## **OVERSEAS WORKERS WELFARE ADMINISTRATION**

AGENCY ACTION PLAN AND STATUS OF IMPLEMENTATION Audit Observations and Recommendations For the Calendar Year 2020 As of February 2022

Audit Observations	Audit Decommondations		J	on Plan			Reason for	
	Audit Recommendations	Action Plan	Person/Dept Responsible	Tarç Impleme Dat	ntation te	Status of Implementation	Partial Delay/Non- Implementation,	Action Taken / Action to be Taken
				From	То		п аррпсаріе	
FINANCIAL AUDIT								
Accounting Errors and Omissions								
The Cash and Cash Equivalents. Inventories.	It was recommended that		Central Office			Fully		Necessary adjusting entries were
Property, Plant and Equipment (PPE) and						Implemented		prepared
iabilities accounts totalling P20,724,161.89	Accountants of the CO, NCR,					•		
which represents 0.23 percent of its total	RWOs I, X and XIII to prepare							
Expenses of P8,895,179,121.49 as of December	adjusting entries to correct the		RWO-NCR			Fully		Adjusting entry were prepared
•						Implemented		per JEV#s 2021-03-0821, 2021-
•	related account as at year-end.							03-0822, 2021-03-0823 and
•								2021-03-0832 dated March 31,
	0		DIV/O I					2021.
	following:		RWO-I			5		
statements (FSS) of the OWWA.						Implemented		Adjusting entry for reclassification
Section 15 Chapter 2 of the Covernment	Office Management's Comments OWWA- The Accounting Division (AD) relayed							was made per JEV# GA2021-06- 488 dated June 8, 2021.
	CO that they will reconcile their records and will make the necessary adjusting					Fully		400 ualeu Julie 0, 2021.
	entries for the unrecorded deposits and							Adjusting Entry was prepared per
	demand letter to the AO to submit the					Implemented		JEV# 2021-02-0034 dated
	documents as basis for the recording of the deposits in which to no avail so far.							February 28, 2021.
	NCR Management acknowledged the recommendation and the Accounting		RWO-XIII			Fully		1 obraary 20, 2021.
	Unit (AU) informed that the reconciling							The Accounting Division already
•	31, 2021.					.p		prepared the necessary adjusting
,								entry for the cancellation of the
Section 111 and 112 of Presidential Decree (PD)	because it was instructed by OWWA-							stale checks.
	ccounting Errors and Omissions he Cash and Cash Equivalents, Inventories, roperty, Plant and Equipment (PPE) and iabilities accounts totalling P20,724,161.89 which represents 0.23 percent of its total expenses of P8,895,179,121.49 as of December 1, 2020 and is lower than the established naterially threshold of P44,475,895.61 or one alf percent of the total Expenses balance for an expense driven entity, hence without material mact on the fair presentation of the financial tatements (FSs) of the OWWA. ection 15, Chapter 2 of the Government gencies (NGs), Volume I, states that <i>"Fair resentation requires the faithful representation of the effects of transactions, other events, and conditions in accordance the definitions and ecognition criteria for assets, liabilities, revenue ind expenses set out in PPSAS."</i>	ccounting Errors and OmissionsIt was recommended that Management require the Accountants of the CO, NCR, RWOS I, X and XIII to prepare adjusting entries to correct the balance of the Cash and other related account as at year-end.1, 2020 and is lower than the established naterially threshold of P44,475,895.61 or one alf percent of the total Expenses balance for an xpense driven entity, hence without material npact on the fair presentation of the financial tatements (FSs) of the OWWA.ection 15, Chapter 2 of the Government gencies (NGs), Volume I, states that "Fair resentation requires the faithful representation of the effects of transactions, other events, and coognition criteria for assets, liabilities, revenue and expenses set out in PPSAS."NCRManagement acknowledged the recording of the deposits of the Cash of the Cash- resurd Ageng Account was used	ccounting Errors and OmissionsIt was recommended that management require the Accountants of the CO, NCR, RWOs I, X and XIII to prepare adjusting entries to correct the balance of the Cosh and other related account as at year-end.1, 2020 and is lower than the established haterially threshold of P44,475,895.61 or one alf percent of the total Expenses balance for an xpense driven entity, hence without material mact on the fair presentation of the financial tatements (FSs) of the OWWA.It was recommented the following:ection 15, Chapter 2 of the Government gencies (NGs), Volume I, states that "Fair resentation requires the faithful representation of he effects of transactions, other events, and orditions in accordance the definitions and ecognition criteria for assets, liabilities, revenue nd expenses set out in PPSAS."<	ccounting Errors and Omissionshe Cash and Cash Equivalents, Inventories, roperty, Plant and Equipment (PPE) and iabilities accounts totalling P20,724,161.89 thich represents 0.23 percent of its total xpenses of P8,895,179,121.49 as of December 1, 2020 and is lower than the established haterially threshold of P44,475,895.61 or one alf percent of the total Expenses balance for an xpense driven entity, hence without material maper on the fair presentation of the financial tatements (FSs) of the OWWA.It was recommended that Management count as at year-end.RWO-NCROffice Co materially driven entity, hence without material mact on the fair presentation of the financial tatements (FSs) of the OWWA.Management commented the following:RWO-IOffice Teacouring Manual (GAM) for National Government gencies (NGS), Volume I, states that "Fair resentation requires the faithful representation of the effects of transactions, other events, and conditions in accordance the definitions and ecognition criteria for assets, liabilities, revenue nd expenses set out in PPSAS."NCR Management explained that the Cash- Treasury Agency Account was used because it was instructed by OWWA-RWO-XIII	INANCIAL AUDIT       From         ccounting Errors and Omissions       It was recommended that Management require the Accountants of the CO, NCR, RWOs I, X and XIII to prepare adjusting entries to correct the balance of the total Expenses balance for an axpense driven entity, hence without material pract on the fair presentation of the financial tatements (FSs) of the OWWA.       It was recommended that Management require the Accountants of the CO, NCR, RWOs I, X and XIII to prepare adjusting entries to correct the balance of the total Expenses balance for an axpense driven entity, hence without material pract on the fair presentation of the financial tatements (FSs) of the OWWA.       RWO-I         Office       Management commented the following:       RWO-I         Office       It asses that "Fair resentation of the financial gencies (NGs), Volume I, states that "Fair resentation requires the faithful representation of the definitions and conditions in accordance the definitions and conditions in accordance the definitions and conditions in accordance the definitions and according the finance and the recording the freedoment at the Accounting Market the recording the freedoment active adjusting on the active adjusting the conditions and the expenses set out in PPSAS."       RWO-I         RWOI       Management account was used before the expense of the PSAS."       RWOI       RWO-X	INANCIAL AUDIT         ccounting Errors and Omissions         he Cash and Cash Equivalents, Inventories, roperty, Plant and Equipment (PPE) and iabilities accounts totalling P20,724,161.89 thich represents 0.23 percent of its total xpenses of P8,895,179,121.49 as of December 1, 2020 and is lower than the established taterially threshold of P44,475,895.61 or one alf percent of the total Expenses balance for an xpense driven entity, hence without material mpact on the fair presentation of the financial tatements (FSs) of the OWWA.       It was recommented the following:       RWO-NCR         Office resentation requires the faithful representation of the effects of transactions, other events, and onditions in accordance the definitions and ordiginons in accordance the definitions and becognition criteria for assets, liabilities, revenue and expenses set out in PPSAS."       RWO-XIII       RWO-XIII         RWO1       Integer the the Cash and the Accounting balance it was instructed by OWWA.       RWO-XIII	INANCIAL AUDIT     From     To       ccounting Errors and Omissions     It was recommended that management require the Accountants of the CO, NCR, RWOs I, X and XIII to prepare adjusting entries to correct the balance of the Cash and other related account as at year-end.     Central Office     Fully Implemented       adjusting entries to call spectra of the total Expenses balance for an xpense driven entity, hence without material mpact on the fair presentation of the financial freesentation of the financial counters to faithful representation of the financial of the with recorder to the Active spectra of the statistic resentation spectra of the active spectra of the statistic resentation for masterial presentations, other events, and onditions in accordance the definitions and excenses set out in PPSAS."     Management comments the faithful representation of the financial filter with recording of the down.     RWO-X     Fully Implemented       NCR     NCR     NCR     NCR     Fully Implemented       NCR     NCR     NCR     RWO-XIII     Fully Implemented       NCR     NCR     NCR     Fully Implemented       NCR     NCR     NCR     RWO-XIII     Fully Implemented       NCR     NCR     NCR     NCR     Fully Implemented       NCR     NCR     NCR     NCR     NCR     Fully Implemented       NCR     NCR     NCR     NCR     NCR     NCR     NCR       NCR     NCR     NCR     NCR     NCR     NCR     NC	INANCIAL AUDIT     From     To     if applicable       invance     invance     invance     invance     invance     invance     invance       ccounting Errors and Omissions     he     Cash and Cash Equivalents, Inventories, roperty, Plant and Equipment (PPE) and isabilities accounts totalling P20,724,161.89     It was recommended that Management require the Accountants of the CO, NCR, RWOS I, X and XIII to prepare adjusting entries to correct the balance of the Cash and other related account as at year-end.     RWO-NCR     Fully       1, 2020 and is lower than the established particle in the cash and other related account as at year-end.     Management commented the following:     RWO-NCR     Fully       Implemented     Implemented     Fully     Implemented     Fully       atarematic (FSs) of the OWWA.     Management commented the following:     RWO-I     Fully       Counting Manual (GAM) for National Government gencies (NGs), Volume I, states that "Fait in the department" accounting of the department accounting of the depart action requires the faithful representation of the record departs action the monotoge of the Account and the depart action of the count on add offer the Accounting of the depart action of the faithful representation of the faithful representation of the faithful representation of the faithful representation of the faithful represent action of the record departs action the monotoge of the Accounting of the depart action of the account action of the account action of the account actis and the account action of th

				Agency Acti	on Plan			Reason for		
Ref	Audit Observations	Auc	lit Recommendations	Action Plan	Person/Dept Responsible	Tarç Impleme Da	entation te	Status of Implementation	Partial Delay/Non- Implementation, if applicable	Action Taken / Action to be Taken
	No. 1445 states as follows:         Section 111. Keeping of accounts.         1. The accounts of an agency shall be kept in such detail as is necessary to meet the needs of the agency and at the same time be adequate to furnish the information needed by the fiscal or control agencies of the government.         2. The highest standards of honesty, objectivity and consistency shall be observed in the keeping of accounts to safeguard against inaccurate or misleading information.         Section 112. Recording of financial transaction.         Each government agency shall record its financial transactions and operations conformity with generally accepted accounting principles and in accordance with pertinent laws and regulations.         Audit of various accounts of the OWWA as of December 31, 2020 disclosed total uncorrected misstatements/errors of P20,724,161.89, summarized in the matrix in the succeeding pages:         Table 1: Misstatement in the Financial Statements         Account       Amount of Misstatement in the Financial Statements         PPE       889,577.81         Liabilities       8,768,663,67	RWO X	the OWWA-CO regarding the audit recommendation, and they committed to comply with the said recommendations. Management commented that they will require the designated Accountant to review the long outstanding/stale checks and will require to cancel those unclaimed checks and prepare the JEV to record the cancellation. On unadjusted stale checks, Management stated that they will adhere to the recommendation of the COA Audit Team (AT) and ensure to strictly observe the guidelines for issuance of replacement checks. At present, the Accountant designate is already in the course of preparing the adjusting entry for the cancellation of preparing the adjusting entry for the cancellation of the stale checks to reflect the correct balances of CIB and Liability accounts. On adjusted unreleased checks, Management informed that the designated cashier is already aware of the audit recommendation and will faithfully comply to prepare the Schedule of Unreleased Checks to a monthly and annual basis to be submitted to the AD. Further, the Accountant will also ensure that necessary entries will be made at year- end.			From	Το			Adjusting entry was prepared per JEV# 2021-06-1263 dated June 29, 2021. The Accounting Division will base the monitoring of stale checks on the monthly bank reconciliation and will make the necessary entries accordingly.

					Agency Acti	on Plan			Reason for	
Ref	Audit Observatior	IS	Audit Recommendations	Action Plan	Person/Dept Responsible	Tarç Impleme Da	ntation te	Status of Implementation	Partial Delay/Non- Implementation, if applicable	Action Taken / Action to be Taken
				-		From	То			
	Total Misstatements Percentage of Misstatements over total	20,724,161.89 0.23								
	Expenses Total Expenses for the Year Ended December 31, 2020	8,895,179,121.49								
	Materiality Threshold for Expense Driven Entity (0.5% of Expenses)	44,475,895.61								
	Details of the uncorrected misstate									
	as of December 31, 2020 are	presented in the								
	succeeding paragraphs.									
	A. Cash and Cash Equivalents									
	Misstatement in the Cash P10,168,814.23	accounts of								
	Summarized below are the missta the Cash and other related transactions, which Management their books of accounts, there accuracy and completeness of the FSs.	accounts and failed to adjust in by affecting the								
	Table 2: Summary of Misstatem Accounts	ent in the Cash								
	Descriptio n of misstate- ment         Office (in Php)         Amount (in Php)         Accounts Affected           Unrecorde credit         Central Office (CO)         6,640,201.         Cash in Bank – Local         C Currency, Savings Accounts (CIB- LOSA) and CIB- Foreign Currency,	Under (Over) State- ment 3,640,201. 43								
	Savings Accoint (CIB- FCSA)									

				Agency Acti	on Plan			Reason for	
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					From	То		if applicable	
	Erroneous recoding of disburseme nts         National Capital Region (NCR)         (59,078.34) (59,078.34) (59,078.34) (59,078.34) (Deficit)         6,640,201. 43 (59,078.34) (59,078.34) (59,078.34) (Deficit)           Erroneous recoding of disburseme nts         National Capital Region (NCR)         (59,078.34) (Deficit)         (59,078.34) (Deficit)         (59,078.34) (Deficit)								
	Misclassifi- cation of Cash     Regional     -     Cash, Treasury/     (7,546,968.       Cash     Office     Agency     75)       account     (RWO) I     deposit, Regular     CIB-LCCA     7,546,968.								
	Stale         and unreleased         RWO X         1,446,083. 41         CIB-LCCA         1,446,083. 41           checks not reverted to CIB-LCCA         RWO XIII – GF         545,517.43         CIB-LCCA         1,446,083. 41           CIB-LCCA         RWO XIII – GF         545,517.43         CIB-LCCA         545,517.43								
	RWO XIII         1,596,090.         CIÊ-LCCA         1,596,090.           MOOE/         30         Accounts         1,596,090.           NRCO         4ccounts         1,596,090.         1,596,090.           Net Cash         10,168,814         30         30           Overstate         -23         -30         30								
	Section 56, Chapter 19 and Sections 2(j) and 3, Chapter 21 of the GAM for NGAs, Volume I provide the following:								
	"Chapter 19 – Financial Reporting"								
	Sec. 56. Adjustments for Unreleased Commercial Checks. Schedule of Unreleased Commercial Checks shall be prepared by the Cashier for submission to the Accounting Division/Unit. All unreleased checks at the end of the year shall be								
	reverted back to the cash accounts. A Journal Entry Voucher (JEV) shall be prepared to recognize the restoration of the cash equivalent to the unreleased checks and the recognition of the appropriate liability/payable account. The accounting entry for								

				Agency Acti	on Plan			Reason for	
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					From	То		if applicable	
	the restoration of the unreleased check to the cash account shall be a debit to "CIB-LCCA" account with credit to the appropriate liability account. There shall be no physical cancellation of the checks. The JEV supporting such restoration shall from part of the supporting document to the financial statements to be submitted to COA at year-end. At the start of the ensuing year, another JEV shall be drawn to reverse the previous entry made and recognize the availability of the checks for release.								
	Chapter 21 – Bank Reconciliation Sec. 2(j). Outstanding Checks – checks the								
	agency/entity has issued and recognized but which have not been presented to the bank for payment.								
	<ul> <li>Sec. 3. Objectives. The Bank Reconciliation Statement (BRS) shall be prepared in order to:</li> <li>a. Check correctness of both the bank's and agency's/entity's records,</li> <li>b. Serve as a deterrent to fraud, and</li> <li>c. Enable the agency/entity or bank to take up charges or credits recognized by the bank or agency/entity but not yet known to the agency/entity or bank.</li> </ul>								
	This shall be used in the reconciliation of bank and treasury accounts maintained with Government Servicing bank (GSB)."								
	While Section 97 of PD No. 1445 provides that a treasury warrant or check which remains outstanding after two years from the date of								

				Agency Acti	on Plan			Reason for	
Ref	Audit Observations	Audit Recommendations	Action Plan	Person/Dept Responsible	Tarç Impleme Da	entation te	Status of Implementation	Partial Delay/Non- Implementation,	Action Taken / Action to be Taken
					From	То		if applicable	
	issuance shall not be paid by the Treasurer of the Philippines or by any duly authorized depository. The issuing agency shall take up in its books of accounts the amount of this warrant or check as surplus adjustment of the fund against which it was previously charged. Upon presentation of a stale warrant or check, the issuing agency shall cancel it and issue to the payee a substitute warrant or check in lieu thereof.								
	Review of submitted BRS in OWWA-CO showed that included in the reconciling items are Prior Year's (PYs) deposits/credit memos/deposits from unknown depositor totalling P6,640,201.43 which are not yet recorded in the books, thereby understanding the Cash account by the same amount.								
	In RWO-NCR, examination of the account balance of the CIB-LCCA and CIB-LCSA per books in comparison with the balances per bank confirmation disclosed that the CIB-LCCA and CIB-LCSA accounts of the RWO-NCR were overstated by P59,078.04, and P0.30, respectively, due to erroneous recording of disbursements and posting of amount deposited for the payment.								
	In RWO-I, the regular fund sourced from the GAA totalling P7,546,968.75 received for MOOE and other programs of the RWO-I were deposited in the CIB-LCCA but were recorded in the books as Cash-Treasury/Agency Deposit, Regular contrary to COA Circular No. 2020-001 dated January 8, 2020 which states that the latter account should be used only for collections remitted to the Bureau of the Treasury								

				Agency Acti	on Plan			Reason for	
Ref	Audit Observations	Audit Recommendations	Action Plan	Person/Dept Responsible	Tarı Impleme Da	ntation te	Status of Implementation	Partial Delay/Non- Implementation,	Action Taken / Action to be Taken
					From	То		if applicable	
	(BTr).								
	In RWO-X, verification of the CIB account revealed that there are outstanding checks totalling P1,446,083.41 which have been stale from 6 to 96 months. Some checks were dated as early as 2012. It was noted that some stale checks are in fact unclaimed checks.								
	While in RWO XIII, review and analysis of the CLB- LCCA for General Fund (GF) disclosed the existence of stale checks presented as outstanding checks in the bank reconciliation statement (BRS) as of December 31, 2020 totalling P545,517.43. The non-cancellation of these checks affected the accuracy of the reported CIB accounts and the related liability accounts.								
	Lastly, review of the BRS of RWO-XIII for GF and GAA-MOOE/NRCO fund as of December 31, 2020, revealed that reconciling items for both funds totalling P1,596,090.30 were unreleased checks as of year-end but were tagged as outstanding checks in the BRS.								
2	Inventories Accounts								
	Misstatement in the Inventories accounts of P887,206.18	It was recommended and Management agreed to require the Accountant of:							
	The balance of Inventories accounts as of December 31, 2020 is misstated in the amount of P887,206.18, due to the following:	RWO IV-B and XI							
	Table 4: Summary of Misstatement in the	a. Prepare the adjusting entries to correct the net		RWO IV-B			Fully Implemented		Adjusting Entry was prepared per JEV# 2021-08-171 dated August

								Agency Acti	on Plan			Reason for	
Ref		Aud	it Observa	itions		Audit Recommendations	Action Plan	Person/Dept Responsible	Targ Impleme Da	entation te	Status of Implementation	Partial Delay/Non- Implementation, if applicable	Action Taken / Action to be Taken
		Invon	torios Ao			overstatement of Inventories			From	То		паррісавіс	31, 2021.
		inven	itories Aco	counts		account; and							31, 2021.
	Description of Misstatement Unadjusted	Office RWO	Amount (in Php) (325,324.00)	Accounts Affected Semi-	Under (Over) Statement (in Php) 325,324.00			RWO-XI			Fully Implemented		Adjusting Entry was prepared per JEV# 2021-01-99 dated January
	issued Semi- expendable assets	IV-B	(323,324.00)	expendable Expenses	323,324.00								31, 2021.
				Semi- expendable Asset	(325,324.00)	<u>RWO VII</u>							
		RWO XI	(653,839.40)	Semi- expendable Expenses	653,839.00	b. Add back the credited Office Supplies and Medical and Dental Supplies Inventories.		RWO-VII			Fully Implemented		Reversal entry had already been made per JEV No. 2021-01-144 dated January 31, 2021.
				Semi- expendable Asset	(653,839.00)	Deduction thereof must only be made once the Supply							dated January 31, 2021.
	Unsupported adjusting entry on inventory	RWO VII	91,957.22	Inventories Expenses Inventories	(91,957.22) 91,957.22	Officer submits the required RSMIs.							
	issuances Total		(887,206.18)		51,557.22								
	Volume I j shall be re end-user. In RWO I Officer disc totalling P3 users. How preparing hence, the same in the accounts. expendable still include	V-B, inq closed th 325,324.0 vever, the the Inve Accounta e books t While e properti d as part	that semi- as expens uiry with at the sen 0 were all Agency is entory Cus ant has no thus, overs in RWC ies totallin of the inve	the Actir ni-expend ready issu still in the stodian S basis in c tating the 0-XI, iss g P653,8 entories of	I for NGAs, ble property ssue to the Property lable assets ued to end- e process of Slips (ICS), dropping the Inventories ued semi- 39.40 were the Agency								
					to lack of ht and the								

								Agency Acti	on Plan			Reason for	
Ref		A	udit Obse	rvations		Audit Recommendations	Action Plan	Person/Dept Responsible	Tar Impleme Da	entation ite	Status of Implementation	Partial Delay/Non- Implementation, if applicable	Action Taken / Action to be Taken
									From	То			
	(GLs) show amount of Office Supp Laboratory total of P9 the physic correspond supported Issued (RS	'II, ver ws tha P78, plies Ir Supp 1,957. ical c ling ba with a SMI), th	t there we 045.22 at nventory; a lies Inven 22 repres count of lances pe Report of nereby affe	of the Gener ere credit er and P13,912. and Medical, tory, respec enting the d inventory r books, white Supplies ar ecting the fair statements.	ntries in the 00 for the Dental and tively, or a lifference of and the ch were not nd Materials								
3	PPE Acco	unts											
	The balance	ce of P isstate	PE accou d in the a	counts of P8 Ints as of De amount of P	cember 31,	It was recommended and Management agreed to require the Accountant of the following RWOs to:							
	Description	Office	Amount	Accounts	Under (Over)								
	of Misstatement		(in Php)	Affected	Statement (in Php)	a. Make the necessary		RWO-NCR			Fully		Adjusting Entry was prepared for
	Erroneous computation	NCR	(62,099.42)	Accumulated Depreciation	(62,099.42)	adjustments in the books of					Implemented		JEV# 2021-03-0852 dated March
	of Depreciation Expenses			Depreciation Expense	(61,244.42)	accounts to correct the noted deficiencies;							31, 2021.
				Accumulated	855.00								
	Inclusion of	RWO	(837,478.39)	Surplus/ (Deficit) Semi-	837,478.39	<u>RWO IV-A</u>							
	semi- expendable	IV-A		expendable Assets		b. Reclassify the semi-		RWO-IV-A			Fully		Journal Entry was made JEV#
	items below the			PPE	(837,478.39)	expendable properties which					Implemented		2021-03-00473 dated March 31,

				Agency Acti	on Plan			Reason for	
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	capitalization threshold       (899,577.81)         Section 27(c), Chapter 10 of the same manual provides that "Depreciation of an asset begins when it is available for use such as when it is in the location and condition necessary for it to be capable of operating in the manner intended by management. For simplicity and to avoid proportionate computation, depreciation shall be for one month if the PPE is available for use on or before the 15 <sup>th</sup> of the month. However, if the PPE is available for use after the 15 <sup>th</sup> of the month, depreciation shall be for the succeeding month." (emphasis supplied)         Also, Section 27(l), Chapter 10 of the same manual states that "Depreciation shall be recognized as a debit to the "Depreciation Expense" account and a credit to the "Accumulated Depreciation" account. Accumulated Depreciation is a contra- asset account presented in the FS as deduction from the related asset account." (emphasis supplied)         Moreover, Section 10, Chapter 8 of the GAM from NGAs, Volume I provides that tangible items below the capitalization threshold of P15,000.00 shall be accounted as semi-expendable property.         While COA Circular No. 2020-001 dated January 8, 2020 describes Other PPE as the account used to recognize the cost of acquisition or fair value. Is acquired through donation or transfers without cost, of other property, plant and equipment not falling	were previously recorded as PPE falling below the capitalization threshold of P15,000.00			From	Το			2021 to reclassify 837,478.39 of PPE to Semi-expendable properties. As follows:         Furnitures and Fixtures       591,511.48         Office Equipment       128,661.91         1T Equipment       837,478.39

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					From	То		if applicable	
	under any of the specific Property, Plant and Equipment account. (emphasis supplied)								
	In RWO-NCR, the Audit Team recomputed the recorded amount of accumulated depreciation and depreciation expenses as of CY 2020 of the PPE accounts and revealed that the Accumulated Depreciation should have been P5,065,760.02 instead of P5,127,859.45, a difference of P62,099.42, while depreciation expense was overstated by P61,244.42, hence resulted to an overstatement of the Accumulated Depreciation, thereby, affecting the carrying cost of the PPE items. Likewise, the overstatement of both the Depreciation and understatement of Accumulated Surplus/(Deficit) misstated the accounts as at yearend.								
	In RWO IV-A, the PPE account was misstated by P837,478.39 due to the inclusion of semi- expendable items below the capitalization threshold of P15,000.00.								
4	Liabilities Accounts								
	P8,768,653.67       I         t       t         The balance of Liabilities accounts as of December	It was recommended and Management agreed to require the Accountant of: <u>CO, RWOs VI and X</u>							
	Table 6: Summary of Misstatement in theLiabilities Accounts	a. Revert to Accumulated Surplus the Accounts Payables totalling P5,759,692.89 which have		Central Office			Fully Implemented		Adjustments were prepared as recommendation as per JEV#s 20-12-0115D and 20-12-0251P

				_				Agency Acti	on Plan			Reason for	
Ref		A	udit Observ	vations		Audit Recommendations	Action Plan	Person/Dept Responsible	Tar Impleme Da	entation te	Status of Implementation	Partial Delay/Non- Implementation, if applicable	Action Taken / Action to be Taken
	Description	Office	Amount	Accounts	Under (Over)				From	То	0		
	of Misstateme nt	RWO VI	(in Php)	Affected	Statement (in Php) 5,759,692.89	been outstanding for more than two years pursuant to EO No. 87 dated August 13,		RWO-VI	July 2021	Dec 2021	On-going		The Management is on the process of tracing and understanding the entries made
	Accounts Payable	RWOVI	(145,500.00)	d Surplus/ (Deficit)	(5,759,692.89)	2019.							by the previous Accountant to ensure the correctness of
				Accounts Payable	,								adjusting entries.
		RWO X	(5,614,392.89)	Trust Liabilities	3,008,960.78			RWO-X					
				Due to Other Funds	(3,008,960.78)			RVVO-X			On-going		The Management has started to thoroughly review the recorded accounts payable tod etermine if
	Misclassifie d Due to Other Funds	CO	(3,008,960.78)										these have been paid already but such payments were not
	Total		(8,768,653.67)										posted/reported. It was also
	directed t outstandin	that all ng for tv	accounts   vo years or	payable v r more in	gust 13, 2019 vhich remain the books of verted to the								determined that some were already claimed but not yet reported in the accounts.
	accumulat	ted surp	olus or def	icit of the	e GF, or the								
	cumulative governme		t of opera	itions of	the national	b. Analyze the account based on available documents and determine the nature of the		Central Office			Fully Implemented		Adjustments were prepared as recommendation as per JEV#s 20-12-0115D and 20-12-0251P
	dated Jai	nuary 8		rovides d	No. 2020-001 efinition and ints:	Due to Other Funds – UNICEF and UNDP amounting to P3,008,960.78							
	Account Titl	le Acco	ount Number	Normal Balan	ce/Definition	and prepare the necessary							
	Due to Ot Funds		20301050 ( - - 1 1 1	recognize transf funds and/or pa funds. This acc	is credited to ers from other yables to other yount is debited the fund to the (or edimetration	adjusting entry to correct the misclassification.							
	Trust Liabilities	5 2	20401010 ( 	Credit This account recognize the re held in trust for s This account	is credited to ceipt of amount specific purpose. is debited for ttlement of the								

				Agency Acti	on Plan			Reason for		
Ref	Audit Observations	Audit Recommendations	Action Plan	Person/Dept Responsible	Targ Impleme Da	entation	Status of Implementation	Partial Delay/Non- Implementation,	Action Taken Tak	
					From	То	-	if applicable		
	The balance of Accounts Payables-Others totalling P5,759,692.89 was outstanding for more than two years contrary to EO NO. 87, as follows: $\frac{\hline Office & Amount}{145,300.000} \\ \hline RWO \times & 5,614,392.89 \\ \hline Total & 5,759,692.89 \\ \hline Lastly, it was disclosed in the 2009 Notes to FS ofOWWA that the following are held in trust by theOWWA for the expenses incurred in theimplementation of the Joint Program on HIV andAIDS on Migrations:\hline Account & Amount (in Php) \\ \hline Due to Other Funds - UNICEF & 1,374,635.68 \\ \hline Due to Other Funds - UNDP & 1,634,325.10 \\ \hline Total & 3,008,960.78 \\ \hline Since the above funds are held in trust, it should beproperly classified as Trust Liabilities instead of Dueto Other Funds as prescribed in COA Circular No.2020-001 dated January 8, 2020.$									
	Other Accounting Deficiencies									
5	Various deficiencies were noted in the Cash and Cash Equivalents, Receivables, Other Assets, Inventories, PPE, and Liabilities Accounts totalling P852,036,778.40, thus affected the reliability, accuracy, completeness, and valuation of the said accounts.	Management require the respective RWO Accountant to:								
		a. Prepare and submit the BRS		Central Office			Fully		The Bank	Reconciliation

				Agency Acti	on Plan			Reason for	
Ref	Audit Observations	Audit Recommendations	Action Plan	Person/Dept Responsible	Tarç Impleme Dat	ntation e	Status of Implementation	Partial Delay/Non- Implementation,	Action Taken / Action to be Taken
					From	То		if applicable	
	Section 6, Chapter 19, GAM for NGAs, Volume I enumerates the qualitative characteristic of financial reporting. Among which are timeliness, reliability, faithful representation, and completeness, defined as follows:	in accordance with the provisions of Chapters 19 and 21 of GAM for NGAs, Volume I; and		RWO-VIII			Implemented Fully Implemented		Statements were submitted on June 6, 2021. Bank statement and snap shots were already given to Auditors to support BRS.
	• <i>Timeliness</i> – the usefulness of financial statement is impaired if they are not made available to users within a reasonable period after the reporting date. On-going factors such as complexity of an entity's operations are not sufficient reasons for failing to report a timely basis. More specific deadlines are dealt with by legislation and regulations in many jurisdictions.	<u>RWO V</u> b. Strictly observe the timeline on the submission of BRSs in compliance with the provisions of Chapter 21 of GAM for NGAs, Volume, I.		RWO-V			Fully Implemented		Bank statement and snapshots were already submitted to Auditors.
	<ul> <li><i>Reliability</i> – reliable information is free from material error and bias and can be depended on by the users to represent faithfully that which it purports to represent or could reasonably be expected to represent.</li> <li><i>Faithful representation</i> – information to represent faithfully transactions and other events, it should be presented in accordance with the substance of the transactions and other events, and not merely their legal form.</li> <li><i>Completeness</i> – the information in financial statements should be complete within the bounds of materiality and cost.</li> </ul>	Office       Management commented as follows: <sup>Office</sup> Management comment RWO            The Accountant admitted that the available Bank Statements is up to May 2019 only and due to the ECQ last year, as much as the office wants to request the snapshots from the bank, the same cannot be done because of the restrictions at that time.             RWO       The Accountant relayed that the unadjusted balance is a bank reconciling item. Moreover, the Accountant committed to retrieve the PY files to facilitate proper adjusting entries. Likewise, the Accountant agreed to use the Adjusted Balance Method of bank reconciliation beginning CY 2021.             The Audit Team of RWO V rejoined that the Accountant should prepare monthly BRS for the months of June 2019 until updated because the beginning balance depends upon the							

								Agency Acti	on Plan			Reason for	
ef			Audit Observ	ations		Audit Recommendations	Action Plan	Person/Dept Responsible	Tarç Impleme Da	entation te	Status of Implementation	Partial Delay/Non- Implementation,	Action Taken / Action to be Taken
									From	То		if applicable	
	and valuation of the reported balances of accounts in the FSs. These have resulted due to the absence of documents that support carry over balances, non compliance by the Management with some of the provisions and requirements of the GAM for NGAs lack of reconciliation between the records o Accounting and Property Units and non-preparatior and non-submission of some of the required reports on time. These deficiencies are as follows: Table 7: Summary of Other Accounting Deficiencies		e month. e s, of n	3									
	Accounts	Office	Observation	Amount Involved (in Php)	Standard								
	Cash and Cas						1						
	CIB-LCCA and	CO RWO V RWO	Deficiencies noted in the preparation/ submission of BRS	1,917,709.43 61,742,613.48 20,836,671.18	Chapter 21 of GAM for NGAs,								
	CIB-LCSA	VIII NCR RWO V	Undocumented adjustments in Cash account	56,979.50 Not provided	Volume I								
	CIB-LCCA	RWO	Non-preparation/	43,229,217.91									
	Cash- Collecting Officer	RWO V	maintenance of Subsidiary Ledger	26,855.59	Sections 111 and 114 of PD No. 1445; Appendix II of GAM for NGAs, Volume II								
	Total Cash		1	127,810,047.09									
	Receivables			l									
	Loan Receivables	CAR	Doubtful accuracy of SL entries	**	Section 111 of PD No. 1445								
			Unreconciled aging schedules	**	Section 111 of PD								

								Agency Acti	on Plan			Reason for	
lef			Audit Observ	ations		Audit Recommendations	Action Plan	Person/Dept Responsible	Targ Impleme Da	entation te	Status of Implementation	Partial Delay/Non- Implementation, if applicable	Action Taken / Action to be Taken
									From	То			
		RWO VI	Reassessment for allowance for impairment were not yet made	**	No. 1445 and Sections 6.1 and 7.1 of COA Circular No. 2016- 005 dated December 19, 2016								
		CAR RWO V	Non-preparation/ maintenance of updated SL resulting in disparity of balances between the GL and SL/Schedule	**	Section 111 of PD No. 1445								
	Due from NGAs	со	Unreconciled variance between the records of OWWA and the NGAs	5,702,048.64	COA Circular No. 94-013 dated December 13, 1994								
	Total Receiva			5,702,048.64									
	Other Assets Cash Advances	RWO V	Unreconciled SL and GL balances	33,829.80	Section 5 of COA Circular No. 97-002 dated February 10, 1997								
	Total Other A			33,829.80									
	Inventories	CO CAR	Not updated SCs, Subsidiary Ledger Cards (SLCs) and ICSs and non- inclusion of semi- expendable property as part of Inventory	<u>16,822,636,63</u> 223,151.10	Section 17, Chapter 8 of GAM for NGAs, Volume I								
		RWO I	Office Supplies not recorded under Perpetual Inventory Method	1,163,739.06	Section 9, Chapter 8 of GAM for NGAs, Volume I								
		RWO VIII	Unreconciled RPCI and book balances	4,298.22	Chapter 8 of GAM for NGAs, Volume I								
	Total Inventor Property	cO	Not updated PC	<b>18,213,825.01</b> 4,708,308.00	Section 42,								
	and Equipment		and Property, Plant and equipment Ledger Card (PPELC)	7,100,300.00	Chapter 10 of GAM for NGAs, Volume I								
l		NCR	Laxity in the	Not provided									

								Agency Acti	on Plan			Reason for	
Ref			Audit Observ	ations		Audit Recommendations	Action Plan	Person/Dept Responsible	Target Implementation Date		Status of Implementation	Partial Delay/Non- Implementation,	Action Taken / Action to be Taken
									From	То		if applicable	
			preparation/ maintenance of lapsing schedule for PPE		1, Par. 3.26 of the Conceptual Framework of IPSAS and Sections 27, 38 and 42 of Chapter 10								
	-	RWO IV-B	Unreconciled RPPPE and book balances	274,359.62	of the GAM for NGAs, Volume I Chapter 10 of GAM for NGAs,								
		RWO VII	Misclassified PPE Account	1,106,250.00	Volume I Chapter 10 of GAM for NGAs, Volume I								
		RWO IV-B	Failure to issue Property Acknowledgement Receipt (PAR)	Not provided	COA Circular No. 2020- 006 and Chapter 10 of GAM for NGAs, Volume I								
	Total Property	and Equ	ipment	6,088,917.62									
	Liabilities	CO RWO III	Existence of negative or abnormal balance	9,992,048.04	Chapter 2 of GAM for NGAs, Volume I and Section 59 of PD No. 1445								
		CO CAR RWO III RWO	Not supported with complete documentation	24,255,616.54 34,879,147.66 85,460,565.11 34,298,439.83	Section 59 of PD No. 1445; Par. 6, Section 4 of PD No. 1445								
		VI			No. 1445 and Par. 2, Section 37, Chapter 2 of GAM for NGAs, Volume I								
	Total Liabilities	s		189,487,396.15			1						
	Dormant Acco	unts					1						
	Loans Receivables	NCR CAR RWO	Dormant and non- moving accounts for two to more	76,620,218.40 10,358,499.79 8,645,557.47	Circular								

	Audit Observations							Agency Acti	on Plan			Reason for	
Ref		А	udit Observ	vations		Audit Recommendations	Action Plan	Person/Dept Responsible	Targ Implemer Date	ntation e	Status of Implementation	Partial Delay/Non- Implementation,	Action Taken / Action to be Taken
									From	То		if applicable	
	-	IV-B RWO	than 30 years	16,685,718.02	005 dated December								
	-	V RWO		14.982.858.55	19, 2016								
		VI		,									
		RWO XIII		11,595,620.10									
	Due from NGAs	со		83,125,989.92									
	Intra-	CO		30,719,562.03									
	Agency Payables –												
	Due to Other												
	Funds Total Dormant	t Accounts		252,734,024.28									
	Unrestated com			76,942,622.96	IPSAS 3								
	TOTAL		mounts on Dormant Loai	677,012,711.55									
	Deficienc preparatio	ies on/sub	Equivalents noted omission of 7, Chapter		<i>the</i> for NGAs,								
	Volume I, : "Sec. 4.			k Reconcili	ation. The								
	monthly Account accounts the Adju	BRS ant/des s main sted Ba	shall be p signated sta tained by th alance Meth	repared by ff for each c he agency/e od. Under th he bank ba	the Chief of the bank entity using his method,								
	brought	to an	adjusted ca	ash balance	that must								
				f Financial P									
				Chief Accou									
				enty days af	ter receipt								
	of the m	onthly	BS to the fol	lowing:									

		Audit Recommendations         Agency Action Plan           Action         Person/Dept         Target			Reason for				
Ref	Audit Observations	Audit Recommendations	Action Plan	Person/Dept Responsible	Tarç Impleme Da	ntation te	Status of Implementation	Partial Delay/Non- Implementation,	Action Taken / Action to be Taken
					From	То		if applicable	
	<i>Original</i> – <i>COA</i> Auditor (with all the supporting documents and JEVs) <i>Copy 2</i> – Head of Agency/Entity <i>Copy 3</i> – Accounting Division/Unit file <i>Copy 4</i> – Bank, if necessary"								
	In OWWA-CO, review of the submitted BRS of four bank accounts with a balance of P176,941,776.28 as of December 31, 2020 shows that the outstanding checks were not deducted in the balance per bank, resulting in the overstatement of the Cash account. Said overstatement was already adjusted by the Accountant, however, the revised BRS was not yet submitted.								
	Moreover, in RWO V, of the six bank accounts, five bank accounts with a balance of P61,742,613.48 as of December 31, 2020 have no updated BRS, and the latest BRS on file at the Audit Team's Office was as of May 31, 2019 only.								
	While in RWO VIII, it was observed that the agency uses the Bank to Book reconciliation method instead of the requisite Adjusted Balance method. It was noted that these five BRSs with a balance of P20, 836,671.18 as of December 31, 2020 were not duly supported with the required Bank Statements and supporting documents hence verification of the same by the Audit Team could not be carried out promptly. Furthermore, the Audit Team in the verification of the BRS, noted that there was also a lump amount of P1,350.00 added to the bank balance and tagged as "Erroneous Charring by the								
	balance and tagged as "Erroneous Charging by the bank", with no details or transaction reference,								

	ef Audit Observations			Agency Acti	on Plan			Reason for	
Ref	Audit Observations	Audit Recommendations	Action Plan	Person/Dept Responsible	Targ Impleme Da	ntation te	Status of Implementation	Partial Delay/Non- Implementation, if applicable	Action Taken / Action to be Taken
					From	То		ii applicable	
	hence, doubtful as to existence, propriety, and validity. It was gathered that this amount pertained to prior years and found to be a reconciling item in the beginning of January 2020 BRS.								
6	Undocumented adjustments in Cash account								
	In RWO NCR, review of the BRS revealed that the adjustment amounting to P56,979.50 recorded in the CIB-LCCA-MMG/OGER were not duly supported with an inter-office debit memorandum as it pertains to funds transferred to RWO IV-B on	It was recommended that Management require the Accountant of NCR and RWO V submit the lacking documents required and that identified		RWO-NCR			Fully Implemented		RWO-NCR has submitted an inter-office debit memorandum of funds transferred to RWO-IV-B to support the adjustment.
	issued to RWO IV-B for the return of the erroneously transmitted funds, it was noted that the	reconciling items should be immediately documented, properly disclosed, and taken up in the books in accordance with aforementioned rules and regulations to prevent its		RWO-V			Fully Implemented		RWO V has submitted all the necessary supporting documents needed.
	Moreover, in RWO V, the JEVs and its supporting documents pertaining to the adjustments to the CIB accounts were not submitted to the AT.	accumulation.							
7	Non-preparation/maintenance of SLs as prescribed by the GAM for NGAs, Volume II								
	Appendix 6, Volume II of the GAM provides the instructions to be followed by the Accountant on the maintenance of the SLs as follows:	It was recommended and the RWOs agreed to:							
		<u>RWO I</u>							
	"This ledger shows detail for each control account								An outomated system for the
	in the GL which is maintained per account and fund cluster by the Accounting Division/Unit."	a. Ensure compliance by the RWO I with RA No. 10801 and Appendix 6 of the GAM		RWO I		Fully Implemented		An automated system for the generation of updated Subsidiary Ledger – Cash was already	
	At the end of each month, after all transactions in	for NGAs, Volume II by							created and maintained.
	the journals have been posted, the debit and credit	instructing the Accountant to							
	columns of each account shall be footed in pencil and the balance indicated in ink. The totals of the	maintain SL for the CIB- LCCA Operations Fund in the							

				Agency Acti	on Plan			Reason for	
Ref	Audit Observations	Audit Recommendations	Action Plan	Person/Dept Responsible	Tar Impleme Da	entation ite	Status of Implementation	Partial Delay/Non- Implementation, if applicable	Action Taken / Action to be Taken
	desired. At the end of the posting period, the balance of the controlling account should equal the total of the balances of the accounts in the SLs. In RWO I, audit revealed that SL for the CIB-LCCA-Operations Fund account for the RWO, consisting of various OWWA program funds maintained by the Accountant were not in the required format provided in the GAM, thus, the details of the CIB-LCCA balance of P43,229,217.91 cannot be determined. While in RWO V, it was noted that the Office has two Collecting Officers, one based at OWWA RWO V, Legazpi City while the officer is based at OWWA Satellite Office at Naga City, Camarines Sur, however, no SL was maintained for each of the Cash Collecting Officer account with year-end balance of P26,855.59 to provide for the necessary details of the GL.	required format provided for under the GAM to properly monitor the receipt, utilization, and balances of the OWWA program funds; <u>RWO V</u> b. Require the Accountant to prepare and properly maintain SLs to support the GL totals for the various accounts in the Statement of Financial Position (SFPo) pursuant to Section 6(e), Chapter 19 of the GAM for NGAs, Volume I.		RWO V	From	Το	Fully Implemented		RWO V maintains the subsidiary ledgers in compliance with the recommendations.
8	ReceivablesThe applicable laws, rules and regulations concerning Receivables are as follows:Section 2 of the State Audit Code of the Philippines (PD No. 1445) provides that: <i>"It is the declared</i> policy of the State that all resources of the	It was recommended that Management require the Accountant of CO to reconcile the Due from NGAs and prepare the necessary adjusting entry for error/s noted and liquidations in		Central Office			Partially Implemented		JEV# 2021-06-0142P was prepared to record liquidation report of ILS. However, reconciliation for the balances for DOLE is still on-

				Agency Acti	on Plan			Reason for			
Ref	Audit Observations	Audit Recommendations	Action Plan	Person/Dept Responsible	Targ Impleme Da	entation te	Status of Implementation	Partial Delay/Non- Implementation,	Action T	n / Actio Iken	on to be
					From	То		if applicable			
	<ul> <li>government shall be managed (xxx), with a view to ensuring government. The responsibility to take care that such policy is faithfully adhered to rests directly with the chief or head of the government agency concerned."</li> <li>COA Circular No. 2016-005 dated December 19, 2016, prescribed the guidelines and procedures in reconciling and cleaning the books of NGAs, Local Government Units, and Government Owned and/or Controlled Corporations with dormant receivable accounts, unliquidated cash advances, and fund transfers for the fair presentation of accounts in the Financial Statements. Moreover, Section 6.1 and 7.1 thereof provide as follows:</li> <li>"Section 6.1 All government entities shall conduct regular monitoring and analysis of receivable accounts to ensure that these are collected when these become due and demandable and that cash advances and fund transfers are liquidated within the prescribed period depending upon their nature and purpose.</li> <li>Section 7.1 Conduct regular and periodic verification, analysis, and validation of the existence of the receivables, unliquidated cash advances, and fund transfers, collecting Officers, Cashiers) and the source and implementing government entities concerned."</li> </ul>				From	Το			going an accordingly	ill be	adjusted
	GAM provides the instructions to be followed by the										

		Observations Audit Recommendations Action Person/I			on Plan			Reason for	
Ref	Audit Observations	Audit Recommendations	Action Plan	Person/Dept Responsible	Tar Impleme Da	entation ite	Status of Implementation	Partial Delay/Non- Implementation, if applicable	Action Taken / Action to be Taken
					From	То			
	Accountant on the maintenance of the GL as follows:								
	This ledger summarizes all transactions recorded in the GJ and special journal (e.g. CRJ, CDJ, CkDJ, etc.) maintained in the Accounting Division/Unit. The ledger sheet is arranged in the same order or sequence of the accounts appearing in the RCA. Postings to this ledger shall come directly from the General and Special Journals.								
	At the end of the fiscal year, each account shall be ruled and closed. All totals shall be written legibly in ink and the balance of the real account carried forward as the opening balance of the new GL for the next fiscal year.								
	Unreconciled Variance between the records of OWWA and the NGAs								
	The AT of OWWA-CO sent confirmation letters to DOLE and ILS and the Accountants of the said agency responded that the following amounts were already recorded as deduction in their liability to OWWA, however, these were not yet recorded in the books of OWWA-CO. details are as follows:								
	Implementing Agency         Recorded liquidations in the SLs of Implementing Agencies (in Php)           DOLE         5,206,669.70*           ILS         495,378.94           Total         5,702,048.64           *Liquidations are based on the generated eNGAS SL of Due to Other GOCCs of DOLE from Jan. 2007 – Dec. 2015 only. For CYs 2007 below, the DOLE has no available records.								
9	Doubtful accuracy of SL entries								

				Agency Action	on Plan			Reason for	
Ref	Audit Observations	Audit Recommendations	Action Plan	Person/Dept Responsible	Targ Impleme Da	ntation	Status of Implementation	Partial Delay/Non- Implementation,	Action Taken / Action to be Taken
					From	То	-	if applicable	
	In RWO-CAR, a collection was made on September 2, 2020, under Official Receipt (OR) Number 15617968 of P178,677.83, for the payment of an Enterprise Development and Loan Program/Livelihood Development Program for OFWs (EDLP/LDPO) Loan. The whole amount was credited to the receivable account but the SL of the concerned borrower showed a balance of only P75,048.80. This resulted in an understatement of the Loans receivable account by P103,629.03.	It was recommended that Management require the Accountant of RWO-CAR to adjust the Loans Receivable account by P103,629.03 for the collection received from an OFW borrower. The Management commented that adjustments were already included in the January 2021 General Journal (GJ) and there was an ongoing inventory of SL accounts and updating of SL.		RWO-CAR			Fully Implemented		LDP GJ#1 was prepared to adjust the collection received from an OFW borrower.
10	Unreconciled aging schedules and re- assessment for allowance for impairment were not yet made								
	In RWO VI, the Loans Receivables from various programs of the Agency totalled P23,517,080.88 as of December 31, 2020. Of this amount, P8,534,222.43 pertains to special financial loan assistance for OFWs affected by closures of Saudi Arabia based companies Mohammad Al Mojil (MMG) and Saudi Oger Ltd. (SOL), while the remaining amount consists of long outstanding loans from prior years' (PYs') programs and/or projects. Loans granted during the year amounted	<ul> <li>It was recommended and Management of RWO VI agreed to:</li> <li>a. Ensure the reconciliation of the balances between the aging schedules of all receivables and the recorded amounts in the books of accounts;</li> </ul>		RWO VI			On-going		a. Collection of Accounts Receivable under SOL and MMG is not under the control of RWO VI.
	to P71,960.18, composed of loans through the MMG and SOL assistance programs. Review of the Aging Schedule to support these receivables. However showed a total of only P21,786,325.34, or P1,730,755.54 less than the	<ul> <li>Review objective evidence as to risk of loss due to uncollectability of receivables as basis for assessment of allowance for impairment; and</li> </ul>			July 2021	Dec 2021	On-going	Insufficiency of available documents.	b. The Management is on the process of tracing and locating the records and supporting documents of this P1,730,755.54 discrepancy of Accounts Receivable.

				Agency Action	on Plan			Reason for	
Ref	Audit Observations	Audit Recommendations	Action Plan	Person/Dept Responsible	Targ Impleme Da	ntation te	Status of Implementation	Partial Delay/Non- Implementation, if applicable	Action Taken / Action to be Taken
					From	То			
	<ul> <li>book balance.</li> <li>Inquiry with the previous and current Accountants disclosed that this difference pertained to long outstanding receivables. Sufficient documentation to determine the details of the accounts are still being gathered prior to inclusion in the aging of receivables.</li> <li>Difficulty in locating these source documents, and the prioritization of current year's COVID-19 response programs prevented the timely reconciliation of these accounts.</li> <li>Further review of the Aging Schedule of Loans receivable disclosed that the amount of P13,252,102.91 represent loans granted through PYs' programs/projects of the Agency which remained outstanding for over three years.</li> <li>On the other hand, the allowance for the above PYs' receivables remained unadjusted at P10,208,833.46 as of December 31, 2020, or a</li> </ul>	c. Regularly monitor the receivables of the Agency and hasten the collection thereof, to avoid the accounts from becoming past due.					On-going	OFW borrowers have no capacity to pay and/or some of them are not willing to pay.	c. The Management is planning to make coordination with the Central Office and other Regions for the setting up of the guidelines and proper authorization for the Writing- Off of the Bad Debts Accounts.
	difference of P3, 043,269.45.								
11	Non-preparation/maintenance of updated SLs resulting in disparity of balances between the GL and subsidiary records								
	In RWO CAR, analysis of the Loans Receivable account with a balance of P18,784,948.72 disclosed discrepancies totalling P1,552,123.08 between the GL and SL which were the result of not updating the SLs whenever there were collections. It was further noted that the data presented to the Audit Team was the only record the RWO Accountant could	Management require the concerned RWO Accountants to fast track the reconciliation of GL and SL and effect necessary adjustments to reflect the correct		RWO-CAR RWO-V			Fully Implemented Fully		Adjustments were already included in the January 2020 General Journal, and also relayed that the AU is currently in the process of updating the said SLs.

				Agency Acti	ion Plan			Reason for	
Ref	Audit Observations	Audit Recommendations	Action Plan	Person/Dept Responsible	Targe Implemen Date	ntation Ə	Status of Implementation	Partial Delay/Non- Implementation, if applicable	Action Taken / Action to be Taken
	provide, thus, the reliability an validity of the Loans Receivable Account for CY 2020 could not be determined due to absence of SLs/records to provide details and to support the GL account. In RWO V, verification revealed that the recorded Loans Receivable-Regular balance in the SFPo as of December 31, 2020 was P3,640,439.95 while the Schedules of the Loans receivable-Regular showed a total of P3,632,563.99, or a difference of P7,875.96. the inconsistencies in the figures could be attributed to the absence of SLs for said accounts, thus, the reliability and accuracy of the reported Loans Receivable-Regular as at year-end could not be ascertained.	Account. The Management of RWO CAR commented that adjustment were already included in the January 2020 General Journal, and also relayed that the AU is currently in the process of updating the said SLs.			From	To	Implemented		RWO V maintains the subsidiary ledgers in compliance with the recommendation.
12	Cash AdvancesCash AdvancesUnreconciled SL and GL balances of cash advancesadvancesIn RWO V, verification revealed that the totals in the Schedules of the Advances to Officers and Employees and Advances to Special Disbursing Officers (SDOs) did not tally with the amounts recorded in the GL and as reported in the FS, showing a difference of P165,366.12 and 131,536.32, respectively, as shown below:Account Balance per GL/FS (in Php)Advances to (in Php)Advances to Officers and 366,072.12Advances to Officers (in Php)Advances to Difference (in Php)Advances to Total1,124,896.801,091,067.0033,829.80	<ul> <li>It was recommended and Management agreed to require the RWO V Accountant to:</li> <li>a. Issue demand letters to the concerned officers and employees to immediately liquidate their long overdue cash advances;</li> <li>b. Conduct reconciliation of the SL balances, if available, with the GL totals to have reliable balances of the accounts to be reported in the financial statements;</li> <li>c. Maintain properly SL for the</li> </ul>		ROCS / RWO V			Fully Implemented Fully Implemented Fully		Demand letters were issued on May 6, 2021 SL Balances and GL Balance were reconciled

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	Moreover, the liquidation of the cash advances for both accounts have been overdue ranging from two months to more than one year, contrary to above- cited regulations. Cash advances for local travel, seminars and other activities should be liquidated within 30 or 60 days after the activity has been completed depending on the purpose of the cash advance. It was noted also that a cash advance was granted to a Job Order employee, which is contrary to the regulations that only permanently appointed employees shall be designated as Disbursing Officers.	Advances to Officers and Employees and Advances to Special Disbursing Officers accounts; and d. Henceforth, refrain from granting cash advances to a Job Order employee.			From	To	Implemented Fully Implemented		maintained. Cash Advances are not granted to Job Order Personnel pursuant to COA Circulars
13	Inventories The applicable laws, rules and regulations concerning Inventories are as follows: Section 63 of PD No. 1445 provides that except as may otherwise be specifically provided by law or competent authority all moneys and property officially received by a public officer in any capacity or upon any occasion must be accounted for as government funds and government property. Government property shall be taken up in the books of the agency concerned at acquisition cost or an appraised value. Section 9, Chapter 8 of the GAM for NGAs, Volume I, states that: <i>"the supplies and materials purchased for inventory purpose shall be recorded using the perpetual inventory system. The system requires</i>	It was recommended that Management require: a. The Procurement and Property Management Division (PPMD) and AD to update regularly the SCs, SLCs, and ICSs in accordance with Section 17 Chapter 8 of GAM for NGASs, Volume I; and		Accounting Division PPMD			Fully Implemented Fully Implemented	The recording followed / implemented by PPMD is to update the SC after completion of delivery while	and Accounting Division to synchronize updating of SCs and

				Agency Acti	on Plan			Reason for	Action Taken / Action to be Taken
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	<ul> <li>accounting records to show the amount of inventory on hand at all times through the maintenance of the Supplies Ledger Cards (SLC) (Appendix 57) by the Accounting Division/Unit and Stock Cards (SC) (Appendix 58) by the Supply and/or Property Division/Unit for each item in stock. Regular purchase shall be coursed through the inventory account and issues thereof shall be recorded as they take place except for supplies and materials purchased out of Petty Cash Fund (PCF) for immediate use or on emergency cases which shall be charged directly to the appropriate expense accounts."</li> <li>Also, in the Instructions for RSMI (Appendix 64), Volume II of the GAM the following are to be done by the Supply and Accounting Unit: <ul> <li>a. The RSMI is a form prepared daily by the Supply Unit to report/summarize all issues of inventories (by stock number) during the day.</li> <li>c. At the end of the month, all RSMIs shall be consolidated by the Accounting Division/Unit for the preparation of the JEV.</li> </ul> </li> <li>Chapter 8 of GAM for NGAs, Volume I provides:</li> <li>Sec. 11. Accountability over Semi-expendable Property. Inventory Custodian Slip (ICS) (Appendix 59) shall be issued to end-user of Semi-expendable Property to establish accountability over them. Accountability shall be extinguished upon return of the item to the Property and Supply Division/Unit or in case of loss, upon approval of the relief from property accountability.</li> </ul>	b. RWO CAR to maintain its SLCs and SCs.         The Management commented as follows: <b>Office</b> Management commented that they will comply with the regular updating of the SCs and ICSs and coordinate with the AD in order to comply with the rules prescribed under Section 17, Chapter 9 of GAM for NGAs.         RWO-       Management stated that they submitted on March 1, 2021, a complete RPCI as of December 31, 2020, and RSMI as of February 2, 2021; ICSs as of December 31, 2020; and RSMI as of February 2, 2021; ICSs as of December 31, 2020; and RSMI as of February 2, 2021; CSs as of December 31, 2020; and RSMI as of February 2, 2021; ICSs as of December 31, 2020; and RSMI as of February 2, 2021; ICSs as of December 31, 2020; and RSMI as of February 2, 2021; ICSs as of December 31, 2020; and RSMI as of February 2, 2021; ICSs as of December 31, 2020; and RSMI as of February 2, 2021; ICSs as of December 31, 2020; and RSMI as of February 2, 2021; ICSs as of December 31, 2020; and RSMI as of February 2, 2021; ICSs as of December 31, 2020; and RSMI as of February 2, 2021; ICSs as of December 31, 2020; and RSMI as of February 2, 2021; ICSs as of December 31, 2020; and RSMI as of February 2, 2021; ICSs as of December 31, 2020; and RSMI as of February 2, 2021; ICSs as of December 31, 2020; and RSMI as of February 2, 2021; ICSs as of December 31, 2020; and RSMI as of February 2, 2021; ICSs as of December 31, 2020; and RSMI as of February 2, 2021; ICSs as of December 31, 2020; and RSMI as of February 2, 2021; ICSs as of December 31, 2020; and RSMI as of February 2, 2021; ICSs as of December 31, 2020; and RSMI as of February 2, 2021; ICSS as of December 31, 2020; and RSMI as of February 2, 2020; and RSMI as of Februar		RWO-CAR			Fully Implemented	AD updates the SLCs after payment.	It is already the practice of RWO- CAR to submit RSMI and SC's as an attachment for the monthly expense of inventory to AT. Also, RWO CAR is inviting 1 COA member during the inspection of supplies and equipment being received.

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	XXX								
	<b>Sec. 13.</b> Inventory Accounting System. X xx. Physical count/inventory, which is required semi- annually, is an indispensable procedure for checking the integrity of property custodianship.								
	xxx								
	<b>Sec. 17. "Records, Forms and Reports to be prepared and/or maintained.</b> The following records, forms and reports are prescribed for use:								
	<ul> <li>b. Stock Card (SC) (Appendix 58) – shall be used to record all receipts and issues of supplies and the balance in quantity at any time. It shall be maintained by the Property and/or Supply Division/Unit for each item in stock. The IAR, RIS, PO and DR serve as the original sources of information for making entries on the card.</li> <li>c. Supplies Ledger Card (SLC) (Appendix 57) – shall be used to record materials received, issued and the balance both in quantity and amount at any time. It shall be maintained by the Accounting Division/Unit for each kind of supplies and materials. The IAR, RIS, RSMI, PO and DR serve as the original sources of</li> </ul>								
	information for making entries on the card. xxx								
	i. <b>Report on the Physical Count of</b> Inventories (RPCI) (Appendix 66) – shall be used to report the physical count of supplies								

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	by type of inventory as at a given date. It shows the balance of inventory items per card and per count and shortage/overage, if any. These include the semi-expendable property wherein the issue is covered by ICS.								
	XXX								
	<ol> <li>Inventory Custodian Slip (ICS) (Appendix 59) – shall be prepared upon issue of semi- expendable property covered by approved RIS.</li> </ol>								
	Section 4, Chapter 10 of GAM for NGAs Volume I provides among others, that the capitalization threshold of P15,000.00 represents the minimum cost of an individual asset recognized as a PPE on the SFPo. Likewise, Appendix 66 of GAM for NGAs, Volume II states that the RPCI shall be submitted to the COA Auditor concerned not later than July 31 and January 31 of each year for the first and second semesters, respectively.								
	The details of the deficiencies are as follows:								
	Not updated Stock Cards (SCs), SLCs and Inventory Custodian Slips (ICSs) and non- inclusion of semi-expendable property as part of Inventory								
	Audit in OWWA CO disclosed that the Report on Physical Count of Inventory (RPCI) and SCs of Office Supplies Inventory account revealed that the quantity per SC column presented in the RPCI is								

				Agency Acti	on Plan			Reason for	
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	different from the quantity per SC of Office Supplies. This implies that either or both of the RPCI and SCs are not updated. There must also be a possible unaccounted inventory item. Thus, the accuracy of the balance of the Inventories account as of December 31, 2020 totalling P16,822,636.63 could not be established.								
	Likewise, in RWO CAR, analysis revealed that the AU and the Supply Unit do not maintain the SLCs and SCs, respectively. The RSMI was submitted to the AU only in December 2020, thus, the issuance of inventory for the year was recorded only in that period. This precluded the agency from counterchecking and tracking the movement of its supplies. Further, the submitted RPCI as of December 31, 2020, was not a complete report because it did not include the Semi-expendable items.								
14	Office Supplies not recorded under Perpetual Inventory Method								
	In RWO I, verification revealed that the RO used the Expense method of recording purchases of office supplies instead of the Perpetual Inventory Method as required in Section 9, Chapter 8, of the GAM for NGAs, Volume I. Purchases during the year totalling P1,163,739.06 were recorded by direct debit to Office Supplies Expense instead of Office Supplies Inventory account. Further, SLC and SC were maintained thru a database by the Accountant and Supply Officer, respectively, to record the receipts and issuances of inventories. However, the books of accounts do not	Management agreed to ensure compliance with Section 9, Chapter 8 of the GAM for NGAs, Volume I by directing the Accountant to adopt the Perpetual Inventory System in accounting of office supplies by recording regular purchases to the Office		RWO I			Fully Implemented		Complied the recommendation to record Office Supplies under Perpetual method.

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	reflect the actual movement of inventories because the office supplies were recorded immediately as expense.								
	This practice resulted in lack of accounting control over the inventories and unreliable balance of the Office Supplies Inventory and related expense account in the FSs.								
15	Unreconciled RPCI and book balances								
	In RWO VIII, analysis disclosed that Office Supplies Inventory year-end balance of P198,963.19 represents unissued office supplies under the GAA Fund only, since those under the OWWA Fund were all issued to end-users as of year-end. However, said amount could not be relied upon due to understatement of P4,293.22 resulting from non- reconciliation with the RPCI as of December 31, 2020 and inaccuracies with other reports affecting the account, as provided below:	It was recommended and Management agreed to: a. Direct the Supply Officer and Accountant to reconcile the Office Supplies Inventory book balance as against physical count, and the latter to make the appropriate adjusting journal entries; and		RWO VIII			Fully Implemented		Reconciliation was done between accounting & supply officers and adjustment was prepared per JEV#2021-07-123.
	Particulars       Amount (in Php)         Office Supplies Inventory, Per Books as of Dec. 31, 2020       198,963.19         Balance per RPCI, Dec. 31, 2020       203,261.41         Difference/Variance       4,298.22         Review of the GLs on Office Supplies Inventory and related expense account disclosed that on the current year, the agency issued office supplies to end-users in the total amount of P203,314.14, as follows:         Particulars       GAA Fund       OWWA Fund       Total (in Php)         Beginning Balance, Jan. 1, 2020       -       165,203.87       165,203.87	b. Require the Supply Officer- Designate to prepare RISs and RSMIs, and for the Accountant to recognize office supplies expenses on a monthly basis. Also, JEVs drawn to recognize issuances must always reconcile and be supported with the necessary documentation upon submission to the AT.					Fully Implemented		RISs and RSMIs were submitted to COA in 2020.

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	Additions during 235,578.46 the year	6,495.00	242,073.46								
		171,698.87	208,314.14								
	Balance as of 198,963.19 Dec. 31, 2020	-	198,963.19								
	It was noted that the ar representing issued office su was recognized totally in JE dated December 31, 2020. It h of the agency to record issued to submit all RISs and RSMIs only once annually, at year-of Appendix 64 of the GAM for NO requires monthly preparation of	upplies to EV No. 2 has been d supplies s to the end con GAs, Volu f JEV for	o end-users 2020-12-199 the practice s, as well as Audit Team, trary to the ume II which								
16	Property, Plant and Equipment The applicable laws, rules concerning PPE are as follows: Section 38, Chapter 10 of the Volume I provide that: "The periodic physical count of PPE, annually and presented on Physical Count of Property, F (RPCPPE) as of December 3 shall be submitted to the Auditor than January 31 of the follow found at the station and losse the physical count shall be Accounting Division/Unit accounting/recording."	es and the GAN entity s the Rej Plant and 81 of eac or concer ving year es discor be repor	for NGAs, shall have a shall be done port on the d Equipment th year. This rned not later c. Equipment vered during rted to the	Management agreed to require the PPMD and AD to update regularly the PCs and PPELCs in compliance with Section 42 Chapter 10 of GAM for NGAs,		Accounting Division PPMD			Fully Implemented Fully Implemented		PPELCs are regularly updated in coordination with PPMD. PPELCs as of June 30, 2021 is submitted to COA in September 2021. Updated 1 <sup>st</sup> of RPCPPE and PCs as of 30 June 2021 to be submitted upon completion of review by PPMD Chief.

				Agency Action Plan				Reason for	
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	Section 42, Chapter 10 of GAM for NGAs Volume I provides that "Chief Accountant shall maintain the PPELC for each category of PPE including work and other animals, livestock etc. The PPELC shall be kept to record promptly the acquisition, description, custody, estimated useful life, depreciation, impairment loss, disposal, and other information about the asset. For check and balance, the Property and Supply Office/Unit shall likewise maintain PC for PPE in their custody to account for the receipt and disposition of the same. The balance per PC shall be reconciled with PPELC maintained by the AD/Unit. They shall also be reconciled with other property records like PAR." Instructions for RPCPPE (Appendix 73) of GAM for NGAs, Volume II, states that the RPCPPE shall be certified correct by the Inventory Committee Chair and Members, approved by the Head of Agency/Entity or his/her Authorized Representative, and verified by the COA Representative.								
	"5.6 Each government agency shall adopt a uniform property identification system for PPE wherein a unique Property Number shall be assigned for each PPE item, using the following numbering system: 0000-00-000-000 (Year purchased/ PPE sub-major account group/ GL Account/ Serial Number (one series per PPE								

		Agency Action Plan					Reason for		
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	category/type/location)/ Location or Office)								
	The codes for the PPE sub-major account group and GL account correspond to those provided in the Revised Chart of Accounts prescribed under the Accounting Manuals of the respective Sectors (National, Local and Corporate).								
	For easy identification, the Property Number shall be prominently shown in the property sticker, in addition to the following vital information on the PPE item; (a) Description of the property; (b) Model Number; (c) Serial Number; (d) Acquisition Date/Cost; (e) Person Accountable; and (f) Space for validation/signature of the Inventory Committee								
	All PPE items counted shall be tagged with new property stickers containing the information provided under Paragraph 5.7 of this Circular." Further, the IPSASs provides the standards for the proper presentation and valuation of accounts in the financial statements, which states that: <i>"IPSAS No. 1 – Presentation of Financial Statements: FS shall present fairly the financial position, financial performance, and cash flows pf an entity. Fair presentation requires the faithful representation of the effects of transactions, other events, and conditions in accordance with the definitions and other events, and recognition criteria for assets, liabilities, revenue, and expenses set out in IPSAS."</i>								
	Paragraph 3.26 of the Conceptual Framework of IPSAS provides that verifiability is the quality of information that helps assure users that information								

			Agency Action Plan				Reason for		
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	in the financial statements faithfully represents economic and other phenomena that it purports to represent. Supportability is sometimes used to describe this quality when applied in respect of explanatory information and prospective financial and non-financial quantitative information disclosed in the financial statements – that is, verifiability. <b>Not updated Property Cards (PC) and Property,</b> <i>Plant and Equipment Ledger Card (PPELC)</i> In OWWA CO, the PC and PPELC were not updated as of December 31, 2020. Query with the PPMD personnel revealed that they are on the process of updating the preparation of PCs of the PPE items procured in CY 2020. The PPMD personnel also disclosed that the delay of updating the PCs was due to identification and classification of the procured items as PPEs or Semi-expendable Equipment. Furthermore, alternative work arrangement and frequent lockdowns resulted to lack of personnel and workforce. Similarly, the PPELC prepared by the AD is not updated as the personnel assigned tested positive for COVID-19 and unfortunately died due to the said disease, thus two required documents could not be reconciled for audit purposes.					Το		if applicable	
	No.       Name of Procurement       Contract Price (in Php)       Name of Supplier / Contractor								
	1         Negotiated         1,473,000.00         Nissan           Procurement         (Two- Failed Biddings) for the Supply and         1,473,000.00         Nissan								

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Ref	Audit Observations	Audit Recommendations	Action Plan	Person/Dept Responsible	Impleme	Target Statu Dementation Date To		Partial Delay/Non- Implementation, if applicable	Action Taken / Action to be Taken
	Delivery of 1 Unit Motor Vehicle     1 Unit Motor Vehicle       2     Re-bidding for the Supply and Delivery of Various Consumables for 4 <sup>th</sup> Quarter for CY 2019 (Lot 1 – Canon and Epson Brands)     4091,775.00 Computer Systems. Inc.     Integrated Computer Systems. Inc.       3     Re-bidding for the Supply and Delivery of Various Consumables for 4 <sup>th</sup> Quarter for CY 2019 (Lot 2 – Hp Brand)     784,825.00 Lot 2 – Hp Brand)     Accessories and Supplies Depot, Inc.       4     6 Unit Laptop and 15 Units Desktop     248,352.00 635,856.00 Service Delivery and Installation of Air- Conditioning Units     Procurement Refrigeration and Contractors, Inc.       Total     4,708,308.00								
17	Laxity in the preparation/maintenance of lapsing schedule for PPE Lapsing schedule is a spreadsheet that lists the purchase date, depreciation, and other accounting actions such as additional acquisitions and disposition related to a fixed asset. The intent of the schedule is to show the rate at which the book value of a fixed asset declines over time.	It was recommended and Management of RWO NCR agreed to direct the Accounting Unit to maintain a lapsing schedule for all PPE items to facilitate the computation of Depreciation Expense.		RWO NCR			Fully Implemented		RWO-NCR will maintain a lapsing schedule for all PPE items effective CY 2021.
18	Unreconciled RPCPPE and book balances         Review of submitted reports of the RWO IV-B         revealed a net variance of P274,359.62 in the cost         of PPE in the books of accounts and the RPCPPE,         as shown:         Accounts       Per Book         Per Book       Per RPCPPE         Variance         (in Php)	It was recommended that the Accountant and the Inventory Committee of RWO IV-B to coordinate with each other to reconcile their respective reports to ensure correctness and reliability of the amounts stated therein.		RWO IV-B			Fully Implemented		Inventory committee was reconstituted and coordinated with designated accountant.

	Def Audit Observations Audit Decommondation			Agency Acti	on Plan			Reason for	
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					From	То		if applicable	
	Furniture and 388,344.00 826,837.48 (438,493.48) Fixtures								
	IT Equipment and 1,270,820.00 1,352,150.00 (81,330.00) Software								
	Other Machinery 76,503.00 90,303.00 (13,800.00)								
	and Equipment           Motor Vehicles         1,775,000.00           1,775,000.00         -								
	Other PPE         19,499.75         -         19,499.75           Other Assets         26,261.86         28,987.75         (2,725.89)								
	Total/Net Variance 4,033,048.61 4,307,408.23 (274,359.62)								
	The failure of the Accountant and the Inventory								
	Committee to conduct reconciliation of their								
	respective reports which resulted to a net variance								
	of P274,359.62 and the inclusion of PPE items that								
	do not meet the capitalization threshold in the								
	RPCPPE casted doubt in the accuracy,								
	completeness, and existence of the reported PPE in								
10	the agency books.								
19	Failure to issue Property Acknowledgement Receipt (PAR)								
	Receipt (FAR)								
	Further, verification of reports in RWO IV-B I	It was recommended and		RWO IV-B			Fully		PARs were issued to organic
		Management agreed to issue		-			Implemented		personnel in February 2021.
	issued to the Accountable Officers (AOs) however, I	PARs to AOs to conform with the					•		
		provisions of GAM for NGAs,							
		Volume I and COA Circular No.							
		2020-006 dated January 31,							
	accountabilities over the properties are not properly 2 established.	2020.							
20	Liabilities								
20									
	The applicable laws, rules and regulations I	It was recommended that		Central Office		Dec.	On-going		Review and analysis are being
	concerning Payables are as follows:	Management instruct the Chief				31,			done and necessary adjustments
		Accountant to review and analyze				2021			will be prepared.
	Sections 4(6) and (7) of PD No. 1445 states that								
	"Claims against government funds shall be i			RWO III			On-going	0	The management will seek
	supported with complete documentation" and "All I	balances of liability accounts so						balances on the	reconciliation of reciprocal

				Agency Acti	on Plan			Reason for	
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	<ul> <li>laws and regulations applicable to financial transactions shall be faithfully adhered to."</li> <li>Sections 59 and 98 of PD NO. 1445 also reiterates the following regarding the Accounts Payable, for easy reference, quoted herein:</li> <li>"Section 59. Audit of liabilities. In his audit of liabilities, the auditor shall seek to established that all obligations of the agency have been accurately recorded; only bonafide obligations of the agency have been included; the obligations of trust indentures or mortgages are complied with; and mortgages and other encumbrances are fully disclosed.</li> <li>Section 98. Reversion of unliquidated balances of accounts payable. The Commission, upon notice to the head of agency concerned, may revert to the unappropriated surplus of the general fund of the national government, any unliquidated balance of accounts payable in the books of the national government, which has been outstanding for two years or more and against which no actual claim, administrative or judicial, has been filed or which is not covered by perfected contracts on record. This section shall not apply to unliquidated balances of accounts payable in trust funds as long as the purposes for which the funds were created have not been accomplished.</li> </ul>	that appropriate adjustments can be made in the books to eliminate the abnormal balances.						books pertains to the WFC collections. Monthly collections are being transferred to Head Office under Capital Fund with corresponding journal entry – Debit – Due to Head Office (Intra-Agency Payables) and Credit – Cash in Bank WFC. This reciprocal account will be adjusted with Head Office books upon reconciliation, usually at the end of the year or upon closing of the books.	accounts with our Accounting Division in head office in order to adjust our negative balances in the Financial Statements.

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	certified to accounts payable unless the obligation is								
	founded on a valid claim that is properly supported								
	by sufficient evidence and unless there is properly								
	supported by sufficient evidence and unless there is								
	proper authority for its incurrence. Any certification								
	for a non-existent of fictitious obligation and/or								
	creditor shall be considered void. The certifying								
	official shall be dismissed from the service, without								
	prejudice to criminal prosecution under the provisions of the Revised Penal Code. Any payment								
	made under such certification shall be illegal and								
	every official authorizing or making such payment,								
	or taking part therein or receiving such payment,								
	shall be jointly and severally liable to the								
	government for the full amount so paid or received."								
	COA Circular No. 97-001 dated February 5, 1997								
	provides the guidelines on the proper								
	disposition/closure of dormant funds and/or								
	accounts of NGAs and failure of the								
	officials/employees concerned to comply thereof								
	shall subject to administrative disciplinary action in								
	accordance with the provisions of Section 122 (2),								
	Chapter 3, Title III, PD No. 1445 and Section 55,								
	Chapter 10, Sub-title I-B, Book V of EO No. 292,								
	series of 1987, of the Revised Administrative Code								
	of the Philippines.								
	Section 13, Chapter 2 of GAM for NGAs, Volume I								
	provides that the books of accounts shall be								
	maintained by fund cluster as follows:								
	Code Agency								
	01 Regular Agency Fund 02 Foreign Assisted projects Fund								
	03 Special Account-Locally Funded/Domestic Grants Fund								

				Agency Acti	on Plan			Reason for	
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	04         Special Account-Foreign Assisted/Foreign Grants Fund           05         Internally Generated Funds           06         Business Related Funds           07         Trust Receipts								
	In addition, Appendix 5 of the GAM, Volume II, provides the instructions to be followed by the Accountant on the maintenance of the GL as follows:								
	"This ledger summarizes all transactions recorded in the GJ and special journal (e.g. CRJ, CDJ, CkDJ, etc.) maintained in the Accounting Division/Unit. The ledger sheet is arranged in the same order or sequence of the accounts appearing in the RCA. Postings to this ledger shall come directly from the General and Special Journals.								
	At the end of the fiscal year, each account shall be ruled and closed. All totals shall be written legibly in ink and the balance of the real account carried forward as the opening balance of the new GL for the next fiscal year."								
	Existence of negative balances								
	In OWWA-CO, analysis revealed that the details of Due to Other Funds- PFI Loan and Due to Other Funds- AIG Insurance totalling P3,739,708.16 showed an inclusion of negative balances totalling P601,578.97 as follows:								
	Account         Composition         Balance per FS           Secretariat Fund*         Fund Fund         Total Negative Balance         Dollar Fund           Due         to         (230,458.31         (7,301.09)         (237,759.40)         -         (237,759.40)								

				Agency Actio				Reason for Partial	
Ref	Audit Observations	Audit Recommendations	Action Plan	Person/Dept Responsible	Tar Impleme Da	entation	Status of Implementation	Partial Delay/Non- Implementation,	Action Taken / Action to be Taken
					From	То		if applicable	
	Other         )         )         )           Funds-         PFI         )         )         )           Loan         (363,819.57         (4,341,287.1         3,997,467.5           Other         )         3         6           Funds-         AIG         )         3         6           Insurance         (594,277.88         (7,301.09)         (601,578.97         4,341,287.1         3,739,708.1           TOTAL         )         3         6         6         6           *Secretariat Fund and Dollar Fund are both maintained for the Internally Generated Fund of OWWA         6         6								
	The negative balance of the Due to Other Funds – AIG Insurance is presented since 2016 in the detailed SFPo of Secretariat Fund, while the Due to Other Funds – PFI Loan became negative in CY 2018 from a positive balance of P988,343.39 as of December 31, 2017.								
	While in RWO III, evaluation of the Accounts Payable account disclosed the abnormal/negative balance on its books which pertains to Intra-Agency Payables-Welfare Fund Contribution (WFC) totalling (P9,992,048.04).								
	The above negative balances of Liabilities account affected the fair presentation of the FS.								
21	Disbursements not supported with complete documentation								
	In OWWA CO, audit revealed that no documents to support OWWA's indebtedness and supporting list of creditors with the nature of the liabilities to facilitate the review and analysis of the individual account.	It was recommended that Management require the Chief Accountant to determine the nature of the Due to Other Funds totalling P24,255,616.54 and		Central Office		Dec. 31, 2021	On-going		Review and analysis are being done and necessary adjustments will be prepared.
		prepare adjusting entry to record it in its appropriate Liability account and the concerned RWO officials to direct the Accounting Unit of RWOs CAR, III and VI to provide supporting documents		RWO CAR			On-going		Due to the pandemic, LGUs strengthen their protocols including age limitation where 17 years old and below are restricted hence there are those who still cannot acquire said

		Agency Action Plan			Reason for				
Ref	Audit Observations	Audit Recommendations	Action Plan	Person/Dept Responsible	Tare Impleme Da From	ntation	Status of Implementation	Partial Delay/Non- Implementation, if applicable	Action Taken / Action to be Taken
	<ul> <li>However, as shown in the details of Intra-Agency Payables, it includes those that are explicitly not coming from Funds maintained by OWWA as follows:</li> <li>Account Amount (in Php)</li> <li>Due to Other Funds- PFI Premium 1.008,834.90</li> <li>Due to Other Funds- PFI Loan (237,759.40)</li> <li>Due to Other Funds- Welfare Fund Employees 672,940.22</li> <li>Association (WEA)</li> <li>Due to Other Funds- Nelfare Fund Employees 672,940.22</li> <li>Association (WEA)</li> <li>Due to Other Funds- Nelfare Fund Employees 672,940.22</li> <li>Association (WEA)</li> <li>Due to Other Funds- Medicare 3.977,467.56</li> <li>Due to Other Funds- UNICEF 1.374,635.68</li> <li>Due to Other Funds- Welfare (DSP) 1.634,325.10</li> <li>Due to Other Funds- Medicare 13,686,906.77</li> <li>Total 24,255,616.54</li> </ul> In RWO CAR, review of OFW-Dependent's Scholarship Program (DSP) payments in December 2020 totalling P570,000.00 revealed that the Disbursement Vouchers (DVs) were not supported with the required documentation, particularly the Medical certificate/Clearance from Department of Health (DOH) accredited hospital/clinic/center for initial claim as required in the Manual on the Implementation of Scholarship Program for the OFW-DSP issued under OWWA MOI No. 012, Series of 2019, thereby indicating lapses in internal control over the Agency's disbursements. While in RWO III, it was noted that due to nonsubmission of the Schedule of Accounts Payable (SAP) (Appendix 54 of the GAM for NGAs, Volume II), the actual aging of Accounts Payable could not be established due to absence of valid documents showing proof of actual claims such as perfected contract or valid obligation.	pertaining to the payables of the agency to substantiate the claim. The Management commented as follows: <u>RWO CAR</u> Management reasoned that the submission of the medical certificate as required in the MOI, was not complied with because of the pandemic. But they agreed with the recommendation that in the succeeding payments, all requirements will be attached to the DVs. <u>RWO VI</u> During the exit conference, Management presented the Original DVs and supporting documents of several transactions subject of the audit observations, in partial compliance of the recommendations.		RWO III			On-going	Currently, RWO III accounting section has only 2 personnel (1 Accountant and 1 JO). Due to the onset of pandemic last March 2020 and with eventual repatriations of OFWs arriving at Clark and Subic International Airport, the vouchers that we are processing have been doubled in quantity. The Accounting Staff needs to prioritize the processing of vouchers for	document. However, we are still encouraging the submission of the medical certificate. Follow- ups are being made for those scholars to comply. Further, a communication was sent to Central Office for possible review or amendment of the MOI regarding the requirements. The Management will assign additional JO personnel in the accounting section in order to help update the Schedule of Accounts Payable.

				Agency Action	on Plan			Reason for	
Ref	Audit Observations	Audit Recommendations	Action Plan	Person/Dept Responsible	Targ Impleme Da	ntation te	Status of Implementation	Partial Delay/Non- Implementation, if applicable	Action Taken / Action to be Taken
	Also in RWO VI, analysis of the Accounts Payable as of December 31, 2020, disclosed that P145,300.00 remained outstanding for more than two years. Interview with the Agency Accountant disclosed that the amount was not released to the beneficiaries of the SESP due to incomplete documentary requirements. Moreover, disbursements totalling P48,003,694.38 were unsubstantiated by sufficient documents.			RWO VI	July 2021	To Dec 2021	On-going	emergency repatriations and various programs thus they do not have enough time to update our Schedule of Accounts Payable.	For P145,300.00 Accounts Payable, we are on process of tracing and understanding the entries made by the previous Accountant to ensure the correctness of adjusting entries. The lacking documents of this P48,003,694.38 are disbursements of Bacolod Satellite Operations. The Management have partially submitted the documents. RWO VI are still waiting for the transmission of Bacolod Office of the remaining documents.
	Dormant and non-moving Loans receivable accounts which remained outstanding for over two years to more than 30 years								

					Agency Acti	on Plan			Reason for		
Ref		Audit Observation	S	Audit Recommendations	Action Plan	Person/Dept Responsible	Tarç Impleme Da	ntation te	Status of Implementation	Partial Delay/Non- Implementation, if applicable	Action Taken / Action to be Taken
							From	То			
22	Dormant Loa	ans Receivables									
		extended cash loans to milies under several follows:		It was recommended that the Management require the concerned RWOs to:							
	Type of Loan	Purpose and Nature of the Loan	Enabling Law/ OWWA Memorandum of Instruction (MOI)	a. Intensify the collection of the Loans Receivable by employing an efficient		RWO NCR			On-going		The NCR has already coordinated with NBI, PSA and COMELEC to help in reaching
	6Filipino Expatriate Livelihood Support Fund (FELSF)	For displaced OFWs due to global economic crisis. This is a non-collateral loan in the maximum amount of P50,000 per borrower, with an interest of	MOI No. 001 series of 2009 dated January 12, 2009	employing an efficient collection mechanism and regular monitoring of the loan accounts;		RWO CAR			On-going		the OFWs though it is yet to receive a reply.
		five percent per annum, payable in 24 months, with 90 days grace		accounts,		RWO CAR			On-going		RWO CAR initiated the sending
	6Calamity Loan Program (CLP)	period. For OFWs and family members affected by the calamities that struck the NCR, Region III ad Region IV-A in 2009. The maximum loan amount is	MOI No. 008, series of 2009 dated September 29, 2009	b. Exert more effort to locate the OFW debtors and coordinate with other government		RWO IV-B			Fully		of demand / collection letter to loan borrowers for possible collection.
		P10,000, non-interest and payable within 24 months with		agencies like the Commission on Election to					Implemented		Letters were previously sent to
	6Special Loan	120 days grace period. Intended to 22 OFWs who were displaced from their jobs in the United Arab Emirates. It is a non- interest Ioan of P8,000 each, payable in full or in four	MOI No. 004 series of 2009 dated May 13, 2009	trace the whereabouts of the OFWs;							OFWs (FELSF) and OFW groups (Groceria) collecting and reminding them of their long
		instalments, six months after its release.		c. Coordinate with the OWWA-							overdue loans.
	6Special Loan Assistance	A non-interest-bearing loan exclusively for MMG-OFWs who	MOI No. 24, series of 2017 dated	CO as to the status of action							FWOs were instructed to follow-
	Program for Mohammad AL Mojil Group – Overseas	have unpaid salaries and end of service benefits when the company retrenched, provided that the name of the OFW and	September 29, 2017	by their Legal Office for loans granted and for assistance from the DFA on the status of		RWO V			Partially Implemented		up collection.
	Filipino	his claim is included in the		cases pending in the					Implemented		RWO V has partially submitted a
	Workers (SLAP-MMG- OFWs)	Department of Foreign Affairs (DFA) certification. Each OFW can avail of a loan of P50,000 or		Kingdom of Saudi Arabia		RWO VI			On-going	OFW borrowers	write-off request to COA.
	OFVVS)	10 percent of his verified money claim whichever is higher, while		Tribunal and the collection of						have no capacity	
		waiting for the resolution of the case by the Saudi Arabia Labor		SFLAP Loans as stated in the MOI;						to pay and/or some of them	Region VI has sent demand letters many times to the
		Court. The OWWA shall be assisted by the DFA in the								are not willing to	borrowers but the collections
	5.Special	collection of loan repayments. A non-interest-bearing loan	MOI No. 031 series	d. Require the Accountant to						pay.	received oftentimes lower than
	Financial Loan Assistance	exclusively for SOL-OFWs who have unpaid salaries and end of	of 2017 dated December 15, 2017	make a detailed assessment							the mailing expenses incurred.
	Program for	service benefits when the		of the possible							

	Audit Observations						Agency Acti	on Plan			Reason for	
F		Audit Obs	servations		Audit Recommendations	Action Plan	Person/Dept Responsible	Targ Impleme Da	entation te	Status of Implementation	Partial Delay/Non- Implementation,	Action Taken / Action to be Taken
								From	То		if applicable	
	Saudi Oger, Ltd. – Overseas Filipino Workers (SLAP-SOL- OFWs)	company retrend provided that the OFW and his claim the DFA certificatio can avail of a loan 10 percent of his v claim whichever is waiting for the res case by the Saudi Court. The OWV assisted by the collection of loan re	name of the is included in n. Each OFW of P50,000 or rerified money higher, while olution of the Arabia Labor VA shall be DFA in the		<ul> <li>collectability/settlement of the Loans receivables account pursuant to Sections 6.1 and 7.1 of COA Circular No. 2016-005; and</li> <li>e. Expedite the evaluation and reconciliation of all overdue</li> </ul>		RWOXIII			On-going		The Management is planning to make coordination with the Central Office and Other Regions for the setting up of the guidelines and proper authorization for the Writing Off of the Bad Debts Accounts.
á	a total of and/or non-n years, details	P138,888,47 noving for ov	2.33 remain	revealed that ned dormant nore than 30	accounts to determine the proper disposition and request authority to write off, if warranted, pursuant to the provisions of COA Circular							The Administrative Division is now preparing demand letters to be sent to borrowing member- OFWs. After all efforts will be exerted and still if no collections
	Office	Loan Granted	Amount of Loan Receivable (In Php)	Outstanding for:	No. 2016-005 dated December 19, 2016.							received then the regional office will ask for write-off.
	NCR	Groceria	2,312,302.93	Over three to 12 vears								
		FELSF	28,955,827.35	Over three to 12	The Management commented as							
		CLP	37,025,363.50	years Over three to 12 years	follows:							
		SLAP	126,500.00	Over three to 12 years	<u>RWO IV-B</u>							
		SLAP-MMG- OFWs	1,693,120.84	Over three to 12 years	Management stated that they							
		SLAP SOL- OFWs	6,507,103.78	Over three to 12 years	have already initiated actions							
	Subtotal for NCR RWO CAR	Educational Loan	76,620,218.40 10,358,499.79	Over 10 years	regarding long overdue loans							
		Development Program (EDLP)	-,,	,	because the accumulation of							
	Subtotal for RWO	CAR	10,358,499.79		dormant receivables is not only							
	RWO IV-B	Groceria FELSF	474,585.02 8,170,972.45	Over 10 years Over 10 years	the concern of RWO IV-B but is							
	Subtotal for RWO	-	8,645,557.47	Over 10 years	the problem of all RWOs.							
	RWO V	Loan Dev't Program for OFWs (LDPO)	1,494,473.07	15 years to more than 18 years								
		Expanded Livelihood	932,535.11	19 years to more than 27 years	<u>RWO V</u>							
		Program (ELP) – Small			The Office informed that they will							
		ELP – Micro	345,487.84	22 years to more than 27 years	comply with the audit							
		Family Assistance Loan (FAL)	131,854.43	16 years to more than 28 years	recommendations and will coordinate with the previously in-							

efAudit ObservationsAudit RecommendationsActio PlanImage: constraint of the log of the lo	Person/Dept Responsible	Targ Impleme Dat From	ntation	Status of Implementation	Partial Delay/Non- Implementation, if applicable	Action Taken / Action to be Taken
Subtotal for RWO V       FELSF       13,053,154.04       Over 3 years       Regores         Subtotal for RWO V       FELSF       11,067,519.94       Over 3 years       Over 3 years         Groceria Project       272,150.93       Over 3 years       Management       explained         Fyind       (ELF)       11,067,519.94       Over 3 years       Management       explained         UPO       Groceria Project       272,150.93       Over 3 years       Over 3 years       Management       explained       the willingness of the recipients to pay but considering the penalties and		From				
Subtotal for RWO V       T6,658,00       27 years to more than 30 years       Representatized       Representatized <th></th> <th></th> <th></th> <th></th> <th></th> <th></th>						
Reproem- Centralized       74,654.00 (Centralized       27 years to more than 30 years       Reproem- than 30 years         Reproem- Decentralized       87,992.38       More than 22 years       Protect       Protect         Groceria Project       278,728.37       11 years to more than 14 years       During the exit conference, Management explained that efforts had been exerted to collect the receivables and the willingness of the recipients to pay but considering the penalties and						
Reporem- Decentralized       87,992.38 (years)       More than 22 years         Groceria Project       278,728.37       11 years to more than 14 years         Subtotal for RWO V       16,685,718.02         RWO VI       FELSF       13,053,154.04       Over 10 years         RWO VI       FELSF       11,067,519.94       Over 3 years         Groceria Project       209,87.58       Over 3 years         Enterprise Loan Fund (ELF) - LDPO       648,965.13       Over 3 years         Expanded       272,150.93       Over 3 years						
Decentralized         years           Groceria Project         278,728.37         11 years to more than 14 years           Subtotal for RWO V         16,685,778.02         During         the exit         conference,           RWO VI         FELSF         11,067,519.94         Over 3 years         Management         explained         that           Groceria Project         899,587,58         Over 3 years         Over 3 years         efforts had been exerted to collect           Enterprise         648,965,13         Over 3 years         over 3 years         over 3 years           LDPO         Expanded         272,150.93         Over 3 years         but considering the penalties and						
Image: subtotal for RWO V       FELSF       13,053,154.04       Over 10 years         Subtotal for RWO V       16,685,718.02       Over 3 years         RWO VI       FELSF       11,067,519.94       Over 3 years         Groceria Project       809,587.58       Over 3 years         Enterprise Loan Fund (ELF) – LDPO       648,965.13       Over 3 years         Expanded       272,150.93       Over 3 years         but considering the penalties and       but considering the penalties and						
FELSF         13,053,154.04         Over 10 years           Subtotal for RWO V         16,685,718.02         Management         explained         that           RWO VI         FELSF         11,067,519.94         Over 3 years         Management         explained         that           Groceria Project         809,587.58         Over 3 years         Over 3 years         the         receivables         and         the           LDPO         LDPO         272,150.93         Over 3 years         but considering the penalties and         but considering the penalties and						
RWO VI       FELSF       11,067,519.94       Over 3 years         Efforts had been exerted to collect         Groceria Project       809,587.58       Over 3 years         Efforts had been exerted to collect         Enterprise Loan       648,965.13       Over 3 years         LDPO       but considering the penalties and         Expanded       272,150.93       Over 3 years						
Groceria Project         809,587.58         Over 3 years         the receivables         and         the willingness of the recipients to pay           LDPO         Expanded         272,150.93         Over 3 years         but considering the penalties and						
Enterprise         Loan         648,965.13         Over 3 years         willingness of the recipients to pay           LDPO         Expanded         272,150.93         Over 3 years         but considering the penalties and						
Expanded 272,150.93 Over 3 years but considering the penalties and						
Livelihood fund						
Expanded 1135,837.85 Over 3 years of the payable amounts, debtors						
Development and Loan had communicated their inability						
Program – to pay off their loans.						
Collateralized						
Family Family						
Assistance Loan Integrated Return 73,639.03 Over 10 years that OWWA, in the past, had						
Unreconciled 1,730,755.64 Over 2 years SIXASAT for the collection of						
amount since STASAT, for the conection of						
December 31, 2018 (with AOM						
2021-003 dated With land titles as loan collateral.						
March 25, 2021)         Accordingly, initial steps had           Subtotal for RWO VI         14,982,858.55						
RWO XIII Groceria 6,399,203.86 Over 10 years already been undertaken by the						
FELSF 5,196,416.24 Over 10 years task force for the foreclosure of						
Subtotal for 11,595,620.10 loan collaterals and with the land						
Total 138,888,472.33 titles submitted to the CO.						
however, such initiative had						
In NCR, review of the Loans Receivable account ceased and the planned						
revealed that the P76.620.218.40 remained application of the collateral to						
outstanding for a period of more than three to 12						
years.						
Finally, Management committed						
that analysis and accossment of						
While, in RWO CAR, out of the P10,957,410.00 derment received as made						
loans receivable as of December 31, 2020, only during the Second Semester of						

				Agency Acti	on Plan			Reason for	
Ref	Audit Observations	Audit Recommendations	Action Plan	Person/Dept Responsible	Targ Impleme Da From	entation	Status of Implementation	Partial Delay/Non- Implementation, if applicable	Action Taken / Action to be Taken
	<ul> <li>1.17 percent or P222,470.08 were collected and the amount of P10,358,499.79 remained unsettled and outstanding in the books for ten years or more with a remote possibility of collection. Further, no collections were received from SFLAP since the time that the loans were granted in 2018.</li> <li>In RWO IV-B, analysis disclosed that the very minimal collection of loans receivables was due to lack of pertinent information/data necessary like addresses in sending collection/demand letters to the debtor beneficiaries, while come of the debtors assumed that the loans were dole-outs from the government.</li> <li>Meanwhile, in RWO V, evaluation disclosed that the RWO failed to submit the required supporting documents to the request for write-off of the Loans Receivable-FELSF.</li> <li>In RWO VI, it was noted that the total amount of P14,982,858.55 pertained to loans receivable balances which are non-moving and without collections for more than two to 10 years. Upon inquiry, the Accountant explained that collection efforts were hampered due to lack of personnel considering that personnel were exacerbated because of the COVID-19 pandemic. Further, the Accountant echoed sentiments of Management as to the collectability of these accounts.</li> <li>In RWO XIII, verification disclosed that Loans Receivable accounts as presented in the SFPo showed a total balance of P13,333,134.99. of this amount, a total of P11,595,620.10 are past due</li> </ul>	CY 2021. <u>RWO XIII</u> Agreed to comply with the recommendation. The Auditor of RWO V responded that they will monitor the compliance to the recommendations, while the AT of RWO VI suggested to follow-up on the status of the collaterals for Loans submitted to the CO as well as the application and/or foreclosure of these collaterals. Moreover, Management may revisit the mentioned interests and penalties applied to the subject loan balances and develop the corresponding Agency action plan.							

				Agency Acti	on Plan			Reason for	
Ref	Audit Observations	Audit Recommendations	Action Plan	Person/Dept Responsible	Targ Impleme Da	entation te	Status of Implementation	Partial Delay/Non- Implementation, if applicable	Action Taken / Action to be Taken
	accounts which represent receivables arising from loans released to member-OFW borrowers under OFW Groceria Project, and FELSF which have been dormant for 10 to 13 years. <b>Dormant Receivables Accounts</b>				From	То			
	Analysis of the Receivables account of OWWA-CO as of December 31, 2020 disclosed that the following are non-moving for at least three years as follows: Accounts         Balance as of Dec 31, 2020 (in Php)         Aging 3 years and above (in Php)           Interests         2,325,214.22         2,325,214.22           Due Government Corporations         7,297,177.22         7,297,177.22           National Livelihood Support Fund         Fund         Support	Recommendation was also reiterated that Management should file a request to write-off for dormant receivables that are deemed uncollectible in accordance with COA Circular No. 2016-005 dated December 19, 2016.		FMS / Accounting Division		Dec. 31, 2021	On-going		Review and analysis are being done and necessary adjustments will be prepared.
	Output(NLSF)Due from NGAs116,615,612.611,989,622.6983,125,989.92The Interest Receivables are accrued interest recognize on investments such as T-bills and Debentures Bonds. The last transaction for this account was in CY 2013 where it decreased from P2,627,790.00 to P2,325,214.00, however no subsequent transactions were recorded thereafter.Due from Government Corporations – NLSF are loan programs for OFWs. The NLSF is now merged with the Livelihood Corporation pursuant to EO No. 681 and known as the National Livelihood Development Corporation (NLDC). Review of the Notes to FS of OWWA reveals that this account remained unchanged since CY 2017.The Due from NGAs accounts of P83,125,989.92								

	Audit Observations						Agency Acti	on Plan			Reason for	
ef		was noted to be dormant for over 10 years.		Audit Recommendations	Action Plan	Person/Dept Responsible	Tar Impleme Da	entation te	Status of Implementation	Partial Delay/Non- Implementation, if applicable	Action Taken / Action to be Taken	
			10					From	То			
	was noted to	be dormant f	or over 10 ye	ears.								
	Though the		d three year	ra abaya may	,							
	Though the a not yet be c											
	assessment											
	the fair prese											
4	Dormant Lia											
	20111011210			<b>J</b> ubree/								
	In OWWA	CO, analysis	of the ac	counts under	It was recommended that		FMS /		Dec.	On-going		Review and analysis are being
					Management file a request to		Accounting		31,			done and necessary adjustments
					write-off for the P30,719,562.03		Division		2021			will be prepared.
	the following	are non-mo	ving liabilitie	s for at least	balance of Due to Other Funds in							
	three years to	otalling P30,7	19,562.03, a	s follows:	accordance with COA Circular							
					No. 97-001 dated February 5,							
	Accounts	Balance as of December 31, 2020	Agi 3 years and above	ng Over 10 years	1997.							
	Non-moving Curre		(in Php)									
	Financial Liabilitie Accounts	3,644,267.70	3,644,267.70									
	Payable-Others Inter-Agency Paya		-,- ,									
	Due to	15,569.89	15,569.89									
	Government Corporations – NLSF											
	NLSF (Management											
	Fee/ Trustee Fee)											
	Intra-Agency Paya											
	Due to Other Funds	11,885,428.77		11,885,428.77								
	Due to Other Funds –	1,374,635.68		1,374,635.68								
	UNICEF											
	Due to Other Funds – UNDP	1,634,325.10		1,634,325.10								
	Due to Other Funds - Microsoft	2,138,265.71		2,138,265.71								
	Due to Other	13,686,906.77		13,686,906.77								
	Fund - Medicare Total	34,379,399.62	3,659,837.59	30,719,562.03								

				Agency Acti	on Plan			Reason for	
Ref	Audit Observations	Audit Recommendations	Action Plan	Person/Dept Responsible	Tar Impleme Da	entation te	Status of Implementation	Partial Delay/Non- Implementation,	Action Taken / Action to be Taken
					From	То		if applicable	
	those were non-moving for at least three years to over ten years which is not a characteristic of a current liability. Thus, though the accountants aged three years above may not be considered as dormant, monitoring and assessment for these accounts should be done for the fair presentation.								
25	<ul> <li>Unrestated comparative consolidated FS of OWWA</li> <li>Salient points from the International Public Sector Accounting Standard (IPSAS 3) include:</li> <li>Paragraph 46 – Errors arising in respect of the recognition, measurement, presentation, or disclosure of elements of financial statement. Financial statements do not comply with IPSAS if they contain either material errors or immaterial errors made intentionally to achieve a particular presentation of an entity's financial position, financial performance or cash flows. Potential current period errors discovered in that period are corrected before the financial statements are authorized for issue. However, material errors are sometimes not discovered until a subsequent period, and these prior period errors are corrected in the comparative information presented in the financial statements for the subsequent period.</li> <li>Paragraph 47 – An entity shall correct material prior period errors retrospectively in the first set of financial statement authorized for issue after their discovery by:</li> <li>a. Restating the comparative amounts for prior</li> </ul>	<ul> <li>It was recommended that Management require the Accounting Division to:</li> <li>a. Analyze the components of the prior period adjustments to determine its nature and the affected accounts and reflect the changes in the comparative consolidated FSs for CYs 2019 and 2020;</li> <li>b. Provide the details of the prior period adjustments for presentation in the Notes to Financial Statements; and</li> <li>c. Comply with paragraph 54 of the IPSAS 3 in the proper disclosure and presentation of the retrospective application/restatement of errors.</li> </ul>		FMS / Accounting Division			Fully Implemented Fully Implemented Fully Implemented		The details of the prior period adjustments were submitted. The details of the prior period adjustments were presented in the Notes to Financial Statements for CY 2020. Management will comply with IPSAS 3.

		Audit Observations       Audit Recommendations       Agency Action Plan         Audit Recommendations       Action       Person/Dept       Target						Reason for	
Ref	Audit Observations	Audit Recommendations	Action Plan	Person/Dept Responsible	Impleme Da	ntation te	Status of Implementation	Partial Delay/Non- Implementation,	Action Taken / Action to be Taken
					From	То		if applicable	
	period(s) presented in which the error occurred; or b. If the error occurred before the earliest period								
	presented, restating the opening balances of assets, liabilities and net assets/equity for the earliest prior period presented.								
	Paragraph 48 – A prior period error shall be corrected by retrospective restatement except to the								
	extent that it is impracticable to determine either the								
	period specific effects or the cumulative effect of the error.								
	Paragraph 54 – In applying paragraph 47, an entity shall disclose the following:								
	a. The nature of the prior period error;								
	<ul> <li>For each prior period presented, to the extent practicable, the amount of the correction for each financial statements line item affected;</li> </ul>								
	<ul> <li>c. The amount of the correction at the beginning of the earliest prior period presented; and</li> </ul>								
	<ul> <li>If retrospective restatement is impracticable for a particular prior period, the circumstances that led to the existence of that condition and a description of how and</li> </ul>								
	from when the error has been corrected.								
	The OWWA's comparative Statements of Changes in Net Assets/Equity for the years ended December								

				Agency Action	on Plan			Reason for	
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	<ul> <li>31, 2019 and December 31, 2020 disclosed an amount totalling P76,942,622.96 which pertains to adjustments to correct prior period errors in CY 2020. Review of the consolidated FS shows that the Accounting Division did not correct these errors through retrospective restatement of the prior years' FS, hence the amounts in the comparative consolidated FS of OWWA are not fairly presented.</li> <li>Further, the Accountant did not provide any disclosures on these prior period adjustments which is not in accordance with Paragraph 54 of the IPSAS 3 as well as with Section 45, Chapter 19 of the GAM which provides as illustration of the proper procedures and disclosures in the retrospective restatement of errors.</li> <li>Relatively, the objectives of government accounting as enumerated in Section 110 of PD 1445 which are to (1) produce information concerning past operations and present conditions; (2) provide a basis for guidance for future operations; (3) provide for control of the acts of public bodies and officers in the receipt, disposition and utilization of funds and property; and (4) report on the financial position and the results of operations of government agencies for the information of all persons concerned." can only be achieved by preparing a reliable and fairly presented FSs.</li> </ul>				From	To			

				Agency Action Plan Person/Dept Target				Reason for	
Ref	Audit Observations	Audit Recommendations	Action Plan	Person/Dept Responsible	Targ Impleme Da	ntation	Status of Implementation	Partial Delay/Non- Implementation,	Action Taken / Action to be Taken
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26	COMPLIANCE AUDIT         Audit of COVID 19 Funds         Fund Utilization         Out of the P5,958,323,000.00 total funds received by the OWWA for Emergency Repatriation Fund (ERF), P5,673,926,575.23 or 95.23 percent was utilized/disbursed for accommodation, transportation. Financial assistance and other COVID-19 incidental expenses, while expenses charged to the overseas operation contingency fund amounted to P1,590,537,891.05 as of December 31, 2020 indicating that the OWWA was able to considerable attended to the needs of the OFWs during the Pandemic.         Details of the ERF for COVID 19 response fund are provided as follows:         Tor CY 2020, the approved adjusted appropriations of OWWA for ERF from the GAA of FY 2020 or RA No. 11465 was P313,323,000.00. with the mass arrival of repatriated/displaced/affected OFWs due to the COVID-19 pandemic, on April 21, 2020, the DBM released to the Agency an additional P145,000,000.00 for the implementation of the ERF with the P15,000,000.00, being part of the	Efforts and services of the OWWA Officers and employees headed by its Administrator in responding to the needs of repatriated/displaced OFWs due to the COVID-19 Pandemic was commended.			From	Το	Fully Implemented	if applicable	The Management commented that amid the threats of the global pandemic brought about by the corona virus, the OWWA stood its ground to deliver services to OFWs and their families. The OWWA has been in the frontline at the onset of the pandemic up to the present and being commended is an energy boost to keep them on the right path. Management further stated that they are very grateful to the COA for the commendation on their efforts and services in responding to the needs of the OFWs.

			Agency Action Plan					Reason for	
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	during that year. With the enactment of RA Nos. 11469 (Bayanihan 1) and 11494 (Bayanihan 2), another P5,000,000,000.00 and P500,000,000.00 were received by the OWWA, respectively, to augment the ERF. Actual utilization thereon amounted to P5,673,926,575.23 which is 95.23 percent of the total.								
	On the other hand, the OWWA maintains a standby funds for Overseas Operations Contingency Fund (OOCF) authorized under Board Resolution Nos. 7 and 12, s. 2018 sourced from the OWWA Funds. At the onset of the Pandemic, before the enactment of Ras 11469 and 11494, the expenses for COVID-19 Response such as the financial assistance to the quarantined seafarers of the MV Diamond Princess and to stranded OFWs brought about by the travel bans imposed by some countries like China or its Special Administrative Regions (Hongkong and Macau) and other declared affected areas, and those for accommodation, food, transportation and other administrative expenses were charged to these funds totalling P1,590,537,891.05. Details of which are provided as follows:								
	ERF-RA NO.         35,000,000.00         35,000,000.00           11465         SARO-BMB-         15,000,000.00         15,000,000.00           B-20-         0006997         15,000,000.00         15,000,000.00           121, 2020         20         20         20								

	Audit Observations						Agency Acti	on Plan			Reason for	
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0.00	5145	100 000 000 00	T	100 000 000 07				From	10			
SARO- B-20- 000741 dated 21, 202	19 April 20	130,000,000.00		130,000,000.00								
SARO- B-20- 001258 dated 25, (RA 11469 Bayani 1)	31- 32 June 2020 No. –	5,000,000,000.00		5,000,000,000.00								
SAO-B B-20- 001958	31 1ber 2020 No. -	500,000,000.00		500,000,000.00								
OWWA Fund Utilized COVID Respo	d for 019											
Overse Operati Conting Fund Board Resolu Nos. 7 12 s. 20	eas ion gency – ition		1,590,537,891.05									
Total Allotm Receiv Allocat Funds	ent /ed / ted	5,958,323,000.00	1,590,537,891.05	7,548,860,891.05								
Utilizat		2 404 500 704 77	004 000 700 45	4 070 055 570 00								
Hotel Food		3,194,568,791.77 328,420,474.39	884,386,786.45 157,700,398.05	4,078,955,578.22 486,120,872.44								
Transp on	ortati	1,048,561,144.50	364,836,147.00	486,120,872.44 1,413,426,291.50								
Assista DOLE	ance- AKAP	998,000,000.00		998,000,000.00								
Others		4,270,000.00	153,450,033.65	157,720,033.65								
Other Expens Supplie	ses: es	42,704,480.21	5,114,009.12	47,818,489.33								
Cremat uneral Service	tion/F	25,064,690.87	8,311,000.00	33,375,690.87								

	Audit Observations					Agency Acti	on Plan			Reason for		
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	Other General Services	29,662,597.24	11,034,051.17	40,696,648.41								
	Miscellaneo us and Other Expenses	2,674,396.25	5,676,465.61	8,350,861.86								
	Total Disburseme nts	5,673,926,575.23	1,590,537,891.05	7,264,464,466.28								
	Fund Balance	284,396,424.77	0.00	284,396,424.77								
	Percentage of Utilization	95.23	100	96.23								
	<ul> <li>P284,396,424.77 is a continuing appropriation to be utilized for the CY 2021 repatriation expenses to address the mass arrival of OFWs daily, whose accommodation and transportation expenses are shouldered by the OWWA.</li> <li>This shows that the OWWA had significantly provided the needed services and assistance to the OFWs and their families during the state of national emergency.</li> <li>Non-adherence to the contract with the DOLE-OWWA AKAP Program of the Service Provider</li> </ul>			daily, whose xpenses are significantly stance to the te of national the DOLE-								
27	7 OWWA failed to enforce the specific provisions of the Contract Agreement 2020-10 entered by the OWWA with Michael J. Lhuillier (MLhuillier Financial Services Inc., the Service Provide (SP), on the establishment by the SP of separate bank account exclusively for DOLE AKAR Program and the submission of the weekly and monthly reports with the list of claimants as o December 31, 2020, thus the status of the P999,996,000.00 cash transferred to MLhuillier the extent of financial assistance granted to the			c provisions entered by (MLhuillier) ce Provider of separate OLE AKAP weekly and mants as of atus of the MLhuillier,	It was recommended that Management: a. Compel the MLhuillier to account for the P999,996,000.00 cash transferred by submitting the required reports and to transfer any balance, including the interest earned from the cash transfers to a		FMS / Accounting Division			Fully Implemented		MLhuillier has submitted reports. An updated report of claimed financial assistance will be submitted to COA.

				Agency Acti	on Plan			Reason for	
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	beneficiaries and the propriety of disbursements by the SP were not established by OWWA and in audit as of March 1, 2021. Item No. 5 of the Terms of Reference (TOR) of the	bank account exclusively for the DOLE-OWWA-AKAP for OFW beneficiaries, pursuant to the Contract;							
	Contract Agreement required the SP to open a bank account, exclusively for DOLE-OWWA AKAP funds, with an Authorized Government Depository Bank, preferably the Land Bank of the Philippines (LBP) to avoid additional bank charges. Likewise, Item Nos. 9 and 10 of the same Terms of Reference (TOR) state as follows:	<ul> <li>Require the issuance of Supplemental Agreement to cover the amounts transferred not covered by the original agreement and include a provision for penalties in case of non- adherence by the contracting party; and</li> </ul>					Fully Implemented		A Supplemental Agreement was prepared and was submitted to COA.
	<ul> <li>"9. Submit weekly report, such as list of beneficiaries who already claimed the financial assistance, date and branches where the claim was made, inclusive of the amount given and service charge. The same shall be submitted to OWWA every end of each month, duly supported by consolidated report pf remittance stating the following (including hard and soft copies.</li> <li>a) Name</li> <li>b) Date of Transaction</li> <li>c) Date Received</li> <li>d) Tracking Number</li> <li>e) Branch Location</li> <li>f) Amount and Service Charge</li> </ul> Provide photocopy of the IDs presented, as may be requested by the OWWA."	<ul> <li>c. Conduct a regular monitoring and reconciliation of the request of payment and actual payment made be conducted to prevent delay or non-payment or eligible beneficiaries. It is also recommended that Management revisit its procedure in the evaluation approval and payment of benefits under the DOLE- AKAP Program for he timely, efficient, and effective implementation of the program.</li> </ul>					Fully Implemented		Management is constantly in contact with MLhuillier and a monitoring is being done in coordination with FMS and MISD. <u>A memorandum dated 21 August</u> 2021 signed by the Administrator was issued to all Regional Office Directors stating that upon reconciliaion of accounts of DOLE-OWWA AKAP with the provider, Michael J. Lhuillier Financial Services, Inc., there are 12,000 unclaimed AKAP financial assistances as of date. In this regard, the following guidelines shall be adopted:
	The DOLE was tasked to provide a \$200 or P10,000 each financial assistance to displaced								1. <u>Approved AKAP beneficiaries</u> who have yet to claim their

				Agency Acti	on Plan			Reason for	
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	OFWs due to the Pandemic through the DOLE- OWWA AKAP for OFWs. When RA No. 11469 (Bayanihan 1) was enacted, the funds for the program were with DOLE, with the OWWA tasked to initially process and approve the grantees who will be paid by DOLE. However, with the enactment of RA No. 11494 (Bayanihan 2), the funds were already released by the National Government to the OWWA. Consequently, the OWWA Administrator issued MOI No. 014 Series of 2020 dated August 14, 2020, prescribing the Guidelines on the said Program.To provide for an efficient and safe payment facility of the financial assistance, OWWA employed the services of MLhuillier Financial Services Inc., as the SP, through negotiated procurement, and on August 26, 2020 the OWWA and the SP entered into a contract under Contract Agreement 2020-10. The Contract was intended to serve 85,000 beneficiaries and OWWA will pay a service fee of P20.00 per remittance.The contract contained the budgetary requirement and payment terms which will be in two tranches, as follows:Total85,000 85,000 00First34,000 00Add 10% Contingency Fund 	and conditions of the contract as 							financial assistance from M. Lhuillier, shall be given ten (10) working days from the issuance of the memorandum to claim said assistance. The said beneficiaries shall be notified three times via text and/or email within the 10-day grace period to claim the financial assistance. Failure to claim the financial assistance shall move back the approved applicants to the end of the line: 2. To facilitate the process, RWOs may reach out the beneficiaries through Facebook or any social media platforms within their area of jurisdiction: 3. The MISD shall provide the list of unclaimed financial assistance per region; and 4. The concerned RWOs shall determine approved applications pending payment as priority for pay-outs.

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	Under the terms of the contract, the OWWA will provide the SP with a list of approved beneficiaries. In Item No. 9 of the TOR, the SP is required to submit weekly reports such as list of beneficiaries who already claimed the financial assistance, date, and branches where the claim was made inclusive of amount given and service charge. The same shall be submitted to OWWA every end of each month duly supported by a consolidated report of remittance stating the following: a) Name b) Date of Transaction c) Date Received d) Tracking Number e) Branch Location f) Amount and Service Charge As of December 10, 2020, it was noted that the OWWA had deposited to the LBP account of the SP the total amount of P999,996,000.000, including Service fee totalling P1,996,000.00, for 99,800 approved applications pf OFW availees, as of December 31. 2020. Details are as follows:	beneficiaries; they will have a close coordination with DOLE RO3 to ascertain the problems and difficulties that they are encountering on transmitting the financial assistance to OFWs.							

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	To verify indeed the amounts were already distributed to the availees, the Audit Team requested from the AD for the Weekly and Monthly List of DOLE-OWWA-AKAP for OFW Beneficiaries who already claimed their financial assistance. However, the AT was informed that the required reports were not yet submitted by the SP, despite repeated demands by the AD. These reports are significant for Management to determine the extent of disbursement of funds by the SP and for recording in the books of the OWWA. Likewise, we cannot verify in audit the transactions due to the absence of reports.								
	Also, it can be gleaned that the amount transferred to the SP and the number of beneficiaries was more than those covered by the contract. The excess amount that is equivalent to 14,800 grantees was not issued with a Supplemental Agreement as basis for payment.								
	Likewise, the AT informed that the Land Bank account of the SP where the AKAP Funds were deposited was the same bank account used by the SP for the Rebate Program of the OWWA, indicating that the SP did not open a separate bank account, contrary to the agreement. The separate bank account will facilitate reconciliation and avoid co-mingling of the funds with other OWWA program fund.								
	In addition, the Contract lacks a provision that would state the liability or sanction when the erring party breached the stipulation in the contract like the non- submission of reports and the non-opening of a								

		Agency Action Plan				Reason for			
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	separate bank account. To this effect, OFWs of Region III were paid by DOLE RO III through third-party financial platform services provided by MLhuillier Services while the evaluation and processing of documents were done by OWWA RWO III. The initial payouts started on April 17, 2020 and lasted up to September 03,2020 which totaled to P135,220,000.00 (13,522 grantees), which covered the timeframe provided under RA No. 11469 or the Bayanihan to Heal as One Act. The OWWA-CO also paid and coursed through MLhuillier financial assistance totalling P130,380,000.00 (13,038 grantees) as of November 30, 2020 for OFWs of Region III whose applications were processed and approved by OWWA RWO III. However, a perusal of the lists of approved OFWs showed that OWWA RWO III approved and requested for funding and payment of 13,044 OFWs, amounting to P130,440,000.00 from OWWA-CO. notwithstanding, OWWA-CO paid only 13,038 grantees or a difference of six grantees. Upon inquiry on the matter, OWWA RWO III failed to explain the reason for the difference. The procedure adopted by the agency and the lack of regular monitoring and reconciliation of payments requested and actually made by the OWWA regional office effected the delay and eventually non-payment of the eligible beneficiaries under the program.				From	te To		if applicable	
	Availment by non-eligible recipients of DOLE-AKAP for OFWs								

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28	A total of 63 ineligible DOLE-OWWA AKAP recipients form RWOs NCR, I, X and XIII were able to avail the financial assistance from the program, contrary to Section II of MOI No. 014, series of 2020; while in RWO V, two unqualified recipients were able to claim from MLhuillier the DOLE AKAP financial assistance of an OFW who left already for abroad, and financial assistance to three recipients from RWO XIII were sourced from the OWWA fund instead of	It was recommended to the Management of the concerned RWOs to: a. Require the responsible personnel to verify the double-payment and determine proper action to be done for the return of the overpayment to DOLE, if		RWO-NCR			Fully Implemented		NCR have conducted cross examination and verified that the OFWs involved did not receive financial assistance from the same fund source for they received it from Bayanihan Act
	<ul> <li>from the General Fund.</li> <li>Section II of MOI NO. 014 provides the following:</li> <li>"The following are no longer eligible to receive the financial assistance:</li> <li>1. Those who received P10,000.00 special cash assistance under OWWA Special Order No. 053, Series No. 2020, Special Financial Assistance to the Stranded OFWs due to the 2019 Novel Corona Virus Acute Respiratory Disease (2019 MNCOV ARD);</li> <li>2. Those who received P10,000.00 financial assistance under the DOLE-AKAP; or</li> </ul>	<ul> <li>warranted;</li> <li>b. Require the responsible personnel to evaluate the eligibility of the applicant OFWs ensuring that exclusions are imposed;</li> <li>c. Document in the Benefits Availment Program (BAP) the results of evaluation to ensure that no double claim/payment to OFWs are made;</li> </ul>		RWO-I			Fully Implemented		fund and the other is from OWWA fund. It was clearly stated that those two funds are separate and distinct from each other so there are no double availment to speak of. One (1) availee already returned the cash assistance while the other submitted a written statement stating that she cannot yet reimburse the claim because of the pandemic. Continuing follow-up is being made until finally settled.
	3. Those whose employment contracts have expired or terminated for reasons other than the COVID-19 pandemic;"	d. RWO V, to refrain from allowing unqualified persons to claim the benefit due the OWWA member-OFW; and		RWO-V			Fully Implemented		RWO V already justified the concern. This happened beyond the control of OWWA RWO V. the change claimant application
	The funds for the DOLE-OWWA AKAP as approved under the Bayanihan 1 was initially hand-over to the DOLE. The selection of eligible grantees was delegated to the OWWA RWOs which provided the DOLE with the names of the approved grantees.	e. RWO XIII, to ensure that disbursements made are supported with available funds earmarked for the		RWO-X			On-going		was sent directly to the DOLE. The RWO X rendered a report by going to field and personally visit the six (6) recipients of the

				Agency Acti	on Plan			Reason for	
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	Verification and validation of the DOLE-OWWA AKAP approved recipients disclosed that 63 beneficiaries of the program from the following RWOs were recipients already either of the special cash assistance or the DOLE AKAP, and/or with expired contracts or terminated for reasons other than the COVID-19 Pandemic rendering these OFWs ineligible to avail the financial assistance from the program, contrary to the above-cited provision, to wit: RWOs       No. of Ineligible Beneficiaries         NCR       54         1       2         X       6         XIII       1         Total       63         Moreover, two unqualified recipients authorized by OWWA RWO V were able to claim from MLhuillier the DOLE-AKAP financial assistance of the OWWA member who already left for abroad.         Also, payments to three DOLE-OWWA AKAP recipients from RWO XIII were sourced from the OWWA Fund instead of from the GF transferred by the OWWA-CO.	specific program to be implemented to avoid erroneous charging. The Management commented as follows: <u>RWO NCR</u> a. The DOLE AKAP program and Novel Corona Virus Acute Respiratory Disorder (NCOV ARD) are separate and distinct and sourced from different funds, namely DOLE CAMP under Bayanihan Acts 1 and 2 and Overseas Operation Contingency Fund (OOCF), respectively; therefore, no double availment occurred; b. Bayanihan 2 (RA No. 11494) also states that subsidy provided under this Act for repatriated OFWs shall be separate and distinct from the benefits or assistance, if any, they received as OWWA members; and c. There will be no recoupment to the concerned OFWs since the financial assistance was received by qualified beneficiaries. Given the			From	То			financial program. They were informed and served with promissory notices. However, RWO NCR made an appeal to the COA to reconsider since sources of funds are different; AKAP is DOLE funds while N-COV is OWWA funds, As of now, the OWWA-NCR is still waiting for the response of the COA, but RWO X continues to make follow-ups in collecting the accounts.
		above circumstances, the							

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		evaluators acted with prudence, due diligence and in good faith in evaluating and approving the applications of the concerned beneficiaries.							
		<u>RWO I</u>							
		Management already tried to communicate with the double-paid beneficiaries to voluntarily surrender the excess payment and committed to intensify their control measures to avoid duplication in the future.							
		Management committed to refrain from allowing unauthorized person to claim the benefit due to OWWA member-OFWs.							
		Management will exhaust all efforts to recover/recollect the excess payment to the ineligible applicants and commits to thoroughly screen applicants for financial assistance programs with criteria and release financial assistance only to eligible applicants.							

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Ref	Audit Observations	Audit Recommendations	Action Plan	Person/Dept Responsible	Targ Impleme Da	ntation	Status of Implementation	Partial Delay/Non- Implementation,	Action Taken / Action to be Taken
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-		Auditor's Rejoinder				-			
		In the case of RWO NCR, the AT suggested that the requirement for exclusions for availment under Item II of MOI No. 014 series of 2020 be amended accordingly.							
		During the exit conference, the OWWA Administrator informed that MOI No. 014 series of 2020 will be amended accordingly as there were issuances by the DOLE Secretary superseding Item II of the said MOI.							
29	Payments to COVID-19 related expenditures, not supported with adequate documents								
	Payments made by the OWWA-CO, RWOs IV-B, V, XI and XIII for hotel/accommodation facilities, transportation, food and other incidental expenses totalling P29,740,845.55 were not supported with the required documents, contrary to Section 4(6) of PD No. 1445, COA	Director of the Financial and Management Services, to instruct the Accountant and concerned RWOs to:							
	Circular Nos. 2012-001 dated June 14, 2012 and 2004-006 dated September 9, 2004 rendering the propriety and validity of the transactions	a. Submit the lacking		Central Office			Fully Implemented		The lacking documents were submitted to COA.
	doubtful. The relevant regulations are as follows:	b. Refrain from recording as liquidation of cash advances the Reports of					Fully Implemented		Management will comply with COA Circular No. 2012-001
	Section 4, Paragraph 6 of PD No. 1445 states that the following:	Disbursements or LRs which are not supported with documents required under		RWO IV-B			Fully Implemented		Food expenses for COVID repat were fully covered by official receipts, attendance/guest list, and itinerary level.
	6. "Claims against government funds shall be supported with complete								anu illiterary level.

	Agency Action Plan			Reason for					
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	documentation"	Management commented as follows:		RWO V			Fully Implemented		RWO V submitted the necessary documents in compliance with
	<ul> <li>COA Circular No. 2012-001 enumerates the General Requirements for all types of disbursements.</li> </ul>	OWWA-CO		RWO IX			Fully		the NS. The Management said that these
	<ul> <li>COA Circular No. 2004-006 providing the guidelines for disbursements of government funds where evidence of receipt of payment is a requirement.</li> <li>⇒ Item 3.3.1 (c) of the same Circular provides that a paper-based evidence of receipt of payment may take the form of Acknowledgement Receipt (AR).</li> </ul>	Due to time constraints and to act in expeditious manner, they were not able to secure three quotations on the domestic tickets that were provided to the seafarers for their return to their respective provinces. Also, the SDO stated that Cebu Pacific flights were the available and cheapest domestic fare at that time.					Implemented		transactions were done during the height of the pandemic and in an emergency situation hence, it was impossible to acquire complete documents. However, later when the situation was put in the General Community Quarantine, the management complied all the necessary supporting documents for expenditure of hotel accommodation, food and
	To attend to the needs of displaced OFWs, the Agency implemented "PROJECT CARE" under MOI No. 003 series of 2020 which took effect on March 21, 2020. The MOI prescribes the Guidelines for the Provision of Hotel Accommodation for Distressed and Stranded Land-based and Sea-based OFWs during the Period of ECQ or until the lifting of social distancing measures in the entire Luzon. As such, OWWA provided hotel accommodations, point-to- point transport and food to the repatriated/displaced OFWs. The requirements for eligibility to the Project Care consist of the Travel Passport and/or Travel Documents and Certification as OFW repatriates from the OWWA Repatriation and Assistance Division (RAD).	RWO IVB, V and XIManagement committed to submit the required documents.RWO VIManagement informed that the protocols employed in the management of the arrival of returning OFWs in Western Visayas as a joint undertaking of the Regional Task Force (RTF) and Regional Inter-Agency Task Force (RIATF), with OWWA being designated as Sub-Task Unit (STU) is the non-requirement of documents, such as, passports to		RWO XI			Fully Implemented		transportation. Compliance documents were submitted and stamped received by COA – DOLE-OWWA on April 5, 2021

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	the OWWA Audit of ex (LRs) of SI	OWWA to SDOs. dit of expenses as well as Liquidation Repo s) of SDOs for hotel/accommodation facilitie nsportation, food and other inciden		ation facilities,	arriving OFWs, to safeguard government frontliners and protect the limited manpower complement assigned in the facilitation and assistance of							
	expenditure expenditure	penditures disclosed that COVID-19 relate penditures totalling P29,740,845.55 were no		ID-19 related .55 were not	arriving OFWs. Instead, RTF- RIATF arrival forms were required to be filled up with their pertinent							
	supported with the required documents, as follows:		ts, as follows:	information. This scheme, according to Management, is also								
	Office	Particulars	Amount (in Php)	Lacking/Unsupported Documents	giving merit to the processes of							
	OWWA Central Office (CO)	LRs of four SDOs	12,279,081.15	Contract or Memorandum of Agreement (MOA); Price Quotation; Approved Travel Order Form; Itinerary of Travel; and List of Passengers	management of OFWs prior to boarding OWWA sweeper flights in NAIA. In addition OWWA RWO VI further checks from the list of arrivals the identity of OFWs assisted thru OWWA online							
		LR of a Deputy Administrator	969,920.00	Collection Receipts issued by four suppliers instead of ORs or Sales Invoices; and Inspection and Acceptance Report (IAR)	database/POEA database and print their individual Membership Record and both documents served as attachment to all payments made by OWWA RWO							
		LR of SDO for the COVID- infested Cruise Ship	273,305.00	Approved Travel Order Form;     Price Quotation from at least three bonafide suppliers; and     Summary of Abstract of Canvass for the supplies and materials	VI, particularly for the hotel accommodation of OFWs to attest the said workers have availed the services and assistance of OWWA.							
		LR of SDO for expenses for airport assistance	4,841,498.00	purchased. • Contract or MOA with WEA for the food/meals purchased; and • List of recipients provided with food/meals	<u>RWO IX</u> Management stated that there was no Advance Manifest forwarded to RWO IX from the							
		LR of Former Director of RAD	7,164,278.15	Contract/MOA with various hotels that serves as	CO, thus they relied on the photo information sent by CAAP in NAIA							

				Agency Acti	on Plan			Reason for	
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	quarantine facilities; • List or of passengers/OFW Repatriates for the rented vans and chartered bus trips for the door to door transportation service of repatriated OFWs; • Itinerary of	via messenger which, mostly, did not coincide with the actual number of arriving Repatriated Overseas Filipinos (ROFs). Further, as for the food served to the ROFs in the hotels, they relied on the check-in registration to							
	request form; and	avoid contact; they just left food at the door of the assigned hotel							
	RWO IVB 490,000.00 • Original ORs; • Statement of Account; and • Meal Attendance Sheet for catering	rooms of ROFs. <i>Auditor's Rejoinder</i>							
	RWO V Service RWO V 501,125.25 • List of repatriates for the accommodation facilities; • Purchase Request (PR); • IAR; • List of OFW passengers for the bus rental; • Contract; • Notice of Award; and • Mayor's Permit of the Bus Company	OWWA-CO The Audit Team acknowledged the receipt of all lacking documents mentioned in the observation, the validity thereof is still for their evaluation. Nonetheless, we would like to reiterate strict adherence with the provisions under COA Circular							
	RWO XI     346,770.00     Confirmation passes for sweeper trips issued by the City Government of Davao;       Attendance Sheets signed by the Repatriated OFWs; and       Authority to travel of OWWA-RWO XI personnel who escorted the repatriates	No. 97-002 dated February 10, 1997 on the prompt liquidation of the CAs to prevent the funds authorized to spend for the agency exposed to possible loss							
	RWO XIII 1,307,411.00 PR; Purchase Orders; Vehicle Trip Ticket; Authority to Travel; Transport Request Form;	The submission and/or presentation of the required documentation, found to be							

				Agency Acti	on Plan			Reason for	
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	Contract;     Mayor's or Business     Permit; and     Attendance Sheets     for OVWVA     personnel who act     as houseparent in     the     hotels/quarantine     facilities     Total     29,740,845.55	Iacking as support in the payments made by the Agency, is for the Audit Team to make certain that government funds are duly accounted for and the program of the government has met its objectives. <u>RWO IX</u>							
		It is for the best interest of the service that Agency officials comply with existing rules and regulations and account for the incurred expenditures.							
	Other noted deficiencies on COVID-19 expenditures								
30	Other deficiencies were noted in the audit of COVID-19 related expenditures in the OWWA-CO and RWOs I, IX and XIII, such as: a) doubtful charges from the cash advance totalling P1,269,920.00 for the hygiene kits, bottled water								
	and snacks procured from Construction and Trading Store and/or Suppliers which are not reputable drugstores and supermarkets; b) payments of P4,343,120.00 from the advances instead of directly to the Suppliers, thru the DV system; c) a designated collecting officer is performing a special disbursing functions; and d) DVs totalling P15,905,130.00 were neither stamped paid nor certified by the Accountant, contrary to Sections 2 and 4 of PD No. 1445, COA Circular Nos. 92-389 and 97-002 dated November 3, 1992 and February 10, 1997, respectively.	Administrator/AO to: • Justify why the procurement transactions were awarded to a Construction and Trading and to a caterer instead of buying the items from reputable drugstores and		Central Office			On-going		Copy of Notice of Disallowance dated 29 June 2021 in the amount of P1,272,457.00 from the cash advance issued in the amount of P2,011,441.90 was received by the Management, where COA is compelling the accountable officer and concerned establishments to settle immediately the said disallowance. The Management issued corresponding communication to parties

				Agency Acti	on Plan			Reason for	
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	Section 2 of PD No. 1445, provides as follows: <b>Section 2</b> . "It is declared policy of the State that all resources of the government shall be managed, expended or utilized in accordance with law and regulations and safeguarded against loss or wastage through illegal or improper disposition, with a view to ensuring efficiency, economy, and effectiveness in the operations of government. The responsibility to take care that such policy is faithfully adhered to rests directly with the chief or head of the government agency concerned." Likewise, Paragraph 5, Section 4 of the same PD	<ul> <li>prices of the procured items;</li> <li>Submit an itemized list of the procured items which the unit prices indicated therein;</li> <li>Compel the suppliers of goods and services to issue Sales Invoice/ORs on the said transaction; and</li> <li>Submit the IAR for all delivered materials/supplies/goods;</li> <li>b. Instruct the Accountant to</li> </ul>							concerned reiterating compliance to settle the said disallowance. The DA concerned shall be given the 6-month within which to file an appeal to explain his side.
	<ul> <li>4. "Disbursement or disposition of government funds or property shall invariable bear the approval of the proper officials."</li> </ul>	prepare JEV and attach them to the DVs;		RWOI			Fully		
	Moreover, No. 2 (Q) of COA Circular No. 92-389 dated November 3, 1992 states that: <i>"Paid vouchers, including its supporting</i>	<li>c. To stop the practice of paying expenditures in cash, rather make a direct payment to the Suppliers/hoteliers;</li>					Implemented		Recommendation is noted. The Region will refrain large exposure of cash advances and to directly pay suppliers / hoteliers.
	documents, shall be perforated and conspicuously stamped Paid by the Cashier". While Section 36, Volume II of the GAM provides the form and the instruction in filling out the JEV, as follows:	<b>RWO IX</b> d. To avoid assigning the disbursing function to a collecting officer at the same time; and		RWO IX			Fully Implemented		Management has designated Ms. Badria J. Abdula – OWWO II as Collecting Officer, while Ms. Marinelle L. Bucoy – OWWO II as Disbursing Officer.
	"This form shall be used to record all transactions of the NGAs, whether cash receipts, cash disbursements or non-cash transactions.	<b>RWO XIII</b> e. To require the Accountant to		RWO XIII			Fully Implemented		Subject DVs were signed

				Agency Acti	on Plan			Reason for	Andrew Tollow ( Andrew (o. 1.)
Ref	Audit Observations	Audit Recommendations	Action Plan	Person/Dept Responsible	Targ Impleme Da	ntation	Status of Implementation	Partial Delay/Non- Implementation,	Action Taken / Action to be Taken
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	Accounting journal entries shall be reflected therein and it shall serve as the basis for recording in the books of accounts."	sign the DVs or explain the reasons for not certifying the same.							electronically by the Accountant.
	Section of COA Circular No. 97-002 dated February 10, 1997, states as follows:	RWO I Management explained that the van rentals totalling P29,000.00 were paid through							
	"2. GENERAL PRINCIPLES	CA, giving foremost consideration to serving the public interest							
	Ideally, cash should be handled under the general principles of the imprest system, to wit:	during the period of the ECQ, and henceforth, committed to comply with the recommendation.							
	1. Daily receipts on collections must be deposited intact with the proper bank.								
	<ol><li>All payments must be made by check.</li></ol>								
	3. Only payments in small amounts may be made through the petty cash fund. Replenishment of the petty cash fund shall be equal to the total amount of expenditures made there from.								
	In practice, however, there are certain instances when it may be very difficult, impractical, or impossible to make payments by check. In such a								
	case, payments may be made by the disbursing officer in the form of cash through his cash advance."								
	Audit of disbursements/LRs in the OWWA-CO and RWO XIII disclosed the following:								
	<u>OWWA-CO</u>								
	a) Out of the P2,011,441.90 covered by LR No. FM-OWWA 07-10.4, the propriety and regularity of the expenditures charged to								

								Agency Action Action Person/Dept		on Plan			Reason for	
f		Auc	dit Obs	ervation	S		Audit Recommendations	Action Plan	Person/Dept Responsible	Tar Impleme Da	entation ite	Status of Implementation	Partial Delay/Non- Implementation, if applicable	Action Taken / Action to be Taken
foll Pu the prc bu Brc be Re tra	P1,26 awarc not super OWW accor	9,920 to to Marke A's re dance trary trary Hygie nent to Hygie ness say ( the a say ( the a safter a	<ul> <li>0.00 is point of the predeterm</li> <li>preputation of the preputation of the preputation of the predeterm</li> <li>preputation of the preputation of the prep</li></ul>	doubth procurem able di is is an es were i ules and on 2, PD ions refe s, sanita ating P9 uction ar M Corne ich estat stated i for the ar inspect	ary napki 069,920.0 nd Tradii jo ST., N olishment in the Co e procu	to the sactions and on that nded in ons and 5. vere the ms and 0 were ng with Malibay, cannot ollection urement				From	То			
	CR No. Deliv	ery	Sales	Date	Procured	Amount								
	Receip           0001606         23           Dated         /12/2020	51	Invoice No. 0002157	05/05/2020	Items 1000 pcs Hygiene Kit @ P120.00/kit	(in Php) 120,000.00								
	23		0002158	05/07/2020	520 pcs Sanitary Napkin @ P10.00/pad	5,200.00								
	23		0002159	05/09/2020	1000 pcs Hygiene Kit @ P160.00/kit	160,000.00								
	23		0002161	05/09/2020	86 pcs Sanitary Napkin @ P20.00/pad	1,720.00								
	23		0002163	05/10/2020	1000 pcs Hygiene Kit @ P160.00/kit	160,000.00								
	23	i9	0002165	05/11/2020	100 pcs Sanitary Napkin @	3,000.00								

								Action Ferson/Dept					Reason for	
Ref		A	udit Obs	ervations	5		Audit Recommendations	Action Plan	Person/Dept Responsible	Tar Impleme Da	entation ite	Status of Implementation	Partial Delay/Non- Implementation,	Action Taken / Action to be Taken
										From	То		if applicable	
					P30.00/pad									
		2360	0002166	05/11/2020	700 pcs Hygiene Kit	112,000.00								
					@ P160.00/kit									
	Sub-total	1				561,920.00								
	0001607 Dated 5/13/2020	2364	0002170	05/13/2020	50 pcs Thermal Scanner @ P2,950.00/p	147,500.00								
	0001609	2362	0001609	05/18/2020	1300 pcs	208,000.00								
	Dated 5/18/2020				Hygiene Kit @ P160.00									
		2361	0002167	05/12/2020	each 1500 pcs Sanitary Napkin @	52,500.00								
	Sub-total				P35.00 each	408,000.00								
	Total					969,920.00								
	<ul> <li>P16</li> <li>The per bou per</li> <li>Inte from one unit</li> <li>It is a st or Dru</li> </ul>	50.00 per procured pad is ught in sm pad only ernet price n P400 t es charge tore whice hardware	kit was n d sanitary very cos nall sari-s ; ces of th o P800 o ed to CA that thes h deals v e, consic	the hygie not itemize napkins ttly, the ari stores nermal s only as c which is e items w with cons dering th ound the	ed; (P10, P2 napkins s at P5.00 canners compared s P2,950 vere boug truction s at the N	20, P30) can be D-P8.00 ranges I to the .00 per ght from supplies Mercury								
	Likewise and snad Bar, Dov P300,000 business	ck items wee Dor 0.00 wer	such as nut, Cupe re procui	Lemon cakes wi red from	Square, th total a cater	Fudgee cost of er with								

				Agency Acti	on Plan			Reason for	
Ref	Audit Observations	Audit Recommendations	Action Plan	Person/Dept Responsible	Targ Impleme Da	ntation	Status of Implementation	Partial Delay/Non- Implementation,	Action Taken / Action to be Taken
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	Quezon City. These items are available in Supermarkets/Hypermarkets within the vicinity of Pasay City. The Audit Team also noted that the unit price of the items procured was not indicated in the ORs issued by the caterer, to wit:								
	OR No. Date Particulars Amount (in Php)								
	0561 A May 4, 2020 1,000 bottles Mineral water, 500 pcs. 30,000.00 Ensaymada sandwich & 500 cup cakes								
	0562 A May 1, 2020 1,000 bottles Mineral water and 1000 pcs. 30,000.00 Assorted cup cakes								
	0563 A May 2, 2020 1,000 bottles Mineral water and 1000 pcs. 30,000.00 Assorted cup cakes								
	0564 A         May 3, 2020         1,000 bottled Mineral water and 500 pcs.         30,000.00           565 A         May 5, 2020         1,000 bottles Mineral water, 500 pcs.         30,000.00								
	0565 A         May 5, 2020         1,000 bottles         Mineral water, 500 pcs.         30,000.00           0566 A         May 6, 2020         1,000 bottles         Mineral water, 500 pcs.         30,000.00								
	Sandwiches and 500 pcs. Lava Cakes, Lemon Square								
	0567 A May 7, 2020 1,000 bottles Mineral water, 500 pcs. Tuna 30,000.00 Sandwiches and 500 pcs. Cup Cakes								
	0568 A May 8, 2020 1,000 bottles Mineral water, 500 pcs. 30,000.00 Dowee Donut and 500 pcs. Fudgee Bar								
	0569 A         May 9, 2020         1,000 bottles         Mineral water, 500 pcs.         30,000.00           0570 A         May 10, 2020         1,000 bottles         Mineral water and 1000 pcs.         30,000.00								
	Total 300,000.00								
	<ul> <li>b) JEVs were not attached to 14 DVs with total amount of P54,639,095.91 as basis for recording and in conformity with the GAM for NGAs.</li> </ul>								
<u> </u>	<u>RWO I</u>								
	c) Disbursements on the implementation of the Project Care and Hatid-Sundo programs/activities with an aggregate amount of P4,343,120.00, were made through Cas by the SDOs instead of direct payment to suppliers, which is not in conformity with Section 2 of COA Circular No. 97-002, resulting in large amounts of								

				Agency Acti	on Plan			Reason for	
Ref	Audit Observations	Audit Recommendations	Action Plan	Person/Dept Responsible	Tar Impleme Da	entation te	Status of Implementation	Partial Delay/Non- Implementation,	Action Taken / Action to be Taken
	<ul> <li>CAs to the SDOs during the year, thus exposing government funds to risk of loss or misappropriation.</li> <li><u>RWO IX</u></li> <li>d) A designated Collecting Officer is performing a special disbursing function, contrary to Section 30, GAM for NGAs, Volume I and Section 4.1.5 of COA Circular No. 97-002.</li> <li><u>RWO XIII</u></li> <li>e) All DVs were not certified by the Accountant as to availability of funds and completeness of documents, contrary to Section 4(5) of</li> </ul>				From	Το		if applicable	
31	PD No. 1445.Lapses/deficiencies in the handling of CAsLapses/deficiencies in the handling of CAsLapses were noted in the granting, authorization and liquidation of CAs, such that cash advances were not liquidated on time in the OWWA-CO, cash advances were granted to AOs with previous unliquidated CA in RWO VI and CAs were distributed to several OWWA personnel in RWO XI, thereby exposing the funds to possible loss and is contrary to COA Circular No. 97-002 dated February 10, 1997 and Section 30, Chapter 6, GAM for NGAs, Volume I.The pertinent provisions of COA Circular No. 97- 002 dated February 10, 1997 are as follows: "Section 4.1.2 No additional cash advances shall	Office         Recommendations           CO         a. Submit an explanation why the liquidation for COVID-19 related expenses for the Filipino seafarers of MV Diamond Princess was submitted more than three months after the purpose of the CA was served; and           b. Oblige the concerned SDOs to immediately liquidate their CAs, otherwise, instruct the Accountant to cause the withholding of their salaries pursuant to Item 9 of COA Circular No. 97-002 dated February 10, 1977.           RWOS I         Stop the practice of transferring the CAs and XI from an AO to another AOs.           RWO VI         Strictly adhere to the provisions of Section 89 of PD No. 1445, and COA Circular No. 97-002 dated February 10, 1997 that no CA shall be granted to AOs		Central Office			Fully Implemented		a. The SDO for Filipino seafarers of the COVID-infested Cruise Ship, stated that it took three months to submit the documents due to restrictions imposed by the Bureau of Quarantine (BOQ) doctors for safety reasons since the documents submitted by the seafarers may have been exposed to the COVID-19 virus. As such, all documents

				Agency Acti	on Plan			Reason for	
Ref	Audit Observations	Audit Recommendations	Action Plan	Person/Dept Responsible	Tarç Impleme Da	ntation te	Status of Implementation	Partial Delay/Non- Implementation,	Action Taken / Action to be Taken
					From	То		if applicable	
	<ul> <li>be allowed to any official or employee unless the previous cash advance given to him is first settled or a proper accounting thereof is made.</li> <li>Section 4.1.3 A cash advance shall be reported on as soon as the purpose for which it was given has been served.</li> <li>Section 4.1.5 Only duly appointed or designated disbursing officers may perform disbursing functions. Officers and employees who are given cash advances for official travel need not be designated as Disbursing Officers.</li> <li>Section 4.1.6 Transfer of cash advances from one Accountable Officer (AO) to another shall not be allowed.</li> <li>Section 5.3 Within ten (10) days after receipt of the report and supporting documents from the AO, the Accountant shall verify the report, record it in the books and submit the same with all the vouchers/payrolls and supporting documents to the Auditor. The cash advance shall be considered liquidation upon the recording thereof by the Accountant in the books of accounts although not yet audited by the COA Auditor.</li> </ul>	with unliquidated CA.           Management and concerned SDOs commented as follows:           Office         Recommendations           CO         a. The SDO for Filipino seafarers of the COVID-infested Cruise Ship, stated that it took three months to submit the documents due to restrictions imposed by the Bureau of Quarantine (BOQ) doctors for safety reasons since the documents submitted by the seafarers may have been exposed to the COVID-19 virus. As such, all documents were put on hold at the quarantine room of OWWA Region III for sanitation.           b. The AD informed that only three out of the seven SDOs have not yet fully liquidated their CAs. The two SDOs have already submitted yet the LR and demand letter was already sent. Final Demand Letter will be sent to the SDO to be answered within five days otherwise, Management will push thru with the withholding of her salary pursuant to Item No. 9 of COA Circular No. 97-002 dated February 10, 1997.           RWO VI         Management furnished the AT a document showing electronic submissions of documents relevant to the Hox, the absence of requirat the AOs, the absence of regular employees other than the Accountant, on a date earlier than the reflected date of receipt and recording by the Accounting Section. In addition, they stated that the observance of strict home quarantines of the AOs, the absence of requira employees other than the AO who was granted the CAs and the urgency of the CAs contributed to the delay in liquidation. Further, it was also informed that the expenses incurred and paid prior to the grant of CA were refunded		RWO-I RWO-XI	From	te To	Fully Implemented Fully Implemented Fully Implemented	if applicable	<ul> <li>were put on hold at the quarantine room of OWWA Region III for sanitation.</li> <li>b. Demand Letters were sent to the SDOs who did not yet comply with their liquidation reports.</li> <li>The recommendation is noted by RWO I and will ensure compliance of COA Circular and GAM.</li> <li>There was no transfer of cash advance made. The SDO does not render airport duty on a daily basis so the team leaders were assigned to procure food for the day but immediately turn over ORs and unused cash to the SDO. But as recommended, all team leaders were authorized to draw cash advance.</li> </ul>
	<ul> <li>(2) months, it must be returned to or refunded immediately to the collecting officer.</li> <li>Section 5.8 All cash advances shall be fully liquidated at the end of each year. Except for</li> </ul>	Auditor's Rejoinder							

				Agency Acti	ept Target			Reason for	
Ref	Audit Observations	Audit Recommendations	Action Plan	Person/Dept Responsible	Impleme Dat	ntation e	Status of Implementation	Partial Delay/Non- Implementation, if applicable	Action Taken / Action to be Taken
	petty cash fund, the AO shall refund any unexpected balance to the Cashier/Collecting Officer who will issue the necessary official receipt."         Also, Section 30, Chapter 6 of the GAM for the NGAs, Volume I states that:         "Sec. 30. Cash Advance for Specific Purpose/Time-Bound Undertaking. Cash advance for special purpose/time-bound undertaking shall be granted only to duly authorized accountable officer/special disbursing officer. It shall be accounted for in the books of accounts as "Advances to Special Disbursing Officer." It shall be liquidated by the accountable officer within a specified period. Any unutilized cash advance shall be refunded and an OR shall be issued to acknowledge collection thereof."         Due to the exigency of the situation brought about by the COVID-19 Pandemic, and in line with the OWWA's Project Care, CAs were granted to designated SDOs at the OWWA-CO and the RWOs intended for the expenses to be incurred in overseeing the mass repatriation of displaced/repatriated OFWs.         Audit of the CAs and the corresponding LRs of the designated SDOs for COVID-19 response in the OWWA-CO and RWOS VI and XI revealed various deficiencies/lapses in the handling, utilization, and liquidation of cash advances. Details are as follows:	The ATs rejoined as follows:         Office       Rejoinder         CO       The AT acknowledged the efforts Management has exerted in order to provide immediate services to repatriated/displaced/affected OFWs amidst all the challenges and risks brought about by the COVID-19 Pandemic. The AT understands the difficulties such as time constraints and government-imposed restrictions as a contributing factor for the delays incurred in the submission of documents for liquidations. However, we would like to reiterate strict adherence to COA Circular No. 97-002 dated February 10, 1997 on the prompt liquidation of the CAS.         RWO VI       The AT id cognizant of the tireless service of the employees and officials of OWWA RWO VI, as well as their conscious attempts to adhere to the law, regulations, and prior COA observations while risking their health and safety in the name of public service. It is, however, the mandate of the COA to ensure that government funds are properly accounted for and safeguarded even in this time of the Pandemic. Further, based on the presented timing difference between the submission of relevant documents for liquidation and the date reflected in the LR as to the receipt and recording of the Accountant, this Office recommends that proper coordination between the different departments and/or personnel of the agency be strengthened so as to avoid similar situations in the future.			From	Το			

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Ref	Audit Observations	Audit Recommendations	Action Plan	Person/Dept Responsible	Targ Implemer Dat	ntation e	Status of Implementation	Partial Delay/Non- Implementation, if applicable	Action Taken / Action to be Taken
	CO       1. Non-adherence by the SDOs/AD on the timelines in the liquidation and settlement of CAs and submission of reports, thus hindered the AT from conducting timely audit of transactions and exposing the cash advance to possible loss or risk of misuse.         2. Out of the P26,540,000.00 CAs granted to 12 SDOs for the period May to December 2020, the aggregate amount of P11,240,000.00 remained unliquidated as of December 31, 2020, contrary to Nos. 4.1, 5.7, 5.8, 5.9 of COA Circular No. 97-002 dated February 10, 1997, on the granting, utilization and liquidation of CAs, hence the expended portion of the CAs remained unrecorded in the books of accounts of the OWWA as at year-end.         RWO I       Transfer of CA from one AO to another was noted posing risk of loss or misappropriation of the cash accountabilities of the AOs to whom the CAs were originally granted.         RWO VI       CAs totalling P1,100,000.00 were granted to OWWA RWO VI Officers with outstanding CAs, contrary to Section 89 of PD No. 1445 and COA Circular No. 97-002 dated February 10, 1997, thereby exposing government funds to risk of possible loss or misapplication.         RWO XI       Two CAs granted to two AOs totalling P750,000.00 for the implementation of the ERP were distributed to several agency personnel, contrary to COA Circular No. 97-002, thereby exposing the government funds to risk of loss or misupelication.				From	To			
32	Non-compliance with the bonding requirements Some designated SDOs of OWWA-CO, NCR and RWO VIII were either not bonded, with deficient and/or expired bond, thus cash accountabilities were not insured in case of loss or possible misuse and is contrary to Item d, Section 14, Chapter 6 of the GAM for NGAs, Volume I and Annex C of Treasury Circular No. 02-2009 dated August 6, 2009. Item d, Section 14, Chapter 6 of the GAM for NGAs, Volume I provides as follows:			Central Office			Fully Implemented		A strict implementation of no bond no cash advance is implemented.
	"d) Except for cash advance for official travel, no officer or employee shall be granted cash advance unless he/she is properly bonded in accordance with existing laws or regulations. The amount of cash advance which may be granted shall not exceed the maximum cash accountability	<ul> <li>b. OWWA-CO and RWO-NCR, to increase the bonds of the SDOs to sufficiently cover the maximum cash accountability for a given period in accordance with the Schedule of Bonds provided</li> </ul>		Central Office RWO NCR			Fully Implemented Fully Implemented		Bonds were increased appropriately. NCR already increased the bond of the SDOs.

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Ref	Audit Observations	Audit Recommendations	Action Plan	Person/Dept Responsible	Tarç Impleme Da	ntation te	Status of Implementation	Partial Delay/Non- Implementation, if applicable	Action Taken / Action to be Taken
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	covered by his/her bond."Treasury Circular No. 02-2009 dated August 6, 2009 Annex C provides the maximum cash accountability of AOs per amount of bond applied for. Minimum Cash AccountabilityAmount of Bond Accountability $xx$ $xx$ $xx$ $xx$ $100,001.00$ $250,000.00$ $250,001.00$ $250,000.00$ $250,001.00$ $250,000.00$ $250,001.00$ $250,000.00$ $250,001.00$ $750,000.00$ $250,001.00$ $250,000.00$ $250,001.00$ $250,000.00$ $350,000.00$ $3500,000.00$ $25,000,01.00$ $25,000,000.00$ $25,000,001.00$ $25,000,000.00$ $3500,000.00$ $3500,000.00$ $xx$ $xx$ xx $xx$ Audit in the OWWA-CO and RWOs NCR and VII disclosed the following:Office COCAs in the aggregate amount of P1,300,000.00 for COVID-19 related expenses were granted to two SDOs who are not bonded. Likewise, the total amount of P16,590,000.00 CAs granted to four SDOs exceeded the maximum cash accountability covered by bond, contrary to lem d, Section 14, Chapter 6 of the GAM for NGAs, Volume 1 and Annex C of Treasury Circular No. 02-2009 dated August 6, 2009.RWO NCRThe RWO NCR granted CAs totalling P1,000,000.00 to two SDOs with expired bonds, and the amount of CAs exceeded the maximum cash accountability covered by the bond, contrary to applicable regulations.RWO VIICAs amounting to P2,216,478.25 for COVID-19 response were granted to SDOs who were inadequately or not bonded.<	<ul> <li>by the Bureau of Treasury (BTr);</li> <li>c. Require the Accountant of RWO VII to check the bond of the SDO before the CA is released; and</li> <li>d. RWO NCR and RWO VII, to apply for the renewal of the bonds of AOs before their expiration dates.</li> <li>In a Memorandum dated May 8, 2021, Management submitted the Confirmation Letters from the BTr for AOs with renewed/increased bonds covering the period January 2020 to May 18, 2021.</li> </ul>		RWO VII RWO NCR and VII	From	To	Fully Implemented Fully Implemented		Bonds for Special Disbursing Officers (SDOs) of RWO VII with deficient bonds have already been increased and renewal for those with expired bonds were also done.
	Non-compliance with RA No 9184, the Government Procurement Reform Act and the Government Procurement Policy Board Circular (GPPB) No. 01- 2020 dated April 6, 2020								
33	RWOs I, IX and X did not updated/revise their Annual Procurement Plan (APP) for the								

				Agency Acti	on Plan			Reason for	
Ref	Audit Observations	Audit Recommendations	Action Plan	Person/Dept Responsible	Targ Impleme Da	entation te	Status of Implementation	Partial Delay/Non- Implementation, if applicable	Action Taken / Action to be Taken
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	procurement of goods and services relative to COVID-19, contrary to Section 7.2 of the RIRR of RA No. 9184, Sections 3.1 and 3.2 of the Government Procurement Policy Board (GPPB)	a. Direct the BAC, through the BAC Secretary to update the APP to include all		RWO-I			Fully Implemented		Already complied as per recommendation.
	Circular No. 01-2020 dated April 6, 2020, thus affecting the validity and propriety of the transactions amounting to P11,878,711.03.	procurements to be undertaken by the Agency; and		RWO-IX			On-going		The Management will comply the said recommendation on or before September 24, 2021.
	<ul> <li>Section 7.2 of the RIRR of RA No. 9184 provides that "No procurement shall be undertaken unless it is in accordance with approved APP, including approved changes thereto. The APP must be consistent with duly approved yearly budget of the Procuring Entity and shall bear the approval of the HoPE or second-ranking official designated by the HoPE to act on his behalf."</li> <li>Moreover, Sections 3.1 and 3.2 of the GPPB Circular No. 01-2020 dated April 6, 2020 provides as follows:</li> <li><i>"3.1 PEs shall prepare the project requirements, with the following details:</i></li> <li><i>a. Project Name;</i></li> <li><i>b. Approved Budget for the Contract (ABC);</i></li> <li><i>c. Technical Specifications, Scope of Work, or Terms of Reference;</i></li> <li><i>d. Date of Delivery or Implementation;</i></li> <li><i>e. Required quantity; and</i></li> <li><i>f. Other relevant information that the PE may require</i></li> <li><i>3.2 Once the budget for the Procurement Project</i></li> </ul>	<ul> <li>b. Strictly adhere with the aforementioned provisions for the procurement of goods and services for COVID-19 related expenses.</li> <li>The RWO IX Management stated that the transactions were done during the height of the Pandemic, hence majority, if not all, of the hotels were closed and only L'Meridian and Casa Latino responded to our call to open their hotels for the Repatriated Overseas Filipinos (ROFs). Moreover, PhilGEPS was not accessible for posting during ECQ.</li> </ul>		RWO-X			Fully Implemented		RWO X updated the APP 2020 including the procurements related to the Covid-19 response. RWO X also ensures that the project requirements are prepared based on the capability of suppliers as determined through initial market scanning or scoping. management also exert best efforts in the inclusion of the Procurement Projects in the APP.
	has been validated by the budget officer or								

		Action Ferson/Dept Tai						Reason for	
Ref	Audit Observations	Audit Recommendations	Action Plan	Person/Dept Responsible	Targ Impleme Da	entation te	Status of Implementation	Partial Delay/Non- Implementation,	Action Taken / Action to be Taken
<u> </u>					From	То		if applicable	
	equivalent position, the Procurement Project shall be included in the Annual Procurement Plan (APP) approved by the Head of the Procuring Entity (HoPE) or his or her delegate.								
	However, in view of the urgent necessarily of the procurement covered under the Bayanihan Act, the Procuring Entity (PE) may commence with the procurement even without an approved APP, provided there is a document or certification from the budget officer or equivalent position showing that there is a budget for the purpose. The APP shall be approved thereafter and posted on the Pes website and submitted to the Government Procurement Policy Board (GPPB) or posted on the GPPB online portal for Emergency Procurement under the Bayanihan Act, once operational, on or before September 30, 2020."								
	Review of the expenses related to the OWWA         PROJECT CARE disclosed the following:         Office       Deficiencies       Amount (in Php)								
	RWO I     The Agency did not update/revise     6,148,817.03       their APP nor submit a Certification on the availability of the budget for the procurement of goods and services relative to COVID-19 totalling P6,148,817.03.     6,148,817.03								
	RWO IX     Expenditures     totalling     5,729,894.00       P5,729,894.00     for     hotel       accommodation for repatriated and stranded OFWs were not included in the Agency's updated APP.     bit stranded								
	RWO X       Management was unable to prepare the project requirements providing the details of the procurement and did not include the procurement in an approved APP as required by Sections 3.1 and 3.2 of the said GPPB Circular No. 1-2020 dated April 6, 2020.       Not stated								

				Agency Acti	on Plan			Reason for	
Ref	Audit Observations	Audit Recommendations	Action Plan	Person/Dept Responsible	Targ Impleme Da	entation	Status of Implementation	Partial Delay/Non- Implementation,	Action Taken / Action to be Taken
					From	То		if applicable	
	As a general rule, the APP is required prior to the conduct of Emergency Procurement. However, in view of the urgent necessity of the procurement covered under the Bayanihan to Heal and Recover as One Acts, the Agency may commence with the procurement even without an approved APP, provided there is a document or Certification from the Budget Officer or equivalent position showing that there is a budget for the purpose. The APP shall be approved thereafter and posted on the								
	Procuring Entity's website and submitted to the GPPB.								
34	Non-posting of emergency procurement in the GPPB Online Portal OWWA-CO, RWOs I, IX and X did not post in the GPPB Online Portal/PhilGEPS' website their	It was recommended to the concerned RWOs to:							
	emergency procurements with total amount of P4,606,155,049.15, contrary to Section 3.6 of GPPB Circular No. 01-2020, GPPB Advisory No. 05-2020, Section 54.3 and Section 7.2 of the RIRR of RA No. 9184. Section 54.3 of the RIRR of RA No. 9184 states that "in all instances of alternative methods of procurement, the BAC though the Secretariat, shall post, for information purposes, the notice of award, contract or purchase order, including notice to proceed if necessary, in the PhilGEPS website, the website of the Procuring Entity concerned, if	<ul> <li>a. Justify the basis for not complying with the requirements on posting and ensure that all emergency procurement transactions under the Bayanihan Act are posted on the GPPB Online Portal; and</li> <li>b. Post the NOA, Contract, or Purchase Order in the OWWA website or on any</li> </ul>		Central Office			On-going		The PPMD has requested the GPPB Legal Division for a consultation meeting to discuss OWWA's situations, such as the engagement with the services of Service Providers for hotels/accommodation facilities, transportation services and food, as the need arises. However, there is still no scheduled date for the consultation meeting with the GPPB.
	available, and at any conspicuous place reserved for this purpose in the premises of the Procuring Entity, except for contracts with ABC of Fifty	conspicuous place of the Agency's premises and the GPPB portal, for		RWO I			Fully Implemented		The Region is now implementing GPPB Circular regarding the

						Agency Acti	on Plan			Reason for	
Ref		Audit Observations		Audit Recommendations	Action Plan	Person/Dept Responsible	Targ Impleme Da	ntation te	Status of Implementation	Partial Delay/Non- Implementation, if applicable	Action Taken / Action to be Taken
							From	То			
	This was rei	Pesos ( <i>P50,000.00) and b</i> iterated in Section 3.6 of dated April 66, 2020 whic	GPPB Circular	transparency. The OWWA-CO explained that they are in constant		RWO IX			On-going		posting of P50,000 and above in the PHILGEPS website. The Management will comply the
	"the BAC, information	through its Secretariat, purposes the Notice of purchase order in (i) the	shall post for Award (NOA),	communication with the GPPB and a meeting will be set to discuss OWWA's situations, as					Chigoing		said recommendation as soon as possible.
	PE or if r premises of for Emerger Act, once it	the PE; any conspicuous the PE; and (ii) the GPI ncy Procurement under becomes operational." ted in the following office	s place in the PB online portal the Bayanihan	OWWA engaged the services of their Service Providers for hotels/accommodation facilities, transportation services and food, as the need arises, while RWO I stated that they were not aware of such GPPB regulations, on the		RWO X			Fully Implemented		RWO X already posted the Notice of Award (NOA), contract or purchase order in a conspicuous place of the Agency's premises for transparency.
	Office	Observation	Amount	other hand, RWO IX commented							
	со	Emergency procurement for rental of accommodation facilities and transport services and purchases of food/meals and other incidental expenses related to COVID-19 were not poste din the PhilGEPs' website.	(in Php) 4,571,550,410.66	that these transactions were done during the height of the Pandemic, thus majority, if not all, of the hotels were closed and only							
	RWO I	All the emergency procurement transactions of the Agency relative to COVID-19 were not posted on the GPPB Online Portal for transparency and accountability, as required under the GPPB Advisory No. 05-2020. It will be the source of data or information to be used by the GPPB and its Technical Support Office to comply with the reportorial requirements under the Bayanihan Act.	6,148,817.03	L'Meridian and Casa Latino responded to the Agency's call to open their hotels for ROFs and PhilGEPS was not accessible for posting during that time.							
	RWO IX	Expenditures for Hotel Accommodation for repatriated and stranded OFWs amounting to P5,729,894.00, undertaken through the alternative mode of procurement of negotiated procurement – emergency cases were not posted in the PhilGEPS' website and the procurement was not included in the agency's updated Annual Procurement Plan (APP).	5,729,894.00								
	RWO X	The Notice of Award (NOA), contract and Purchase Order were not posted in the OWWA RWO X	22,725,927.46								

				Agency Acti	on Plan			Reason for	
Ref	Audit Observations	Audit Recommendations	Action Plan	Person/Dept Responsible	Targ Impleme Da	ntation	Status of Implementation	Partial Delay/Non- Implementation,	Action Taken / Action to be Taken
					From	То		if applicable	
	website or GPPB online portal for Emergency Procurement or any conspicuous places in the premises within OWWA RWO. Total 4,606,15,049.15	-							
	Payments not subjected to creditable tax								
35	Procurement totalling P3,010,750.00 of RWOs IV-B and XIII were made through cash advances, hence not subjected to the withholding of	It was recommended that concerned personnel of RWOs IV-B and XIII ensure that payment		RWO IV-B			Fully Implemented		Purchases were made through direct payment.
	creditable tax, contrary to Section 93 of PD No. 1445 and Revenue Memorandum Circular No. 23-012 dated February 4, 2012.	on purchases be made directly to suppliers/contractors pursuant to Section 93 of PD No. 1445 and deduct/withhold the		RWO XIII			Fully Implemented		All transactions are already subjected with creditable withholding tax.
	Section 93 of PD No. 1445 provides as follows:	corresponding taxes due the							
	"To whom warrants or checks payable. Warrants chargeable to revenue or trust funds of the national government or checks drawn against the Treasury Checking Account for Agencies maintained with any government depository shall be made payable either directly to the creditor to whom the money is due or to a disbursing officer for official disbursement."	2012.							
	In addition, Revenue Memorandum Circular No. 23- 2012 dated February 4, 2012 stated that the Head of Offices and Chief Accountant/s or other persons holding similar positions in departments, bureaus, agencies, instrumentalities officially designated as such by the head of office are responsible for the correct withholding of taxes.								
	Procurement of catering services from a single supplier amounting to P490,000.00 through CA by the RWO IV-B and disbursements out of the CAs for the Project Care totalling P2,520,750.00 of RWO								

				Agency Action	on Plan			Reason for	
Ref	Audit Observations	Audit Recommendations	Action Plan	Person/Dept Responsible	Tarç Impleme Da	ntation te	Status of Implementation	Partial Delay/Non- Implementation, if applicable	Action Taken / Action to be Taken
	XIII were not in accordance with the above-cited regulations.				From	То			
36	Audit of Regular OWWA Transactions								
	Delayed/non-submission of financial reports and supporting documents	It was recommended that Management require the Accounting Unit of the respective		RWO NCR			Partially Implemented	Due to lack of manpower.	RWO NCR will maximize its personnel and submit on time.
	and documents in eight RWOs hindered the timely verification and audit of the RWO's transactions, thus errors and deficiencies found in audit could not be effected at once and is not in accordance with Section 122 of PD No. 1445,	RWOs to prepare and submit the required quarterly and year-end TBs, FSs and pertinent supporting schedules/reports within the prescribed deadline. Management comments are as follows:		RWO II			On-going	Delay for the submission of the required financial reports was due to current challenging time – Covid19 pandemic.	Prepare and submit the required financial reports within the prescribed deadline.
	Section 122 of PD No. 1445 provides that "Whenever deemed necessary in the exigencies of the service, the Commission may under regulations issued by it require the agency heads, chief	Office         Comments           RWO II         Management committed the timely submission of the financial reports for the succeeding period.           RWO IV-A         The Regional Accountant was hereby instructed to submit on time the financial reports and its supporting documents as prescribed under COA Circular No. 2009-006 and Section 60.b, Chapter 19 and Section 32, Chapter 3 of GAM for NGAS, Volume I.		RWO IV-A			On-going		Then regional accountant is instructed to submit immediately the CY 2020 Financial Statements and supporting documents.
	accountants, budget officers, cashiers, disbursing officers, administrative or personnel officers and other responsible officials of the various agencies to submit trial balances, physical inventory reports, current plantilla of personnel, and such other reports as may be necessary for the exercise of its	DVs together with the supporting documents as well as the LRs had been submitted to the Office of the Auditor. RWO IV-B Management commented that the DVs for the months of February to June 2020 are ready for submission to the Office of the Auditor. However, the DVs for July to December 2020 are still on file for they are currently working on the completion of attachments thereto such as Deposit Slips, Payee's Undertaking, and bank account		RWO IV-B			Fully Implemented		RWO IV-B has no regional accountant. Designated accountant is stationed in Head Office. Awaiting instruction to hire accountant and budget officer.
	functions. Failure on the part of the officials concerned to submit the documents and reports mentioned herein shall automatically cause the	details. RWO V Management committed that they will submit immediately to the AT the 253 original DVs and its supporting documents. They justified that due to the overwhelming		RWO V			Fully Implemented		RWO V is updated in submitting all reports.
	suspension of payment of their salaries until they have complied with the requirements of the Commission.	increased in the transactions have put the agency into drastic changes where all are to be prioritized. The normal transaction which can be done by a single employee cannot be done in this new normal. Lack of manpower		RWO VII			Fully Implemented	The cause of the delay in	The Financial Statements (FS)

				Agency Action	on Plan			Reason for	
Ref	Audit Observations	Audit Recommendations	Action Plan	Person/Dept Responsible	Tarç Impleme Dat	ntation te	Status of Implementation	Partial Delay/Non- Implementation, if applicable	Action Taken / Action to be Taken
		is also considered a contributing factor. They			From	То			for CV 2020 had already been
	<ul> <li>Likewise, COA Circular No. 95-006 dated May 18, 1995 provides that:</li> <li><i>"Accountable officers shall submit records of receipts, disbursements, expenditures, operations, and all other documents, to the Chief Accountants in the manner and within the time frame prescribed in existing rules and regulations.</i></li> <li>Disbursing Officers in particular shall faithfully comply with Section 100 of PD No. 1445 which requires them to render monthly reports of their transactions pursuant to existing auditing regulations not later than the fifth day of the ensuing month to the auditor concerned. The official involved in the daily recording of</li> </ul>	explained also that some of the DVs not submitted were cancelled checks.           Management also promised that they will comply with the Ats recommendation. During the exit conference, the OIC-Director encouraged the finance people to make better in 2021.           RWO VII         Financial statements were already submitted to the Office of the COA Auditor on March 22, 2021. The Accountant explained that this is the first time that financial statement were not submitted on time. This is due to the voluminous works brought by the pandemic.           RWO VIII         The Accountant reasoned that the delays in the submission of accounts were mainly due to the requirement that DVs be signed by the payees as acknowledgement of receipt of payment. Due to the pandemic, there had been a difficulty of their regular program beneficiaries to sign the DVs hence, the delays.           RWO XIII         Management acknowledge the delay on the timely submission of accounts ware sub to the condemic, there had been a difficulty of their regular program beneficiaries to sign the DVs hence, the delays.           RWO XIII         Management acknowledge the delay on the timely submission of accounts ware submission to COA. The management is fully aware of the consequence on not having submitted the said reports on time and will affect the immediate submission to Said documents that have the soonest. The management pleded timely						preparation of the Financial Statements for CY 202 is mainly due to the voluminous disbursement vouchers for the expenses (hotel accommodation, transportation, meals, etc.) incurred in the assistance of arriving OFWs affected by the COVID-19	for CY 2020 had already been submitted on March 9. 2021 for RWO VII.
	transactions in the books of accounts shall turn over the receipts and the disbursement records with all paid vouchers and documents evidencing the transaction to the Auditor within ten (10) days	schedule of upcoming submission of reports within the prescribed period.		RWO VIII			E ultr	pandemic which needs immediate attention.	
	from date of receipt of said documents."	Auditor's Rejoinder are as follows:					Fully Implemented		
	Section 5.3 of COA Circular No. 97-002 dated February 10, 1997 provides that: <i>"within ten (10)</i> days after receipt of the report and supporting documents from the AO, the accountant shall verify the report, record it in the books and submit the same with all the vouchers/payrolls and supporting	Office         Auditor's Rejoinder           RWO IV-A         The Year End FS were only submitted on April 6, 2021, the day of exit conference which hindered the AT's early detection and corrections of error/deficiencies. The AT continuously reminded the Management to comply with the recommendation of the AT.		RWO XIII			Fully		All financial reports together with the DVs and other supporting documents were already submitted.
	documents to the Auditor." Section 7.1.1 of the COA Circular No. 2009-006 dated September 15, 2009 provides that "The head of the agency, who is primarily responsible for all government funds and property pertaining to his	The submitted DVs together with the supporting documents as well as the Liquidation Reports are under post audit by the AT. Monitoring for the complete submission of the DVs and Liquidation Reports will be made.         RWO V       The AT reiterated during the exit conference to submit immediately the unsubmitted DVs, otherwise, the					implemented		The Accounting Division already adhered to the timely submission of Disbursement Vouchers to COA.

				Agency Acti	on Plan			Reason for	
Ref	Audit Observations	Audit Recommendations	Action Plan	Person/Dept Responsible	Tar Impleme Da	entation te	Status of Implementation	Partial Delay/Non- Implementation, if applicable	Action Taken / Action to be Taken
	agency, shall ensure that: a) the required financial and other reports and statements are submitted by the concerned agency officials in such form and within the period prescribed by the Commission, xxx."         Based on the above provisions, the following shall be furnished to COA within the prescribed period for proper analysis, verification, and examination: <ul> <li>Reports</li> <li>Due Date of Submission to COA</li> <li>JEVs / RCI / RCD / ORs</li> <li>10<sup>th</sup> day after end of each month pay period</li> <li>Liquidation Reports</li> <li>10 days from date of receipt of the accountant</li> <li>Contracts / POs</li> <li>Within 15 days from date of each month</li> <li>Financial Statements</li> <li>Within 15 days after the end of each month</li> <li>BRS</li> </ul> <li>Similarly, Section 60, Chapter 19 of the GAM for NGAs, Volume I set the deadlines on the submission of the financial statements and schedules as follows:</li> <li> <ul> <li>Period</li> <li>Statements (FS), and Supporting</li> <li>Ten days after the end of the dof the dof</li></ul></li>	transactions would be subjected to suspensions. The AT also suggested for the re- orientation of the AU on the reports to be submitted and deadlines to meet. It was emphasized also that the lack of personnel in the finance unit is one of the factors contributory to the late submission. Further, proper supervision should be done by the Accountant and the Cashier-Designate of the JOs performing the job. Proper orientation also of the JOs on the deadlines of the chores assigned to them should be conducted.		Responsible					
	Review of the report submission by OWWA offices revealed that there has been delayed or non- submission of financial reports and supporting schedules for the period January to December 31, 2020 ranging from 19 to seven months and 19 days. Details below shows the dates of submission as								

Plan Responsible Imple	Date	Status of Implementation	Partial Delay/Non- Implementation, if applicable	Action Taken / Action to be Taken
follows:       Report Title     Office TBs, F3 and SSs     Period Covered RWO IV-A     Due date Covered RWO V/A     Number of Months / Days Delayed       RWO VII     NCR RWO VII     10 days after quarterly and RWO VII     10 days after following year- and Februare RWO VII     10 days after to lolowing year- and Februare following year- to lolowing year- to lolowing year- to down and to lolowing year- to pecember     10 to days from the end of months and 6 days       RCI     RWO IV-A December     January December     to to to to to to becember     10 to days from the accountant     1 month and 23 to to to to to to to to to to to to to				
Report TitleOffice CoveredPeriod CoveredDue date Due dateNumber of Months / Days DelayedTBs, FS and SSsNCR RWO V/A RWO V/IIMonthly, uterly and Pear-end10 days after the end of and February the officience19 to 160 days month/quater and February to the following yearRCIRWO VII RWO VIIIJanuary to December10 <sup>th</sup> day after end of each month19 to 160 days month/quater and February to to the following yearRCIRWO IV-A DecemberJanuary to December10 <sup>th</sup> day after end of each month1 month and 23 days to 7 months and 19 days to thos submittedLRsRWO IV-A DecemberJanuary to December10 days from date of receipt of the end of each months and 19 daysRCDRWO IIJanuary to December10 <sup>th</sup> day after end of each eaccuntant1 month and 23 to 7 months and 19 daysRCDRWO IIJanuary to December10 <sup>th</sup> day after end of each eaccuntant23 days to 7 romoths and 19				
Report TitleOffice CoveredPeriod CoveredDue dateMonths / Days Delayed DelayedTBs, FS and SSsNCR RWO IV-A RWO VIMonthly, Quarterly and Year-end10 days after the end of month/quarter and February 14, of the following year10 days after Not Submitted days to 7 month/auditer 				
and SSs       RWO IV-A RWO V       Quarterly Year-end       and month/quarter and February 14, of the following year       Not Submitted         RWO VII       RWO VII       To the following year       Not Submitted         RCI       RWO III       January December       to       10 <sup>th</sup> day after end of each month       1 month and 23 days         RWO IV-A       January December       to       10 <sup>th</sup> day after end of each month       1 month and 23 days         RWO IV-A       January December       to       10 days from date of receipt of the December       1 month and 23 days         RKO IV-A       January December       to       10 days from date of receipt of the December       1 month and 23 days         RCD       RWO II       January December       to       10 day after end of each month       1 month and 23 days         RCD       RWO II       January December       to       10 days from date of receipt of the       1 month and 23 to 7 months and 19 days         RCD       RWO II       January to       10 <sup>th</sup> day after date of receipt of the       23 days to 7 months and 19				
RWO V     Year-end     month/quarter and February 14, of the following year     17 days to 6 months and 6       RWO VII     RWO VII     Year-end     month/quarter and February 14, of the following year     Not submitted       RCI     RWO III     January to December     10 <sup>th</sup> day after end of each month     10 <sup>th</sup> days for month and 23 days       RWO IV-A     January to December     10 days from date of receipt of the becember     1 month and 23 to 7 months and 19 days       LRs     RWO II     January to December     10 days from date of receipt of the becember     1 month and 23 to 7 months and 19 days       RCD     RWO II     January to December     10 days from date of receipt of the becember     10 <sup>th</sup> day after       RCD     RWO II     January to December     10 <sup>th</sup> day after     23 days to 7 months and 19				
RVO VII     RWO VIII     following year     Not submitted       RCI     RWO II     January to December     10 <sup>th</sup> day after end of each month     1 month and 23 days to 7 months and 19 days       RWO IV-A     January to December     10 days from date of receipt of the December     1 days from to 7 months and 19 days       RWO IV-A     January to December     10 days from date of receipt of the December     1 month and 23 to 7 months and 19 days       RWO IV-A     January to December     10 days from date of receipt of the December     1 month and 23 to 7 months and 19 days       RCD     RWO II     January to December     10 <sup>th</sup> day after end of each     23 days to 7 months and 19				
RCI     RWO II     January to December     10 <sup>th</sup> day after end of each month     1 month and 23 days to 7       RWO IV-A     January to December     To     10 <sup>th</sup> day after end of each month     1 month and 23 days to 7       RWO IV-A     January to December     10 days from date of receipt of the December     10 days from date of receipt of the     1 month and 23 to 7 months and 19 days       RWO IV-A     January to December     10 days from date of receipt of the     1 month and 23 to 7 months and 19 days       RCD     RWO II     January to December     10 <sup>th</sup> day after end of each     23 days to 7 months and 19				
RWO IV-A     January to December     Not Submitted       LRs     RWO II     January to December     10 days from date of receipt of the accountant     1 month and 23 to 7 months and 19 days       RWO IV-A     January to December     accountant     1 month and 23 to 7 months and 19 days       RCD     RWO II     January to December     10 <sup>in</sup> day after end of each     23 days to 7 months and 19				
December     date of receipt of     to 7 months and 19 days       RWO IV-A     January     to       December     accountant       RCD     RWO II       January     to       10 <sup>m</sup> day after end of each       months and 19 days       Not Submitted				
RWO IV-A         January         to         accountant         Not Submitted           December         December         Not Submitted         Not Submitted           RCD         RWO II         January         to         10 <sup>m</sup> day after         23 days to 7           December         end of each         months and 19         10 <sup>m</sup> 19				
RCD     RWO II     January to     10 <sup>th</sup> day after     23 days to 7       December     end of each     months and 19				
DVs RWO IV-B June to 10 <sup>th</sup> day after Not Submitted December end of each				
RWO V January to month				
December       RWO VI     DVs       COVID-19       related				
expenses				
RWO XIII     January to December       RPCI,     NCR       PCPPE     Vear end       January 31, of the following				
Vear           Contracts         RWO II         Contract for the         Within 5 days         Not Submitted				
accommodation from date of facility issuance				

							Agency Acti	on Plan			Reason for	
Ref		Audit Obs	ervations		Audit Recommendations	Action Plan	Person/Dept Responsible	Targ Impleme Da	ntation te	Status of Implementation	Partial Delay/Non- Implementation,	Action Taken / Action to be Taken
								From	То		if applicable	
	Account not (Updated)	updated to	conform with	n the RCA								
37	Accounts in t I and VI were Chart of Acco to COA Circu	not in acco ounts (RCA	rdance with t Updated 2019	he Revised ), contrary	It was recommended that Management require the concerned offices to update the Account title and UACS object		Central Office			Fully Implemented		Modified Revised Chart of Accounts (per COA Circular No. 2020-001) is being used.
	2020. COA Circular prescribes Vo (Updated 201	No. 2020-00 Diume III-Re	)1 dated Janu vised Chart c	ary 8, 2020 f Accounts	code on the use of the appropriate account titles in accordance with COA Circular No. 2020-001 dated January 8. 2020.		RWO CAR			Fully Implemented		The Chart of Accounts as prescribed under Volume III of the GAM for NGAs is already being implemented.
	(Updated 201			I-THE KCA	2020.		RWO I			Fully Implemented		Prescribed Chart of Accounts is already being implemented.
	The updated among others	, are shown l	below:	-								
	Trial Ba (using RCA U Account Title		Modifie (per COA Circula Account Title									
	Receivables		Receivables									
	Allowance for Impairment – Loans Receivables-	10301991	Allowance for Impairment – Loans Receivables-	10301992								
	Others Inventories		Others Inventories									
	Semi-Expendable Other Machinery and Equipment	1040519000	Semi-Expendable Other Equipment	1040599000								
	PPE		PPE									
	Land		Land									
	Accumulated Impairment Losses-Land	1060101100	Accumulated Impairment Losses-Land	1060101200								
	Machinery and		Machinery and		1							
	Equipment Other Machinery and Equipment	1060599000	Equipment Other Equipment	1060599000								
	Accumulated	1060599100	Accumulated	1060599100								
	Depreciation- Other Machinery and Equipment		Depreciation- Other Equipment									
	Accumulated Impairment	1060599200	Accumulated Impairment	1060599200								

		_				Agency Acti	on Plan			Reason for	
	Audit Obs	servations		Audit Recommendations	Action Plan	Person/Dept Responsible	Targ Impleme Da From	entation	Status of Implementation	Partial Delay/Non- Implementation, if applicable	Action Taken / Action to be Taken
Lange Other		Lassas Other					From	10			
Losses-Other Machinery and Equipment		Losses-Other Equipment									
Leased Assets Improvements		Leased Assets Improvements									
Leased Asser Improvements,	1060902000	Leased Asser Improvements,	1060902000								
Buildings		Buildings and Other Structures									
Accumulated Depreciation- Leased Asset Improvements, Buildings	10060902100	Accumulated Depreciation- Leased Asset Improvements, Buildings and Other Structures	1060902100								
Accumulated Impairment Losses-Leased Asset	1060902200	Accumulated Impairment Losses-Leased Asset	1060902200								
Improvements, Buildings		Improvements, Buildings									
Liabilities Due to Central /	2030106000	Liabilities Due to Central /	2030101000								
Home / Head Office	2030100000	Home / Head Office	2030101000								
Income		Income									
Miscellaneous Income	4060399000	Miscellaneous Income	4069999000								
Expenses		Expenses									
Office Supplies Expenses	5020301000	Office Supplies Expenses	5020301002								
Repairs and Maintenance – Buildings and	5021304000	Repairs and Maintenance – Infrastructure	5021303000								
Other Structures Repairs and Maintenance – Machinery and Equipment – Office Equipment	5021305001	Assets Repairs and Maintenance – Office Equipment	5021304002								
Repairs and Maintenance – Transportation Equipment	5021306000	Repairs and Maintenance – Transportation Equipment	5021305001								
Depreciation – Machinery and Equipment – Communication Equipment	5050105001	Depreciation – Machinery and Equipment – Communication Equipment	5050104000								
Depreciation – Transportation Equipment	5050106000	Depreciation – Transportation Equipment	5050106001								

				Agency Acti	on Plan			Reason for	
Ref	Audit Observations	Audit Recommendations	Action Plan	Person/Dept Responsible	Targe Implemen Date	ntation	Status of Implementation	Partial Delay/Non- Implementation,	Action Taken / Action to be Taken
					From	То		if applicable	
	Office         Accounts         Amount (in Php)           CO         -         Inventories         7,000.00           OFFIC         PPE         92,007,395.00           CAR         -         Inventories         41,030.00           RWO VI         -         Allowance for Impairment – Loans Receivable-Others         10,208,833.46           RWO I         -         Due to Central Office         Not provided           -         Office Supplies Expenses         -           -         Repairs and Maintenance         Expenses           -         Depreciation Expenses         - <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th>								
38	<ul> <li>PROGRAM EVALUATION</li> <li>Implementation of Balik Pinas Balik Hanapbuhay (BPBH) Program</li> <li>For the implementation of the Balik Pinas Balik Hanapbuhay (BPBH) Program, P30,265,000.00 or 95.85 percent of the total budget of P31,575,000.00 for the period January to December 2020 was released by RWO NCR for repatriated/displaced/distressed 1,769 member- OFW beneficiaries. However, inadequate monitoring of the sustainability and viability of the livelihood projects undertaken by recipients was observed, as out of the 1769 recipients, only 160 or 9.04 percent were selected for monitoring by RWO NCR, of which, only 69 or 3.90 percent responded to the Management's validation, with the BPBH Program Monitoring Report (BPBH-MR) no submitted to the Audit Team, contrary to paragraph VI of Memorandum of Instruction (MOI) No. 005, Series of 2017.</li> </ul>	releasing funds as budgeted and planned despite the ongoing COVID-19 Pandemic was commended and recommended to continue the same effort in the implementation of the BPBH program. It was also recommended that Management require the concerned Overseas Workers Welfare Officer of the Program Services Unit to:		RWONCR			Fully Implemented		NCR assure the continuance of the commended performance.

Ref	Audit Observations	Audit Recommendations							
			Action Plan	Person/Dept Responsible	Tarç Impleme Da	entation te	Status of Implementation	Partial Delay/Non- Implementation, if applicable	Action Taken / Action to be Taken
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su rel ac wa ref go hu dis Ov rep wh be co thr (M am Th	<ul> <li>No. 7, Series of 2013 and subsequent nendments.</li> <li>ne BPBH livelihood package is composed of:</li> <li>a. Cash assistance of up to a maximum amount of Twenty Thousand Pesos</li> </ul>	<ul> <li>beneficiaries of the Program to ensure that the projects are implemented accordingly, as provided by paragraph VI of the MOI No. 005, Series of 2017 and render a report thereon; and</li> <li>b) Submit the BPBH-MR to the Audit Team</li> <li>The Management of RWO NCR explained that the conduct of monitoring/validation of the program was undertaken through phone calls and Short Messaging Services (SMS) in order to comply with the minimum health protocols and in order to avoid the spread of the COVID-19, thus resulting to</li> </ul>							

						Agency Acti	on Plan			Reason for	
Ref	Au	dit Observation	IS	Audit Recommendations	Action Plan	Person/Dept Responsible	Targ Impleme Da	ntation	Status of Implementation	Partial Delay/Non- Implementation,	Action Taken / Action to be Taken
							From	То		if applicable	
	"Initial monitoring release of the ass projects are imple shall monitor all every six (6) mor implemented ac plan/proposal and help sustain th (emphasis suppli	sistance/ grant to emented. Therea I approved live oths to ensure to ccordingly to I identify other e operation c ed)	o ensure that the after, <b>the RWOs</b> elihood projects that projects are the business interventions to of the project."								
	For CY 2020, OW budget of P40,000 a total amount of I Central Office (CO Program, as follow	,000.00. The RC P31,575,000.00 f D) for the imple	W-NCR received from the OWWA-								
	Date	JEV No.	Amount								
	February 29, 2020	2020-02-0624	(in Php) 11,230,000.00								
	June 30, 2020 June 30, 2020	2020-06-3103 0202-06-3106	6,730,000.00 1,430,000.00								
	June 30, 2020	2020-06-3110	3,205,000.00								
	July 31, 2020 September 30, 2020	2020-07-3950 2020-09-5230	4,330,000.00 4,080,000.00								
	December 31, 2020	2020-09-5250	570,000.00								
	TOTAL		31,575,000.00								
	Out of this amount	nt a total of D									
	Out of this amou										
	95.85% was rele										
	thereby extend repatriated/displac	ing immediat									
	OFW beneficiaries										
	December 2020 w										
	to P20,000.00 eac										
	10 1 20,000.00 eac										
	Period Covered	Amount (in Php)	No. of Beneficiaries								
	January 2020 February 2020	-	<u> </u>								

				Agency Acti	on Plan			Reason for	
Ref	Audit Observations	Audit Recommendations	Action Plan	Person/Dept Responsible	Targ Impleme Da	ntation	Status of Implementation	Partial Delay/Non- Implementation,	Action Taken / Action to be Taken
					From	То		if applicable	
	March 20205.325,000.00305April 20205.315,000.00310May 2020730,000.0038June 20202,600,000.00147July 20201,560,000.0089August 20201,155,000.0073September 2020690,000.0041October 202012,265,000.00732Total30,265,000.001,769The MOI provides among others, that Management should conduct monitoring after a month of the release of the grant and six months thereafter, to ensure that projects are implemented accordingly to the business plan. However, due to the rapid spread of the COVID-19, performing site inspections to the BPBP Program beneficiaries is not ideal, thus conducting phone call interviews and Short							if applicable	
	Messaging Services (SMS) would suffice. Management failed to provide the BPBH-MR to the AT, instead provided the narrative report on the said program. The information in the BPBH-MR is necessary in determining compliance with the requirements of the MOI and monitoring of the projects if the goal and objectives of the program are satisfactorily achieved. Based on the narrative report on the BPBH Program submitted on April 6, 2021, 160 OFW beneficiaries from January to November 2020 were randomly selected for the conduct of business monitoring or only 9.04 percent of the total 1,769 beneficiaries. Out of which only 69 or 3.90 percent responded to the Management's validation, details as follows:								

Aud						Agency Acti	on Plan			Reason for	
	it Observations		Audit Recomme	ndations	Action Plan	Person/Dept Responsible	Tarç Impleme Dat	ntation te	Status of Implementation	Partial Delay/Non- Implementation, if applicable	Action Taken / Action to b Taken
							From	То			
Randomly selected OFW Ben											
- Responded	69	3.90									
- Did not respond Total Sample	91 <b>160</b>	5.14 <b>9.04</b>									
*Total number of OFW	1,769	100.00									
Beneficiaries availed of the program	1,709	100.00									
The submitted narra selected 160 responded to the	ndents, only 69 phone call intervi	or 43 percent ews while the									
remaining 91 or 57 calls/text messages monitoring. Result of the bu respondents as pro-	for the conduction sines monitoring vided on the subri	t of livelihood g for the 69									
remaining 91 or 57 calls/text messages monitoring. Result of the bu respondents as pro- report were as follow	for the conduct sines monitoring vided on the subn vs:	t of livelihood g for the 69 nitted narrative									
remaining 91 or 57 calls/text messages monitoring. Result of the bu respondents as pro- report were as follow	for the conduct sines monitoring vided on the subn vs: Business	t of livelihood g for the 69 nitted narrative									
remaining 91 or 57 calls/text messages monitoring. Result of the bu respondents as pro- report were as follow	for the conduct sines monitoring vided on the subm vs:	t of livelihood g for the 69 nitted narrative									
remaining 91 or 57 calls/text messages monitoring. Result of the bur respondents as pro- report were as follow <u>Status of the</u> <u>Sustained their original livelihood</u> <u>Shifted to another type of busin</u> Unable to sustain their busines such as low income, low cus concerns in presumption to	s for the conduct sines monitoring vided on the subrives: Business d projects ess s due to several reasons omer volume, and safety	t of livelihood g for the 69 nitted narrative									
remaining 91 or 57 calls/text messages monitoring. Result of the bu respondents as pro- report were as follow <u>Status of the</u> <u>Sustained their original livelihoo</u> <u>Shifted to another type of busine</u> <u>Sustained their original livelihoo</u> <u>Shifted to another type of busine</u> such as low income, low cus	s for the conduct sines monitoring vided on the subm vs: Business d projects ess us due to several reasons omer volume, and safety the impact of COVID-19 livelihood projects instead	t of livelihood g for the 69 nitted narrative <u>No. of Respondents</u> 32 5 22 3									
remaining 91 or 57 calls/text messages monitoring. Result of the bur respondents as pro- report were as follow <u>Status of the</u> <u>Sustained their original livelihoo</u> <u>Shifted to another type of busin</u> Unable to sustain their busine such as low income, low cus concerns in presumption to pandemic Did not initiate their proposed used the grant for settling pers basic necessities. Already moved and establish province instead of the pla approved applications	sines monitoring vided on the subrivided on the subrivided on the subrivided on the subrivided on the subrivitation of the subritation of the subrivitation	t of livelihood g for the 69 nitted narrative No. of Respondents 32 5 22 3 3									
remaining 91 or 57 calls/text messages monitoring. Result of the bu respondents as prov report were as follow <u>Status of the</u> <u>Sustained their original livelihoo</u> <u>Shifted to another type of busin</u> Unable to sustain their busine such as low income, low cus concerns in presumption to pandemic Did not initiate their proposed used the grant for settling pers basic necessities.	sines monitoring vided on the subrivided on the subrivided on the subrivided on the subrivided on the subrivitation of the subritation of the subrivitation	t of livelihood g for the 69 nitted narrative <u>No. of Respondents</u> 32 5 22 3									

	Agency Action Plan					Reason for			
Ref	Audit Observations	Audit Recommendations	Action Plan	Person/Dept Responsible	Tare Impleme Da	ntation te	Status of Implementation	Partial Delay/Non- Implementation, if applicable	Action Taken / Action to be Taken
	In view of the foregoing, the validity of the disbursements could not be ascertained due to non-submission of the BPBH-MR and the limited and/or absence of site inspections and interviews.				From	То			
20	Deficiencies in the implementation of the Welfare Calamity Assistance (WAP)	It was recommended that							
39	Inadequacy in the implementation of the WAP given to OWWA and their families affected by natural calamities thus rendering questions on the actual receipt of financial assistance by the program beneficiaries due to: (a) release of funds through cash advances to an official who is neither appointed nor designated as disbursing officer in RWO V; and (b) incomplete and doubtful information on claim forms in RWO XI, contrary to the OWWA MOI No. 011, Series of 2018, Items 3.2, 4.1.5, 4.1.6 and 8 of COA Circular No. 97-002 dated February 10, 1997 and Sections 2, 4, 124 and PD No. 1445.	It was recommended that Management require the concerned Regions to: a. For RWO V, grant special CAs only to a duly appointed or designated disbursing officer or employee who may perform disbursing functions in accordance with Items 3.2 and 4.1.5 of COA Circular No. 97- 002, dated February 10, 1997; and b. For RWO XI:		RWO-V			Fully Implemented		Management said that due to the outnumbered regular personnel of OWWA RWO-V and all are pre-occupied and overloaded attending to the multifarious programs and are loaded also with CAs not yet liquidated, so in order not to hamper transactions of more importance, thus, the OIC-Director draw cash advance for several times.
	<ul> <li>Granting, Utilization and Liquidations of the Granting, Utilization and Liquidation of Cash Advances. The pertinent provisions of the Circular, are:</li> <li>Item 3.2 – Special cash advances are those granted on the explicit authority of the Head of the Agency only to duly designated disbursing officers or employees for other legally authorized purposes.</li> <li>Item 4.1.5 – Only duly appointed or designated disbursing officers may perform disbursing functionsxxx.</li> </ul>	<ul> <li>Direct the officers concerned to submit their written explanations on the observations noted above;</li> <li>Devise procedures that will eliminate any doubts that may arise from particular transactions. We suggest that a separate form be used for the application requiring all the information needed for the</li> </ul>		RWO-XI			Fully Implemented		Management submitted a letter dated March 19, 2021 explaining in detail the circumstances faced by the beneficiaries and the Agency/government personnel who were responsible in the implementation of the WAP and why such issues raised in audit occurred.

	Pof Audit Observations Audit Recommendations			Agency Acti	on Plan			Reason for	
Ref	Audit Observations	Audit Recommendations	Action Plan	Person/Dept Responsible	Targ Impleme Da	entation	Status of Implementation	Partial Delay/Non- Implementation,	Action Taken / Action to be Taken
					From	То		if applicable	
	Item 4.1.6 – Transfer of cash advance from once Accountable Officer to another shall not be allowed. Item 8 – It shall be the responsibility of the Head of the Agency to ensure the proper granting, utilization and liquidation of all cash advances in accordance with these rules and regulations.	evaluation, and the claim for will only be used upon the payment of financial assistance to ensure that it was filled0out by the beneficiary himself/herself and the actual date of receipt would then be after the grant of CA to the disbursing officer;							
	Section 2 of PD No. 1445 provides that "It is the declared policy of the State that all resources of the government shall be managed, expended or utilized in accordance with law and regulations, and safeguarded against loss or wastage through illegal or improper disposition, with a view to ensuring efficiency, economy and effectiveness in the operations of government. The responsibility to take care that such policy is faithfully adhered to rests directly with the chief or head of the government	<ul> <li>Ascertain that all government forms used to support claims of financial assistance are properly and completely filled- out.</li> <li>The Management commented as follows:</li> </ul>							
	agency concerned." Item 6, Section 4 of the PD No. 1445 states that: <i>"Claims against government funds shall be supported with complete documentation."</i> Sections 123 and 124 of the same PD also provide:	Office/RWO         Management Comments           RWO V         Management reasoned out that due to the outnumbered regular personnel of OWWA RWO-V and all are pre-occupied and overloaded attending to the multifarious programs and are loaded also with CAs not yet liquidated, so in order not to hamper transactions of more importance, thus, the OIC-Director draw cash advance for several times.           But the Management will ensure							
	• Section 123.Definition of internal control. Internal control is the plan of organization and all the coordinate methods and measures adopted within an organization or agency to safeguard its assets, check the accuracy and reliability of its accounting data, and encourage adherence to prescribed managerial policies.	But the Management will ensure compliance to the recommendation. Likewise, the OIC-Director stated during the exit conference that he will no longer draw cash advance.           RWO XI         Management submitted a letter dated March 19, 2021 explaining in detail the circumstances faced by the beneficiaries and the Agency/government personnel who were responsible in the implementation of the WAP and why such issues raised in audit occurred.							

				Agency Acti	on Plan		Chatwa af	Reason for	
Ref	Audit Observations	Audit Recommendations	Action Plan	Person/Dept Responsible	Target Implementation Date		Status of Implementation	Partial Delay/Non- Implementation,	Action Taken / Action to be Taken
	Section 124.Installation. It shall be the direct responsibility of the agency head to install, implement, and monitor a sound system of internal control.  The OWWA issued MOI No. 011, Series of 2018, pertaining to Amendatory Guidelines on the Implementation of the WAP. It partially provides the following: <i>I. Nature and Objective</i> The WAP is an assistance extended to OWWA members, active or non-active, and/or their families, who are not eligible under any of the existing OWWA social benefit programs. It seeks to provide cash relief assistance to OWWA members and/or their families, whether at the jobsite or in country, among others, (a) calamity assistance for OWWA members and/or their families affected by natural or human-induced disasters/calamities <i>I. Entitlement and Coverage</i>		Plan	Responsible				-	
	Widespread Civil     Local Disaster       Disturbance,     Risk Reduction       Acts     of       and     Terrorism, and       Other     Related       Disasters     (NLDRMMC)								

				Agency Acti	on Plan			Reason for	
Ref	Audit Observations	Audit Recommendations	Action Plan	Person/Dept Responsible	Targ Impleme Da	entation	Status of Implementation	Partial Delay/Non- Implementation,	Action Taken / Action to be Taken
					From	То		if applicable	
	III. General Policies								
	<ol> <li>xxx</li> <li>The OFW has paid at least one (1) OWWA membership contribution</li> <li>The WAP can only be availed of once except for:         <ul> <li>Calamity assistance where an OFW- member can have multiple availments but only up to the prescribed maximum benefit/assistance; xxx</li> </ul> </li> <li>Reckoning period for entitlement to claims is the date of filing of application/claim. In the event that a claimant dies while in the claim is in-process or in the pipeline, the eligible beneficiary may still receive the claim.</li> <li><i>IV. Documentary Requirements</i></li> <li>Applicant-OFW or family member shall submit required documents per category to OWWA RWOs,</li> </ol>								
	as follows:								
	Category         Required Documents         Who are qualified to file/claim           a. Calamity Assistance         • Duly         accomplished         • OFW-member or								
	Claim Form with a Declaration that no other OFW-family has availed of the grant (Annex C) • 2x2 ID picture (1 copy) • Valid government – issued Identification Card or any document to establish identity of claimant; and								
	Proof of relationship, if applicant is a dependent of OFW- member								

		Agency Action Plan				Reason for			
Ref	Audit Observations	Audit Recommendations	Action Plan	Person/Dept Responsible	Targe Implemen Date	itation	Status of Implementation	Partial Delay/Non- Implementation,	Action Taken / Action to be Taken
					From	То		if applicable	
	<ul> <li>Audit revealed the following deficiencies in the implementation of the WAP:</li> <li>a. CAs and liquidations of the SDOs for CY 2020 in RWO V disclosed that there were CAs drawn by the OIC-Regional Director (RD) totalling P2,499,000.00 for payment of the WAP to OWWA members and their families affected by typhoons. Details of the CAs are summarized below:</li> <li> Date Granted Check No. Purpose Amount (in Php) / 2395263 WAP Calamity 750,000.00 / Assistance 750,000.00 / 3999,000.00 / Total </li> <li> (a) The drawing of CA by the RD weakens the internal control on the granting, utilization and liquidation of CA, particularly the check and balance as there is no other officer to check the proper disposition thereof. The RD, being the person vested with the authority to grant the CA, and the responsibility to oversee the compliance to the rules and regulations pertaining to CAs. Further, his duties and responsibilities do not include the disbursing function, and neither is he appointed or designated as disbursing</li></ul>				From	10			
	officer; hence, he should not perform the disbursing function.								
	(b) The magnitude of the duties and responsibilities of the RD will not permit him to make the payment of calamity assistance								

	Agency Action Plan				on Plan			Reason for	
Ref	Audit Observations	Audit Recommendations	Action Plan	Person/Dept Responsible	Tarç Impleme Da	entation te	Status of Implementation	Partial Delay/Non- Implementation,	Action Taken / Action to be Taken
					From	То		if applicable	
	to affected OFW and their families. He will then resort to transferring the money to other OWWA RWO V employees who will make the payment, which is not allowed under existing regulations.								
	(c) The payment of calamity assistance through a remittance provider is more economical and safer than paying through a CA. the Agency will only incur a minimal cost of P20.00 as service fee for payment to each beneficiary, while more administrative costs will be incurred, like gasoline/fuel, rental of transportation vehicle and the paid man- hours, during the payout through the CA, not mentioning the risk involved while transporting such huge amount of money from the Regional Office to the designated pay out area.								
	<ul> <li>(d) Finally, the RD has also the responsibility to take care of the resources of the government and ensure that government funds shall be managed, expended or utilized in accordance with law and regulations, and safeguarded against loss or wastage through illegal or improper disposition, with a view to ensuring efficiency, economy and effectiveness in the operations of government.</li> <li>b. While in RWO XI, the Office in CY 2020 granted CAs to its personnel for the payment of financial assistance to various OFW-members or their Next-of-Kin (NOK) who are residents of areas greatly affected by the earthquake in CY 2019.</li> </ul>								

	Audit Observations					Agency Acti	on Plan			Reason for				
Ref	Audit Observations			Audit Recommendations	Plan Responsible Implementation Imple		Status of Implementation	Partial Delay/Non- Implementation, if applicable	Action Taken / Action to be Taken					
	Dataila	aa fallaw	<u>.</u> .							From	То			
	Details	as follow	S:											
	Name of personnel		sh Advances	-	Amount (in	Date Liquidate								
	1. Mayette A.	Date 2/4/2020	Check No. 2811370	DV No. 20020064	Php) 768,000.00	d 3/4/2020								
	Almano 2. Gina Mae L.	2/4/2020	2811370	20020063	900,000.00	2/10/2020								
	Quiimora 3. Aileen D.	2/11/2020	2811602	20020336	750,000.00	2/18/2020								
	Casiller 4. Gina Mae L.	2/11/2020	2811603	20020335	900,000.00	2/14/2020								
	Quimora 5. Gina Mae L.	2/19/2020	2811839	20020556	900,000.00	2/24/2020								
	Quimora 6. Aileen D. Casiller	2/19/2020	2811841	20020557	750,000.00	3/4/2020								
	7. Carmelo T. Elava	2/19/2020	2811842	20020558	450,000.00	2/24/2020								
	8. Carmelo T. Elaya	2/24/2020	2811904	20020629	450,000.00	3/4/2020								
	9. Gina Mae L. Quimora	2/24/2020	2811905	20020628	900,000.00	4/7/2020								
	TOTAL				6,768,000.00									
	<ul> <li>(a) Scrutiny of some claim forms (CFs) attached to the LRs disclosed that these were not completely filled-out by the beneficiaries. There where instances where the: <ul> <li>a. Date of receipt was not indicated;</li> <li>b. Date of receipt was prior to the date of the cash advance;</li> <li>c. Amount in words was not provided;</li> <li>d. The ink used to write the amount in figures is different from the one used to sign on the acknowledgement and declaration portion;</li> <li>e. Same penmanship for different beneficiaries; and</li> <li>f. Boxes provided for the certification of the beneficiary were not marked.</li> </ul> </li> </ul>													
	that a DOLE	Family XI, D	Welfare avao	e Officer del Sur	luator dis assigned <sup>-</sup> Field of benefi	at the Office,								

				Agency Acti	on Plan			Reason for	
Ref Audit Ob	servations	Audit Recommendations	Action Plan	Person/Dept Responsible	Targo Implemer Date	ntation e	Status of Implementation	Partial Delay/Non- Implementation, if applicable	Action Taken / Action to be Taken
members or their N the Public Employm personnel. These a OWWA RWO-XI in Subsequently, CA Agency personnel assistance to the a their NOK. In view of the foregoing, of the WAP given to 0	oplications from the OFW- OK, with the assistance of eent Service Office (PESO) oplications were brought to Davao City for evaluation. s were granted to the for payout of financial affected OFW-members or the flawed implementation DWWA and their families dity of the actual receipt of e program beneficiaries.				From	To			
agencies (FBGAs) which were conducted by spec- the COA Central Office. received the Managemen the results of the audit Posts in 1) Rome, Ita Toronto, Canada, 4) M States of America (I Kaoshiung, Taiwan, 7 Macau-Special Autonom Israel, 11) Jeddah, Kingo 12) Al Khobar, KSA, Jord The MLs contain among review of the adequacy of property accountabilities	oreign based government include the OWWA Posts al Audit Teams created by As of April 15, 2021, we nt Letters (MLs) containing conducted on 13 OWWA ly, 2) Madrid, Spain, 3) Vashington, D.C., United JSA), 5) Singapore 6) ) Taichung, Taiwan, 8) ous Region, 10) Tel Aviv, om of Saudi Arabia (KSA), an, and 13) Tokyo, Japan. g others the results of the of controls of the cash and s of the AOs assigned budgetary controls and	It was recommended that the WelOf – a. Request from the Philippine Embassy (PE)-Rome, through the Ambassador, being the signatory of the bank account, for the (i) transfer/remittance of the amount of €18,816.46 to OWWA – Co through the OWWA LBP account in the Philippines in accordance with Section 64 (O) of DOLE AO No. 168 series of 2013; and (ii) closure of the bank account maintained by the PE-Rome for OWWA to avoid the incurrence of additional		Accounting Division / OWWA Rome			Fully Implemented		a. The closure of the bank account under the name of PE- Rome was effected already on 23 June 2020 and the fund balance was remitted through OWWA LBP Account.

				Agency Action Plan				Reason for	
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	<ul> <li>monitoring of performance and accomplishments. The results of the audit of the different OWWA Posts are provided below:</li> <li><i>Cash Management and Accountability</i></li> <li>Membership contributions amounting to €16,550.05 collected by the former Welfare Officer (WelOf) of Rome, Italy, remained unremitted per record of OWWA-CO contrary to Section 64(O) of DOLE Administrative Order (AO) No. 168, Series of 2013.</li> <li>Section 64 (O) of DOLE AO No. 168, Series of 2013, provides that: <i>"The Collecting Officer shall remit to the POEA, the OEC Collections and to the OWWA, the Membership Contributions, not later than the fifth day of the following month, through the banks designated by the POEA/OWWA Central Office."</i> (Emphasis supplied)</li> <li>Inquiry disclosed that the amount of €18,816.46 representing transfer of accountability of Cash in Bank by the former WelOf is still intact at the INTESO SAN PAOLO bank under the account name of Ambasciata Delle Filippine (Philippine Embassy) – OWWA, with Bank Account No. 1000-00009302 using the Codice Fiscale (tax account code/number) of the Embassy which is under the supervision of the Head of the Post.</li> <li>Audit of the bank statement confirmed that the €18,816.46 composed of €6,110.10 and €9,372.00 collections and €3,334.36 cash advances of the</li> </ul>	<ul> <li>bank charges;</li> <li>b. Cause the opening of a new account for OWWA, in coordination with the PE-Rome and OWWA-Milan, pursuant to Section V.A (2) of AO No. 90 and Section 61.A of AO No. 168 series of 2013; and</li> <li>c. Cause the reconciliation of the difference of €1,607.95.</li> <li>During the exit conference, the Philippine Ambassador in Rome informed that they were able to secure a Codice Fiscale for OWWA thru the efforts of the Embassy's Administrative Officer and relayed that the PE-Rome will assist the WelOf in facilitating the opening of a new account for OWWA, as well as in remitting the unremitted collections of €18,816.46 to OWWA-CO through the OWWA LBP account in the Philippines.</li> </ul>			From	То	On-going Fully Implemented	if applicable	OWWA Rome has taken step to open the official bank account and submitted the basic documents needed by the bank. But due to the COVID-19 pandemic and surged in the numbers of infection in Italy, transactions at all offices / establishments are being done on appointment basis thru online in compliance with the protocols of the host country. Likewise, bank and other offices have reduced their operating time. Further, the Embassy has transferred to a new location and accordingly the opening of account was referred by the depository bank to the branch under the jurisdiction of the new address of the Embassy. Post will pursue the opening of account as soon as the situation would normalize.

				Agency Acti	on Plan			Reason for	
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	former WelOf were deposited in the above-named bank. As of November 6, 2019, the account has a balance of €15,752.60 and bank charges totalling €229.72 which were imposed by the bank to the OWWA. It was noted, however, that there still exists an				From	To	Fully Implemented		The account was closed and fund balance amounting to €15,482.10 was already transferred in Manila in 2 tranches dated Sept. 16 and Oct. 06 respectively. The amount was duly acknowledged and recorded by the Accounting
	unreconciled balance of €1,067.95 between the records of the OWWA-Rome and OWWA-CO unremitted collections of the predecessor of the incumbent WelOf, as presented in the table.								Division.
	OWWA voluntary membership collections for the period February 16-28, 2019         6,110.10           OWWA voluntary membership collections for the period March 1-15, 2019         9,372.00           Balance per OWWA-Rome         15,482.10           Unreconciled difference         1,067.95								
41	Cash collections of the WelOfs of Rome, Italy, Singapore, Madrid, Spain, Jeddah, KSA, Washington D.C., USA were not deposited intact on the next banking day and deposits were delayed ranging from seven to 103 days contrary to Section 69 of PD No. 1455, COA	It was recommended that: a. The WelOfs of Madrid and Washington D.C. to comply strictly with the aforementioned regulations in		OWWA Madrid, Spain			Fully Implemented		
	Circular No, 97-002 dated February 10, 1997, OWWA MOI No. 003 series of 2008 and Section 64b of DOLE AO No. 168, Series of 2013. Section 69 of PD No. 1445 states that: <i>"Public</i>	depositing their collections, which the WelOfs agreed;		OWWA Washington, D.C.			Fully Implemented		Welfare Officer Josephine Tobia closed the account on February 2021 before the end of her Tour of Duty. AS Nicolas remitted collection directly to Manila every
	officers authorized to receive and collect moneys arising from taxes, revenues, or receipts of any kind shall remit or deposit intact the full amounts so received and collected by them to treasury of the agency concerned and credited to the particular								end of the month. The new Welfare Officer Mae D. Codilla who arrived on August 12, 2021 in Washington, D.C. is still in process of opening the account

				Agency Action Plan				Reason for	
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	accounts to which the said moneys belong"								with Bank of America or Citibank.
	Likewise, COA Circular No. 97-002 dated February 10, 1997 states that all collecting officers shall deposit intact all their collections, as well as collections turned over to them by sub- collectors/tellers, with Authorized Government	b. The AO of Singapore to convert USD collections in Singapore dollars and immediately remit them just like any SGD collections or		OWWA Singapore			Fully Implemented		b. Met with PNB-Singapore and discussed the requirements in opening a corporate account in Singapore.
	Depository Bank (AGDB) daily, or not later than the next banking day. OWWA MOI NO. 003 series of 2008 provides that	remit the same in USD; and							Sought authority from OWWA CO/Administrator for OWWA- Singapore to open an official bank account.
	on-site membership collections could be deposited daily and remitted monthly to the OWWA dollar accounts.								Opened an official USD bank account with PNB-Singapore on 08 June 2021 under Account
	Sections 64 (M) and 64 (O) of DOLE AO No. 168, Series of 2013, provide as follows: "M. Deposit of collection shall not be later than the								Name and Account Number OWWA Singapore / 52589000995.
	<ul> <li>following banking day unless otherwise authorized in writing by the OWWA Administrator to deposit it on a weekly/semi-monthly/monthly basis for justifiable reason/s such as very small amount of daily collections, there is a bank charges for each deposit, or other valid reasons subject to COA rules.</li> <li>O. The Collecting Officer shall remit to the POEA, the OEC collections and to the OWWA, the</li> </ul>	comply with the provisions of Section 64(M) and (O) of DOLE AO No. 168 on the frequency of the deposit of daily collections to the authorized bank and the remittance of said collections to OWWA-CO		OWWA Rome, Italy			Fully Implemented		As mentioned during the course of Audit and the subject of our memoranda at Main Office. The WelOf was not given authority by PE Rome to continue using the PE Rome Collection account, hence, the delay in the deposit/ remittance. In view of this, the WelOf was not given authority by the Main Office to use personal account in depositing and
	Membership Contributions, not later than the fifth day of the following month, through the banks designated by the POEA/OWWA CO."	During the exit-conference, the Labor Attaché of Singapore suggested that they be deposited/remitted in USD subject							account in depositing and remittance of collections.
	The results of audit disclosed that the collections of AOs in five OWWA Posts were not deposited intact	to applicable bank charges.							attention of the Welfare Officer was being called by the bank

				Agency Acti	on Plan			Reason for	
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	on the next banking day contrary to the aforementioned rules and regulations, as shown in the table below: <u>Posts Amount No. of days delay</u> Contrary to the aforementioned rules and regulations, as shown in the table below: <u>Posts Amount 000, 000, 000, 000, 000, 000, 000, 00</u>				From	To			from time to time because of voluminous transactions in the account. This issue of Post with the bank has been long existing and subject of audit observation. Further, there is a limit/restricted amount of €999.00 per week/person imposed by the remittance center because remittances are being strictly monitored by AMLA.
42	Funds for Maintenance and Other Operating Expenses (MOOE) and Program Funds of the OWWA Posts in Jordan and Tokyo, Japan amounting to USD123,100.00 and USD28,28,597.86, respectively were deposited under the personal Savings Account of the respective WelOfs instead of in the name of the OWWA, which is not in conformity with sound internal control principle which prohibits the co- mingling of public funds with personal funds,	It was recommended that the: a. WelOf of Jordan agreed to coordinate with the Finance Officer of the PE for the opening of a sub-account under the Embassy's account with AJIB and consequently facilitate the immediate transfer of all balances of the		OWWA Amman, Jordan			Fully Implemented		The Post commented that the OWWA, together with the Philippine Overseas Labor Office (POLO) in Jordan, has taken steps to open a separate account at the Arab Bank and is presently awaiting approval of the Embassy's request (through a

				Agency Acti	on Plan			Reason for	
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43	<ul> <li>thereby exposing public funds from risk or misuse and rendering difficulty in accounting thereof.</li> <li>One of the basic internal control principles on the handling and custody of ash requires the segregation of public from personal funds to ensure that government funds are rightfully accounted for as public funds and are not co-mingled with private funds and that such public funds are spent and utilized only for public purposes.</li> <li>Audit disclosed that the MOOE, Program Fund and service fees for the local hires totalling USD123,100.00 or JOD87,401 and USD28,597.86 or ¥3,106,036 were credited to the personal account of the WelOfs of Jordan and Tokyo, respectively. This practice showed that the Agency funds are comingled with the personal funds of the WelOfs. This condition expenses government funds to the risk of being spent for personal purposes and rendered is difficult to make a proper accounting of the OWWA funds as the balance of the account is composed of both the personal and OWWA funds.</li> <li>Inquiry disclosed that only the Philippine Embassy (PE) is authorized under Jordan Central Bank regulations to open an account for the Philippine Government, however, per inquiry made by the Finance Officer of the Philippine Embassy with its depository bank in Amman, Jordan, it was informed that the OWWA may open a sub-account under the Embassy's account maintained with Arab Jordan Investment Bank (AJIB).</li> <li>Examination of the cash and cash</li> </ul>	<ul> <li>MOOE and Program Funds for transfer of all balances of the MOOE and Program Funds for proper accounting and verification of the funds; and</li> <li>b. WelOf of Tokyo <ol> <li>To request the OWWA-CO to refrain from transferring funds other than her salaries and allowances to her personal account, and instead make fund transfers to the appropriate bank accounts of the Post; and</li> <li>To immediately transfer the cash advance inadvertently credited to her personal account for an efficient cash management.</li> </ol> </li> </ul>		OWWA Tokyo, Japan	Dec. 1,	Present	Fully Implemented Fully Implemented		Not Verbale) by the Jordan Ministry of Foreign Affairs, which is pre-requisite for the opening of a government or corporate account. MOOE, Program Fund and Service Fee for Local Hires were transferred by Central Office Cash Division to appropriate Post's office bank accounts instead of WelOf's personal bank account. Funds for MOOE and Program Funds are now directly deposited to its corresponding bank accounts maintained with PNB Tokyo Branch.
43	Examination of the cash and cash	it was recommended that the AUS		OWWA	Dec. 1,	Fresent	Fully		The mean of Post recommended

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	accountabilities of the AOs of Al Khobar Post showed an overage of US\$1,142.22 or P58,056.02 which indicates the co-mingling of personal funds of AOs with the Post's funds and inadequate adoption of control monitoring activities. Second internal control dictates that AOs shall keep personal monies separate and distinct from government funds in their custody or otherwise apply the same to any use not authorized by law or ordinance. Results of cash examination revealed that the AOs have incurred over-expenditures in their cash advances amounting to US\$1,142.22 or P58,056.02.	separate their personal funds from the government funds in their custody and strictly monitor the utilization and liquidation of cash advances by the proper maintenance of cash disbursement records/registers. The AOs admitted the incurrence of over-expenditures which are indeed valid transactions and the lapses in the monitoring that could not be avoided due to its current organizational structure and limited personnel that require them to take multi-tasking responsibilities. Further, the AOs emphasized that providing social and welfare services to OFWs require much of their time in performing fieldwork, thus they find it difficult to stay in the office to prepare the documents for liquidation of their cash advances.		Al Khobar	<b>From</b> 2020	Το	Implemented		not to mix the personal money to any Cash Advances to avoid such over-expenditures which the accountable person complied immediately. Keeping up the good records in managing Cash Advances accordingly as well as other financial transactions at Post here in Al Khobar.
44	The OWWA Post in Toronto, Canada does not maintain a depository account for its collections contrary to Section 21 of the Manual on the New Government Accounting System (MNGAS) for NGAs Volume I, thereby exposing the funds to the risk of loss or misappropriation. Section 21 of the MNGAS for NGAs, Volume I provides that all Collecting Officers shall deposit intact all their collections to an Authorized	It was recommended and the WelOf agreed to open and maintain a bank account which will serve as depository accounts for all collections to safeguard the cash collections from any risk or loss or misappropriation.		OWWA Toronto, Canada			Fully Implemented		AS previously noted, the Welfare Officer has opened a chequing account with TD Bank. The Account is being used for the OWWA membership collections which are deposited daily or not later than the next banking day.

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	Government Depository Bank (AGDB) daily or not later that the next banking day.								
	Audit of the cash accountabilities of the Collecting Officer disclosed that her collections were only kept in the cash vault until the same are remitted to the OWWA-CO as no bank depository account is being maintained by the Post. This condition is not in line								
	with the principle of good stewardship in keeping government funds, thus exposes the funds to the								
45	<ul> <li>Kaoshiung, Taiwan disclosed the use in CY 2019 and CY 2018 CAs of US\$1,171.42 instead of liquidating the same and incurrence of expenditures in excess of CAs contrary to the pertinent provisions of DOLE AO No. 190 Series of 2012.</li> <li>Items V.C.4, V.C.5 and V.C.9 o DOLE AO No. 190, Series of 2012 dated June 4, 2012 provides as follows:</li> <li>"Item V.C.4 states that: "Labatt/WelOf shall not incur/authorize expenditures in excess of the total allocated budget, unless there is prior authority from the Central Office (CO). said officers responsible for the incurrence of overdrafts shall be held personally liable thereof."</li> </ul>	for CY 2019 were received only in		OWWA Kaoshiung, Taiwan			Fully Implemented		As explained during the conduct of audit, while all the cash advances sent by OWWA Home Office are all accounted for, Posts are being questioned for the submission of an Authority to Deduct as required by OWWA's Finance Management Division in which Posts were instructed to submit said document rather than returning the unutlized money. Amount will be deducted from fund releases for the Post, the following year. Proof of full liquidation is the adjustment in the Subsidiary Ledger from OWWA Accounting Division. While submission of Authority to Deduct is being required by OWWA-FMS not only with OWWA-Kaoshiung but to all OWWA Posts and accepted by the COA Resident Auditor, it

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	<ul> <li>Item V.C.9 states that: "All cash advances shall be fully liquidated at the end of the year or not later than 20 of January of the following year; otherwise, the salary of the Labor Attaché and/or the WelOf, as the case may be, shall be withheld, without prejudice to possible withholding of all other entitlements and to the imposition of other disciplinary measures." x xx.</li> <li>Review of the CAs or Program Fund received on July 22, 2018 in the amount of US\$13,500, or NT\$413,761.50 disclosed that it was not fully liquidated by January 20, 2019, instead the unliquidated balance of US\$1,171.42, or NT\$35,902.85 was carried over and expended in the ensuing year (2019). Moreover, the expenditures incurred during CY 2019 for Program Fund exceeded the total CAs for the same year in the total amount of US\$27,600.00 or NT\$851,224.54 by US\$4,108.08 or NT\$126,969.64. these situations are contrary to the aforementioned Items V.C.4, V.C.5 and V.C.9 DOLE AO No. 190 Series of 2012.</li> </ul>	the rest of the year with specified budget, they have to push through with the scheduled trainings and activities, even if it meant shelling out his personal money. The Audit Team stated that they were not furnished with a written authority from the OWWA-CO to deduct the unliquidated CY 2018 CA of US\$1,171.42 from CY 2019 CA despite verbal request thereof.							would be appreciated if a Memorandum or guidelines related to it will be provided as required by the COA International Audit Team that audited OWWA- Kaoshiung last October of 2019, or perhaps OOCS can coordinate with OWWA Resident Auditor about the matter.
46	The accountability reports of the former WelOf	It was recommended that:							
	<ul> <li>of Madrid, Spain were not properly turned over to the incumbent WelOf contrary to Section 77</li> <li>of PD No. 1445.</li> <li>Section 77 of PD No. 1445, states as follows:</li> <li>"Section 77. Invoice and receipt upon transfer of funds or property. When government funds or property are transferred from one accountable officer to another, or from an outgoing officer to</li> </ul>	<ul> <li>a. The incumbent WelOf inform the OWWA-CO about the non-availability of the financial records at the Madrid, Spain Post; and</li> <li>b. Request to the OWWA-CO to order the former WelOf to turn over her accountability</li> </ul>		OWWA Madrid, Spain			On-going		On November 19, 2019, the current Welfare Officer forwarded all the COA AOMs and the WelOf's responses to the OWWA Head Office (Admin's Office, OOCS, IAD, Cash Division) for information and appropriate action on the AOMs that need the OWWA HO's action. (See

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	his successor, it shall be done upon properly itemized invoice and receipt which shall invariably support the clearance to be issued to the relieved or outgoing officer, subject to regulations of the Commission." The financial reports, disbursement records and supporting documents in possession of the former WelOf were not turned over to the incumbent WelOf thus the accountability of the previous WelOf for the period August 8, 2017 to July 29, 2019 could not be established due to the absence of these reports/documents.				From	To			attached email) Already informed and requested for the Home Office's action on the specific AOM.
47	The Fidelity Bond relative to the accountabilityof the AOs at the Posts of Tel Aviv, Israel,Singapore and Jeddah, Kingdom of SaudiArabia (KSA) were not sufficient to cover themaximum amount of their cash accountabilitiescontrary to Item 5.1 of Treasury Circular No. 02-2009 dated August 6. 2009.Section 101 (2), Chapter 5 of PD No. 1445 states,"Every accountable officer shall be properly bondedin accordance with Iaw". Likewise, Section 5.1 ofTreasury Circular No. 02-2009 explained that theamount of bond shall be based on the totalaccountability of the AO as determined by the headof the agency.PostApproved Amount of BondSolo,000.00Not statedSingapore500,000.00Solo,000.00Jeddah, KSA100,000.00Solo,000.00Not statedSingaporeSolo,000.00Solo,000.00Not statedSingapore500,000.00Solo,000.00Solo,000.00Solo,000.00Solo,000.00Solo,000.00Solo,000.00Solo,000.00Solo,000.00Solo,000.00Solo,000.00 <tr <td="" colspa<="" td=""><td>respective WelOfs of Tel Aviv, Singapore and Jeddah agreed to request to the OWWA-CO for the increase of the fidelity bonds of</td><td></td><td>OWWA Singapore</td><td></td><td></td><td>Fully Implemented</td><td>Delay in the provision of Post's copy of approved bond. The approved bond of the current Welfare Officer (M. Clarin) is Php750,000.00 which is higher by Php250,000.00 as compared to the bond of the formerly assigned officer at Post. Bond will expire / be cancelled on</td><td>the approved Bond on 10 February 2022 by the Cash Division. Welfare Officer M. Clarin will submit renewal of bond by end of</td></tr>	respective WelOfs of Tel Aviv, Singapore and Jeddah agreed to request to the OWWA-CO for the increase of the fidelity bonds of		OWWA Singapore			Fully Implemented	Delay in the provision of Post's copy of approved bond. The approved bond of the current Welfare Officer (M. Clarin) is Php750,000.00 which is higher by Php250,000.00 as compared to the bond of the formerly assigned officer at Post. Bond will expire / be cancelled on	the approved Bond on 10 February 2022 by the Cash Division. Welfare Officer M. Clarin will submit renewal of bond by end of
respective WelOfs of Tel Aviv, Singapore and Jeddah agreed to request to the OWWA-CO for the increase of the fidelity bonds of		OWWA Singapore			Fully Implemented	Delay in the provision of Post's copy of approved bond. The approved bond of the current Welfare Officer (M. Clarin) is Php750,000.00 which is higher by Php250,000.00 as compared to the bond of the formerly assigned officer at Post. Bond will expire / be cancelled on	the approved Bond on 10 February 2022 by the Cash Division. Welfare Officer M. Clarin will submit renewal of bond by end of		

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	Disbursing Officer						08 March 2022. Hence, a request to increase the amount of bond will be sought, enough to cover for the maximum amount of cash accountability in accordance with the provisions of Treasury Circular 02-2009.	
			OWWA Tel-Aviv, Israel OWWA Jeddah, KSA			Fully Implemented Fully Implemented		Bond of the Welfare Officer was increased from Php100,000.00 to Php500,000.00 Collecting/Disbursing officers are bonded. OWWA HO may isue increase in bond of
48	Internal control lapses were noted in the handling of cash and accounts of the AOs in 13 Posts, contrary to pertinent provisions of PD No. 1445, GAM for NGAs, Volume I, revised Cash Examination Manual (RCEM) and COA Circular No. 97-002 dated February 10, 1997, thus placing the Agency's resources at risk of loss. Pertinent provisions of PD No. 1445 are as follows: "Section 111: Keeping of accounts.	It was recommended and the concerned WelOfs agreed to:         Post       Recommendations         Jeddah, KSA       Immediately liquidate their CAs, in compliance with the provision of COA Circular No. 97-002 and to avid imposition of sanctions as provided under Section 122 of PD No. 1445.         Madrid, Spain       Submit the original copies of the cancelled ORs, together with the monthly financial reports of the WelOf, to the OWWA-CO, pursuant to Section 39, Chapter 5, GAM for NGAs, Volume I; and Section 111 PD No. 1445.         Toronto,       Strictly observe the issuance of ORs in numerical sequence as	OWWA Singapore OWWA Macau, SAR			Fully Implemented Fully Implemented		collecting/accountable officers.Compliedwiththerecommendations of COA.Post takes note of the auditobservation and shall comply tothe suggested recommendations.Post required Local hire to submitquantitativemonthlyaccomplishment report to includethe number of welfare casesassisted, trainings facilitated andeventscoordinated, among

					Agency Acti	on Plan			Reason for	
Ref	Audit Observations	Audit Red	commendations	Action Plan	Person/Dept Responsible	Tarç Impleme Dat	ntation	Status of Implementation	Partial Delay/Non- Implementation,	Action Taken / Action to be Taken
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	<ul> <li>a. The accounts of an agency shall be kept in such details as is necessary to meet the needs of the agency and at the same time be adequate to furnish the information needed by fiscal or control agencies of the government.</li> <li>b. Xxx Section 4(6) states that: "Claims against government funds shall be supported with complete documentation."</li> <li>Sections 5.1.2, 5.7 and 6.3 of COA Circular No. 97-002 dated February 10, 1997 provide as follows:</li> <li>Section 5.1.2 states that: "the AO shall liquidate her cash advance for Petty Operating Expenses and Field Operating Expenses within 20 days after the end of the year; subject to replenishment as frequently as necessary during the year."</li> <li>Section 5.7 of the same COA Circular categorically provides that "when a cash advance is no longer needed or has not been used for a period of two months, it must be returned to or refunded</li> </ul>	D.C., USA is Toronto, F Canada, Washington A D.C., USA, tt Singapore, Jeddah, KSA F Taichung, Taiwan P Taichung, Taiwan P Taisael, C Washington A D.C., USA F Tel Aviv, I Israel, d Washington A D.C., USA F C Rome, Italy F	required and be extra cautious in issuing receipts to avoid lapses. Prepare the RAAF in accordance with the form prescribed in Appendix 67 in compliance with the GAM for NGAs, Volume I. Prepare CDReg as prescribed under Section 43, Chapter 2, GAM for NGAs, Volume I. Stamp "PAID" all the supporting documents to liquidation pursuant to COA Circular No. 92-389 dated November 3, 1992. The SDO and the OWWA-CO adopt a feedback mechanism or periodic/quarterly reconciliation of CA balances to ensure a reconciled and accurate balance of accountability and adjust for the noted deficiencies. The Post adopts a policy uniform for all treatment on fluctuating FOREX conversions to facilitate recording and reconciliation of accounts. Use the CDReg in recording disbursements as prescribed in Appendix 43 of the GAM for NGAs, Volume II. Require the AS to submit the BRS every month together with other required reports as provided under Section 65B of DOLE AO No.168. Refrain from deducting the bank charges from the remittances of membership contributions, instead charge these against the MOOE in accordance with Section 63(Q) of AO No. 168 and Section V.b (b.3.2.2) of AO No, 190.		OWWA Madrid, Spain OWWA Taichung, Taiwan	From	То	Fully Implemented Fully Implemented	if applicable The FMS should be the one to formulate a feedback mechanism or periodic/ quarterly reconciliation of CA balances as well as policy uniform for all treatment of fluctuating FOREX conversions to	others, effective immediately. All cancelled ORs which were not sent by the former Welfare Officer were already transmitted to the Home Office. On 17 December 2019, all the original cancelled OWWA Official receipts were turned over to Cash Division through OOCS. Already coordinated the matter to the Director of FMS.
	<ul> <li>immediately to the Collecting Officer".</li> <li>Section 6.2 states that "The AO shall reconcile the book balance with the cash on hand daily. He shall foot and close the</li> </ul>	Macau II tiri	Stop the practice of issuing ORs without the minimum data, in compliance with COA Circular No. 2004-006, especially if multiple fees and charges are collected. Instruct the local hire to quantify the work accomplished as stated in the Accomplishment Report		0.000				facilitate recording and reconciliation of accounts.	
	books at the end of each month. The AO and the Accountant shall reconcile their books of accounts at least quarterly."		and strictly observe Section 4(6) of PD No. 1445.		OWWA Rome, Italy			Fully Implemented		As recommended, collections were remitted in full amount and corresponding bank charges

				Agency Action				Reason for	
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	<ul> <li>Section 2 (Q) of COA Circular No. 92-389 dated November 3, 1992 states that: "Paid vouchers, including its supporting documents, shall be perforated and conspicuously stamped Paid by the Cashier."</li> <li>Section 3.2 of COA Circular No. 2004-006 dated September 9, 2004 provides that the ORs contain minimum data content, as follows: <ul> <li>Name of Disbursing Officer making the payment</li> <li>Date of payment</li> <li>Name of recipient</li> <li>Address of the Recipient</li> <li>Purpose of the Payment Received</li> </ul> </li> <li>Pertinent provisions of the GAM for NGAs are as follows: <ul> <li>Section 4(h0, 39, 22, 17(k) of Chapter 2, 5, 6 and 8, respectively, of the GAM for NGAs, Volume I, provide as follows:</li> </ul> </li> <li>Section 4(h) of Chapter 2 provides that "Pre- numbered ORs shall be issued in strict numerical sequence". X xx.</li> <li>Section 39 of Chapter 5 states that "Reporting of Collection and Deposits, Recipients and Deposits shall be reported as follows:</li> </ul>	The respective WelOfs, except for the WelOf of Taichung Post who commented that he will refer the observations to the OWWA-CO, agreed to comply with the recommendations.		OWWA Toronto, Canada OWWA Tel-Aviv, Israel OWWA Jeddah, KSA OWWA Washington, D.C.	From	То	Fully Implemented Fully Implemented Fully Implemented		<ul> <li>were charged to MOOE.</li> <li>Complied with COA recommendations</li> <li>Israel Post already complied with the use of the prescribed form (Appendix 43 of the GAM for NGAS, Volume II) in recording disbursements.</li> <li>All CAs are liquidated.</li> <li>Complied with the recommendations by COA.</li> </ul>

				Agency Acti	on Plan			Reason for	
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	<ul> <li>At the close of the business day, the Collecting Officers shall prepare the Report of Collections and Deposits (RCD) (Appendix 26) for submission to Accounting Office/Unit. The report list all the ORs issued in numerical sequence including cancelled ones.</li> <li>Xxx"</li> <li>Section 22 of Chapter 6 provides that "Accounting Packs Pacends Forms and</li> </ul>				From	To		if applicable	
	"Accounting Books, Records, Forms and Reports to be Prepared and Maintained. A Cash Disbursements Register (CDReg) (Appendix 43) shall be maintained to record, monitor and report transactions involving the grant, utilization and liquidation of the cash advance" X xx								
	<ul> <li>Section 17(k), Chapter 8 states that "Report of Accountability for Accountable Forms (RAAF) Appendix 67-shall be prepared by the Accountable Officer to report on the movement and status of accountable forms his/her possession. The accountable forms include those with or without face value."</li> </ul>								
	Section 64(Q) of DOLE AO No. 168 provides that expenses for the remittance of collections shall be paid by the WelOf, chargeable to their respective MOOE. Section V.5 (b.3.2.2) of DOLE AO No. 190 allows the cost of bank fees for the services like remittance charges or other bank charges as indicated in the passbook/bank debit advice to be included in the expenses of MOOE.								

			Agency Acti	on Plan			Reason for		
	Audit Observations	Audit Recommendations	Action Plan	Person/Dept Responsible	Tarç Impleme Dat	ntation e	Status of Implementation	Partial Delay/Non- Implementation,	Action Taken / Action to be Taken
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disclosed la	h and accounts of the AOs of nine Posts apses in the handling and custody of own in the table below:								
Post	Deficiencies								
Jeddah, Kingdom of Saudi Arabia	The AO failed to submit liquidation reports in time as required under Section 5.1.2 and 5.7 of COA Circular No. 97-002 dated February 10, 1997 on the grant, utilization and liquidation of								
Madrid, Spain	CAs. Original copies of cancelled ORs were filed with the Post and were not submitted to OWWA-CO, hence the ORs were not fully accounted and verified, contrary to the provisions of Section 39, Chapter 5, GAM for NGAs, Volume I; and Section 111 of PD No. 1445.								
Toronto, Canada, Washington D.C., USA	ORs not issued in numerical sequence as required under Section 4 (h), Chapter 2, GAM for NGAs, Volume II.								
Toronto, Canada Washington D.C., USA Singapore, Rome, Italy, Jeddah, KSA	Report for Accountability for Accountable Forms (RAAF) is not in the prescribed form as required under Section 17(k), Chapter 8 of the GAM for NGAs, Volume I.								
Taichung, Taiwan	The CDR prepared in the Post does not conform with Section 22, Chapter 6, GAM for NGAs, Volume I.								
	Supporting documents on the liquidation of the CA were not stamped "PAID" as required under COA Circular No. 92-389 dated November 3, 1992.								
	Quarterly/Periodic reconciliation between the SDO and OWWA Accounting Office Division was not made as required under Section 6.3 of COA Circular No. 97-002 dated February 10, 1997.								
	Discrepancy in the conversion rate was resulting in reconciling items between the CDR and SL.								
Tel Aviv, Israel	Disbursement Record (CDRec) is being maintained by the SDO in lieu of the Cash Disbursements Register (CDReg) which is the one prescribed under Appendix 43 of the GAM for NGAs, Volume II, hence may lead to a weak financial control.								
Washington D.C., USA	BRS were not prepared and submitted to a weak financial control. BRS were not prepared and submitted to OWWA-CO on or before the 5 <sup>th</sup> day of the following month together with the submission of the collection reports as required under Section								
Rome, Italy	65B of DOLE AO 168 series of 2013. Bank charges amounting to €309.02 were deducted from the collections of Rome, Italy resulting in the under remittance of								
Jeddah,	collections contrary to Section 64(Q) and Section V.5 (b.3.2.2) of DOLE AO No. 190 Series of 2012. The ORs issued by the Collecting Officer were not properly								
Kingdom of Saudi Arabia	accomplished due to the absence of the nature of collection and the amount as part of the minimum data content for ORs, contrary to Section 3.2 of COA Circular No. 2004-006.								
Macau	Payment for salaries of local hires were not supported with								

				Agency Acti	on Plan			Reason for	
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	complete documentation.								
49	Lapses were noted in the preparation and maintenance of the Cash Receipts Register (CRReg) of the OWWA Posts in Singapore, Rome, Italy, Tel Aviv, Israel and Washington	It was recommended and the: a) WelOf of Singapore, Rome, Italy, Tel Aviv and Washington		OWWA- Singapore			Fully Implemented		Complied with the recommendations of COA.
	D.C., USA Section 39, Chapter 5 of the GAM for NGAs, Volume I provides that:	D.C. Posts agreed to prepare the CRReg (Appendix 27) of the GAM for NGAs, Volume I;		OWWA- Rome, Italy			Fully Implemented		The Collecting Officer (Administrative Staff) is maintaining the required CRReg.
	<i>"Receipts and deposits shall be reported as follows:</i> <i>X xx</i>			OWWA-Tel Aviv			Partially Implemented		The Collecting Officer – Administrative Staff shall still have to certify the correctness of
	<ul> <li>Field Offices (FOs)/Operating Units (OUs) without complete set of books shall record their collections of income chronologically in the Cash Receipts Register (CRReg) (Appendix 27). The certified copy of the</li> </ul>								every sheet of the Register and appropriately accomplish the same pursuant to the instructions provided for in Appendix 27 of the GAM.
	CRReg together with the required supporting documents, duplicate copies of ORs and Deposit Slip (DSs) shall be submitted within five (5) days after the end of each month to			OWWA- Washington D.C.			Fully Implemented		Complied with the recommendations by COA.
	the concerned mother unit (central/regional/division office) by the FOs (a unit under the central/regional/division office) for review and recording of the transactions in the CRJ by the Chief Accountant.	Post agreed to coordinate with the courier to trace the undelivered report and require for the immediate delivery to OWWA-CO and to submit a revised reports to correct the		OWWA- Washington D.C.			Partially Implemented		Courier has not traced the undelivered report based on the follow-up made by Post.
	Appendix 27 of GAM for NGAs, Volume II prescribes the use of the CRReg by the Collecting Officer (Cos) to record the cash collections received and deposits/remittance made out collection. The	erroneous reports and henceforth, ensure the accurate preparation of the CRReg.							

				Agency Action					Reason for			
Ref	A	udit Observations	Audit Recommendations	Action Plan	Person/Dept Responsible	Tare Impleme Da	entation ite	Status of Implementation	Partial Delay/Non- Implementation,	Action Tal	ken / Actio Taken	on to be
						From	То		if applicable			
	the cash collection	I maintain this Register to monitor ons and deposits and to summarize of receipt/income received as of										
	Guidelines and Administrative Op submission of th	168 Series of 2013, on the Procedures for the Financial and perations of the POLO, requires the e CRReg or Report of Collections that the 5 <sup>th</sup> day of the succeeding										
		CRReg of four OWWA Posts owing deficiencies:										
	Post	Deficiencies										
	Singapore	The Collecting Officer does not prepare and maintain the required CRReg but instead records her collections and deposits in a Cashbook contrary to Section 39, Chapter 5 (d) of GAM for NGAs, Volume I.										
	Rome, Italy	CRReg maintained by the AO was not the prescribed forma for CRReg presented under Appendices 27 of the GAM fo NGAs, Volume II.										
	Tel Aviv, Israel	CRReg maintained by the AO was not properly accomplished as prescribed under Appendix 27 of the GAN for NGAs, Volume II.										
	Washington D.C., USA	<ul> <li>Records of the OWWA-CO showed that the CRReg/ROC for the months of April 2018, August 2018 June 2019 and July 2019 were not submitted. Validation from the records of the Post showed, however, that the reports were already sent to OWWA-CO through Federa Express except for report for the month of April 2018 which was not delivered yet by FedEx.</li> <li>Errors were also noted in the preparation of the CRR/ROC.</li> </ul>										
	Property Manag	ement	It was recommended and									
50		E of the Doote in Dome lists	Management agreed to:									
50		PE of the Posts in Rome, Italy,	laddah KGA									
		ladrid, Spain are existing all	<u>Jeddah, KSA</u>									
	and account	perties are properly maintained ed for. However, several	a. Require the Property Officer		OWWA-			Fully		Properties	were	classified

				Agency Acti	on Plan			Reason for	
Ref	Audit Observations	Audit Recommendations	Action Plan	Person/Dept Responsible	Targ Impleme Da	entation te	Status of Implementation	Partial Delay/Non- Implementation,	Action Taken / Action to be Taken
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	undetermined items below the capitalization threshold of P15,000.00 which are appropriately classified as semi-expendable properties were recorded as PPEs in Jeddah, KSA, Tokyo, Japan and Macau, SAR Posts.	of the Post to prepare a separate report on semi- expendable properties for the PPE below the threshold of P15,000.00; and		Jeddah, KSA			Implemented		accordingly. Report for Semi- expendable items was already prepared.
	Section 10, Chapter 8, GAM for NGAs, Volume I state as follows: "Tangible items below the capitalization threshold of	<ul> <li>Require the Accountant to records the issuance of semi-expendable properties as Expenses.</li> </ul>							
	P15,000.00 shall be accounted as semi-expendable property. The following policies apply as follows:	<u>Tokyo, Japan</u>							
	<ul> <li>a. Semi-expendable property which were recognized as PPE shall be reclassified to the affected accounts.</li> <li>b. These tangible items shall be recognized as expenses upon issue to the end-user."</li> <li>Audit revealed that several items below the capitalization threshold of P15,000.00 which are to be classified as semi-expendable items were reported in the RPCPPE of Jeddah, KSA and Tokyo, Japan Posts.</li> </ul>	c. Require the Post to comply with Section 10, Chapter 8 and Appendix 66, Volumes I and II, respectively, of the GAM for NGAs on the proper reporting of PPE and semi-expendable assets. The supplies or property with unit values below the P15,000.00 threshold must be removed from the RPCPPE and reported in a separate Report on the Physical Count of Inventories (RPCI).		OWWA- Tokyo, Japan			Fully Implemented		Reclassification of properties was properly done.
		Macau d. Reclassify the recording of various semi-expendable properties from PPE too		OWWA- Macau SAR	October 2019	Present	On-going		Post takes note of the audit observation and shall comply to the suggested recommendations.
		Semi-expendable Properties							Post used the prescribed form in

				Agency Acti	on Plan			Reason for	
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		account and henceforth record the same in the RPCI.			From	То			reclassifying the recording of various items and record in the RCPI.
51	Obsolete PropertiesDeficiencies were noted in the handling of obsolete and unserviceable properties in OWWA Posts at a) Washington, D.C., USA b) Kaoshiung, Taiwan, c) Jordan and d) Jeddah, KSA, contrary to the provisions of Section 79 of PD No. 1445, Section 68 of DOLE AO No. 168 series of 2013, and Section 42(h) of GAM for NGAs, Volume I.Section 79 of PD No. 1445 stats as follows:"Section 79. Destruction or sale of unserviceable property. When government property has become unserviceable for any	It was recommended and the concerned WelOfs agreed to: <u>Washington D.C., USA</u> a. Request clearance from OWWA-CO through the POLO to dispose the unserviceable equipment; <u>Kaoshiung, Taiwan</u>		OWWA- Washington D.C., USA			On-going	Not yet implemented due to COVID Pandemic.	Post will request clearance from OWWA-Central Office through POLO to dispose the unserviceable equipment. Post will comply with the recommendation by COA.
	cause, or is no longer needed, it shall, upon application of the officer accountable therefore, be inspected by the head of the agency or his duly authorized representative in the presence of the auditor concerned and, if found to be valueless or unsalable, it may be destroyed in their presence. If found to be valuable, it may be sold at public auction to the highest bidder under the supervision of the proper committee on award or similar body in the presence of the auditor concerned or other duly authorized representative of the Commission, after advertising by printed notice in the Official Gazette, or for not less than three consecutive days in any newspaper of	b. Initiate the necessary action/s towards the disposal of the identified unserviceable items amounting to NT\$104,032.00 or P154,366.94 the soonest possible time;		OWWA- Kaohsiung, Taiwan			On-going		The Post was about to dispose obsolete and unserviceable properties, but OWWA Property and Management Division required the Post to submit more documentations and were overtaken by the events of almost two years of Pandemic. Said disposal document from OWWA was requested and will commence procedures once alert level by Taiwan government has been lifted.

					Agency Action Plan		on Plan			Reason for	
ef	A	udit Observatio	ons	Audit Recommendations	Action Plan	Person/Dept Responsible	Targ Impleme Da	ntation te	Status of Implementation	Partial Delay/Non- Implementation,	Action Taken / Action to be Taken
prop publ at le the publ priva sam	perty does lication, by east three p property is lic auction fa ate sale at ne commit	not warrant notices posted public places in to be sold. In ails, the propert such price as m	the value of the the expense of for a like period in the locality where the event that the y may be sold at a hay be fixed by the concerned and	Jordan c. Instruct the Property Officer to facilitate the disposal of all unserviceable properties		OWWA- Jordan	From	Το	Fully Implemented	if applicable	Post will facilitate the disposal of unserviceable properties or those which are no longer needed following the applicable mode of disposal and procedure set forth under Section 79 of P.D. No. 1445.
provid from th dispos subjec Sectio that Unser to acc which basis carried The re follows	les that the he CO (Atte se any unse ct to COA ru on 42 (h) of Inventory rviceable Pro count for all is subject in derecogr d in the PPE results of au	e POLO shall ntion: The Disp rviceable equip les, using the III GAM for NGAs, and Inspect operty (Appendi unserviceable p to disposal. It a nizing the unser accounts.	68 series of 2013 request clearance osal Committee) to ment and property RUP. Volume I provides tion Report for <i>x</i> 74) shall be used roperty of an entity also serves as the viceable properties /WA Posts are as	<ul> <li>Jeddah, KSA</li> <li>d. Require the property Officer to: i) prepare a separate report on semi-expendable properties for the PPE below the threshold of P15,000.00; ii) report unserviceable properties in the IIRUP for dropping from the PPE accounts and for the reclassification and recording to the Other Assets account; and iii) properly monitor the ICS; and</li> <li>e. Require the Accountant to record the issuance of semi-expendable properties as Expenses.</li> </ul>		OWWA- Jeddah, KSA			Partially Implemented		Properties were classified accordingly. Report for Semi- expendable items and IIRUP were already prepared.

						Agency Acti	on Plan			Reason for	
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	Jordan	Not indicated	GAM for NGAs, Volume I. Unserviceable and obsolete properties of undetermined amount have not been disposed of thereby resulting in their continued deterioration. Moreover, these undisposed properties remain under the accountability of the Property Officer despite being damaged, worthless or lost.								
	Jeddah, KSA	P25,437.50	Unserviceable properties amounting to P25,437.50 were still included in the RPCPPE.								
52	Lapses were note equipment in two C		ng of property and								
	or P42,673.20 we from possible loc contrary to sound It was noted duri training equipment NT\$25,800 or P safeguarded from deterioration consid just placed under were not stored in to the property	hent particu the total amo are not prop ss, misuse a property man ing the physi for Photogra 42,673.20 w be possible to dering that the the table insi a locked stora custodian. ttes that gove s, be safegua	unt of NT\$25,800 erly safeguarded and deterioration nagement. cal inventory that phy amounting to ere not properly oss, misuse and e said items were ide the office and ge accessible only Sound property ernment properties irded against loss,	equipment and other government properties in order to safeguard the same against loss, misuse, theft deterioration and other irregularities in accordance with sound property management. According to the concerned official, the training equipment used for photography class was transferred to the stockroom within the office area. The Audit		OOCS / OWWA- Kaoshiung, Taiwan			Fully Implemented		Training Equipment used for Photography Class was immediately transferred to the stockroom for proper storage.
53	Several items of	PPE compos	ed of 20 units of	It was recommended that the		OOCS /			Fully		Despite of several information
	Lenovo desktop o	computers ar	nd seven units of	concerned official furnish the		OWWA-			Implemented		campaign through social media

				Agency Acti	ncy Action Plan			Reason for	
Ref	Audit Observations	Audit Recommendations	Action Plan	Person/Dept Responsible	Targ Implemer Date	ntation	Status of Implementation	Partial Delay/Non- Implementation, if applicable	Action Taken / Action to be Taken
	computer tables amounting NT\$317,240.00 or P477,905.26, were put into used and remained idle and just stored in a cabinet as of the date of the actual physical count. During the physical inventory conducted on October 14, 2019, we noted that the above-stated items of PPE were just kept in the storage area and were not being put into use resulting in unproductive utilization of government resources. Verbal inquiry disclosed that the said computers were intended for the Information Technology trainings of selected OFWs in Taiwan, which was implemented for a while but was later on aborted. The subject computers were never utilized and had been idle since then.	<ul> <li>Audit Team with a written explanation/information on the plans/disposition of the above-stated idle desktop computers in the total amount of NT\$317,240.00 or P477,905.26, to show that appropriate action/s shall be undertaken to put the same in productive use.</li> <li>The concerned official narrated the following situations, which explained why the subject computers became idle:</li> <li>Funds for the Info Tech was received only on June 19, 2019 after the Reintegration and Skills trainings were already scheduled;</li> <li>After the receipt of the fund, the supposed participants were immediately informed about the Infor Tech training but they are no longer interested;</li> <li>A group of caretakers wanted to join but backed out at the last minute due to difficulty in having a day-off; and</li> <li>For CY 2020, the subject computers shall be utilized by the Photo-Editing Class</li> </ul>		Kaohsiung, Taiwan	From				and personal appearances for Computer Class which the Computer Desktop are meant for, absence of possible student enrolees is the main reason for non-conduct of training. OWWA- Kaoshiung scheduled an Advance Photography Class for which our Computer Desktops could be utilized for Photo-Editing sessions but again, because of Pandemic and the restrictions being implemented by Taiwan government on mass gatherings and limitations of movements of foreign workers to prevent further spread of Covid-19 virus, Post had to postpone some of the scheduled trainings. All twenty (20) units of computer desktops, purchased by the predecessor, are stored appropriately, fully maintained and in good working condition.

			Agency Action Plan			Reason for			
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					From	То		if applicable	
		sessions that will be offered to the graduates of Basic Photography training.							
	Taichung, Taiwan								
54	Internal control on property management and custodianship was weak manifested by: (a) non- disclosure of property number in the report and non-preparation of ICS and PAR in the Post; and (b) absence of property number in the Inventory/List of Semi-Expendable Items as of December 31, 2018. We noted that the RPCPPE as of December 31, 2018 prepared by the Post did not indicate the property number, although the property has already been tagged or property numbers were already assigned/indicated in the property stickers. This resulted in difficulty in locating and matching the property during physical inventory. Chapter 10, Property, Plant and Equipment of GAM for NGAs, Volume I provide the following: "Section 21. Issue of PPE. Based on approved RIS, the Supply and/or Property Custodian shall prepare the Property Acknowledgement Receipt (PAR) (Appendix 71) to support the issue of property to end-user. The PAR shall be renewed at least every three years or every time there is a change in accountability or custodianship of the property.	It was recommended and the concerned official/employee agreed to maintain the Inventory List/Report that indicate the Property Number and prepare the ICS and PAR for proper accountability and for monitoring and compliance with the aforecited provisions.		OWWA- Taichung, Taiwan	Nov 2019	Present	Fully Implemented		Compliance with regard to Property Management and custodianship has been done after such findings has been delivered. Property number is now consistent and now follow a particular coding and numbering. PAR (Appendix 71) is also being issued not to the corresponding end-user whenever a property is bought. ICS (Appendix 59) is also being used now when buying tangible items amounting to less than P15,000.00. Asked the Home Office the respective property code to be used and applied to the properties at post. PAR and ICS issuances are now being given/issued whenever a property is bought.
	revealed that the following are not maintained, which is contrary to the aforecited provisions:								

				Agency Acti	on Plan			Reason for	
Ref	Audit Observations	Audit Recommendations	Action Plan	Person/Dept Responsible	Impleme Da	te	Status of Implementation	Partial Delay/Non- Implementation,	Action Taken / Action to be Taken
					From	То		if applicable	
	<ol> <li>PAR (Appendix 71) – This form shall be used by the Supply and/or Property Division/Unit to report the issuance of PPE and the acknowledgement of the end-user.</li> <li>ICS (Appendix 59) – shall be prepared upon issue of semi-expendable property covered by approved RIS.</li> </ol>								
55	Performance Evaluation								
	Performance/Accomplishment report is considered as an integral part of the government's accountability framework and reporting is the final stage of any activity. It is a form of measurement used by the Audit Team to evaluate if the OFWs have benefitted from the Programs/Activities/Projects (PAPs) implemented and/or undertaken by the Post. The Post also uses the report to monitor and assess the extent of its accomplishments vis-à-vis the targets and to account the funds released to the Post. The ATs for the Posts in Macau, SAR and Madrid, Spain provided the following observations:	WelOf agreed to fill in the target column for WARP to be used as benchmark in attaining the desired results and to keep on implementing all the programs intended for the OFWs to ensure the safety and well-being of their families. It was also advised for the Post to put remarks on all the programs that have decreasing targets to readily assess why the said circumstances/situation happened.		OWWA- Macau, SAR	Oct 2019	Present	Fully Implemented		Post indicated and filled in the target column for WARP.
	<u>Macau</u>	Management commented that the decrease in number of activities was based on the corrected							
	Labor Force Workers Services The Audit Teams noted impressive	measures applied by the Post and recommendations of the previous Auditors. As of CY 2019, the Post							
	The Audit Teams noted impressive accomplishments of the Posts, but also	has already adopted the							
	observed programs and projects without target	recommendations of the previous							
	or with decreasing targets with no information	Audit Team to count only the							
	on the reason thereon, thus better assessment	number of participants that							

		Agency Action Plan				Reason for			
Ref	Audit Observations	Audit Recommendations	Action Plan	Person/Dept Responsible	Targe Implemen Date	itation	Status of Implementation	Partial Delay/Non- Implementation, if applicable	Action Taken / Action to be Taken
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	of their performance could not be done.	attended the training instead of							
		the number of sessions attended							
	a. Training and Scholarship Grants	by the same participants.							
	The reported accomplishments of ITTP and its on-site participants for CYs 2017 and 2018 have surpasses the targets by 62.07 percent and 36.46 percent, respectively. While, the actual participants of the same program have decreased by 23.35 percent, from a target of 167 compared to the number of actual participants of 128 as of the end of the 2 <sup>nd</sup> quarter of CY 2019.								
	b. Labor Force Workers Services								
	Workers Assistance and Repatriation Programs (WARPs) in CYs 2017 to 2019 have no targets and were only based on the needs or requests made by OFWs, hence the evaluation of the same could not be qualified.								
	c. Reintegration and Preparedness Programs								
	The accomplishments for Reintegration Preparedness Program for CYs 2017 and 2018 have increased tremendously, while target in CY 2018 was lower compared to the previous year due to incorrect computation on the number of participants who attend the								

	Audit Observations Audit Recommandations Agency Action Plan			Reason for					
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	training.								
	d. Employment Regulations Services- Membership Registration and Promotion Services								
	The actual accomplishments have exceeded the targets pf the program in CYs 2017 and 2018 by 1,335 and 1,761, respectively. While in targets in CY 2019 have decreased by 3,000, its accomplishments from January to June 2019 of 9,207 have also surpassed their target by 1, 207.								
56	Madrid								
	The accomplishment reports showed positively the increase of the number of clients served and the key stakeholders attended from its programs and activities. But the accomplishment report did not	It was recommended and the concerned WelOfs agreed to: <b>Washington D.C., USA</b>							
	disclose the targeted activities for each activity	wasnington D.C., USA							
	impending the team to substantiate performance. Absence of complete data and amounts budgeted for CYs 2017 to 2018 precluded the Audit Teams in the Posts of a) Washington D.C., USA, b) Singapore, c) Rome, Italy, d) Jordan, e) Tel Aviv, Israel, f) Al Khobar, KSA and g) Jeddah, KSA to review the targets and accomplishments for Fiscal Years (FYs) 2017 to 2019 of seven OWWA Overseas Posts.	<ul> <li>a) Provide complete reports including the budget allocated for each program of activities; and retain copies of the reports in their file;</li> <li>Jordan</li> </ul>		OWWA- Washington D.C, USA			Fully Implemented		Complied with the recommendations by COA to complete reports including the budget allocated for each program of activities.
				OWWA-			Fully		The audit observation and
	Section 10 of DOLE AO No. 168 series of 2013, dated April 30, 2013, provides that the POLO shall	b) Instruct process owners/staff preparing the reports to		Jordan			Implemented		recommendation are well taken. POLO-OWWA Jordan will take

				Agency Acti	on Plan			Reason for	
f	Audit Observations	Audit Recommendations	Action Plan	Person/Dept Responsible	Targ Impleme Da From	entation	Status of Implementation	Partial Delay/Non- Implementation, if applicable	Action Taken / Action to be Taken
<ul> <li>(IPFP) dispecific fitargets a detailed requiremendad of De</li> <li>Evaluation Posts rev</li> <li>Evaluation accomplise 2017 to 2 complete to 2018 it of the Posts</li> </ul>	shment of seven OWWA Posts for FYs (019 could not be done due to absence of date and amounts budgeted for CYs 2017 was also noted that the respective reports osts do not have performance indicators reasure their accomplishment for a specific <u>Deficiencies</u> The Post does not have complete available data for their targets and accomplishments, thus proper evaluation could not be made. Moreover, one activity for CY 2019 does not have target but amount was provided as budget for the year. The targets for 11 programs indicators were not fully accomplished with performance rates ranging from 25 to 94 percent while in three PIs the accomplishments were much higher than the targets ranging from 159 to 701 percent indicating that in target setting, not all factors have been considered to arrive at a reasonable and attainable target. The Post's performance could not be objectively assessed due to: (a) non-provision of work targets in the WFP for FYs 2017 and 2017; and (b) failure to indicate the 2019 targets in the WFP. Further, the activities/measures, targets and accomplishments in the WFP were not aligned with the OPCR. The accuracy of the reported accomplishments could not be validated due to inconsistencies/discrepancies of data/information pertaining to the same program/activity/project in the IPCR of the two WelOfs; OWWA WFP; and SPRS covering the calendar years 2017, 2018 and 2019 (as of October 31, 2019 only).	thoroughly check and verify data from the source and/or supporting documents/reports and see to it that accurate data are captured consistently in the different reports being prepared and submitted by the OWWA in order to provide accurate and reliable data as input for decision-making;							concrete steps to reconcile the figures and data in their reports in order to avoid and eliminate discrepancies and inconsistencies as well as double-counting for accurate reporting. Towards this end, post has recognized the need to have additional staff or officer to be assigned and be developed for this purpose to closely monitor and regularly monitor, collate, tabulate, reconcile and encode the post's real time operations. At present, due to lack of manpower, efforts have been directed and focused more on the day-to-day resolution of the numerous OFW cases, delivery of support and assistance and other operational concerns. The recording and compilation of daily and weekly reports needs to be given equal priority likewise. Thus, for compliance purpose, post will secure the support of DOLE and OWWA Manila for the hiring of additional staff to augment existing manpower complement in the post.

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	Al         Khobar,         Deficiencies in the documentation of Post's rep accomplishment cast doubt on the accuracy and validity of figures in the reports that would render the same unner due to: a) accomplishments on the number of cases s under mediation appears to be unreliable; b) capacity bu services were not broken down into trainings ac undertaken; c) the update Master lists of Filipino Mi Workers currently staying in the Host Country as at the da the report was not filled-up; and d) there were no listin documents in the Post to support all the figures in Accomplishment Report.           Jeddah, KSA         b) The Post's budget requirements for the year 2017 to showed an increasing trend despite the failur Management to set targets and commitments for the thus the target accomplishment cannot be verified as to completion of the same. The accuracy of the rep	f the able hved ding ually in prant te of ps or thec) Provide the the targets and baseline data for reference in determining the effectiveness 		OWWA- Jeddah, KSA			On-going		The Post submits SPRS/report of accomplishments on the prescribed time.
	<ul> <li>accomplishment could not, however, be stablished d the absence of source documents. The Post was maintaining a logbook or records of activities under based on the reported cases in the WelOf messe accounts and thru the SMS.</li> <li>b) The efficiency and effectiveness on the implementati the plans and programs of the Post cannot be detern due to the absence of targeted activities in the Work Financial Plan and records to validate the rep accomplishments.</li> </ul>	<ul> <li>programs/projects and avoid under spending of fund releases for better services to our distressed OFWs in the region;</li> <li>d) Prepare the matrix of</li> </ul>					On-going		Work and Financial Plan is being
		services for ready reference in the evaluation of the responsiveness of the Post; and							observed.
		e) Ensure that the reported accomplishments of the Post tally with the reports submitted to oversight committees, particularly the Congress of the Philippines.					On-going		COAs recommendation acted upon.
		Also, the respective ATs of Singapore, Rome, Tel Aviv and Al Khobar recommended that:							
		Singapore							

				Agency Action Plan			Reason for		
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		f) In coordination with the POLO considers all factors and previous year's accomplishment in target- setting to have a more realistic and attainable targets in all its performance indicators and avoid wide discrepancies between planned activities and accomplishment. It was also recommended that activities that cut across various indicators be reported in each indicator if they were considered in target setting;		OWWA- Singapore			Fully Implemented	Physical and financial targets are set based on previous year's accomplishments / performance as well as guidelines set by the OWWA Central Office. Targets may or may not be achieved depending on various factors in the Post. But this does not mean that the Post is not doing its tasks based on the approved WFP. Posts are provided with operational funds based on Post's WFP which is reviewed and approved by the PPDO and Budget Committee.	Targets and indicators will be thoroughly reviewed contingent on the guidelines set by PPDO and Budget Committee.

			Agency Action Plan				Reason for		
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		Rome							
		g) Ensure that the targets, accomplishments and performance indicators of the WFO are aligned with those of the OPCR. The activities/measures, targets, and accomplishment of the WFP should match with those presented in the OPCR, and the necessary adjustment and/or changes should be affected as the needed arises due to		OWWA-Rome			Fully Implemented		The audited period of 2017-2019 (1 <sup>st</sup> quarter) was under the term of former WelOf Hector Cruz. The incumbent WelOf requested and communicated in Manila the needed documents (WFP OPCR) by the audit team.
		unjustifiable reason/s; h) Ensure that all targets are quantified in the WFP and OPCR based on prior year's actual number of activities/outputs undertaken/produced plus adjustment/s as foreseeable;					Fully Implemented		Reformulated WFP for the succeeding year was made and submitted at Home Office as recommended.
		Tel Aviv, Israel							
		i) Maintain or preserve all necessary documents supporting the accomplishments of its targeted performance which are vital for the validation thereof; and		OWWA-Tel Aviv			Fully Implemented		Individual case files and source documents were now maintained at Post.
		<u>Al Khobar</u>							

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		<ul> <li>j) Maintain records to support its accomplishments and to likewise review its target- setting to make its target realistic.</li> </ul>		OWWA-AI Khobar			On-going		
57	Program Evaluation								
	Several       deficiencies       were       noted       in       the         implementation       of       projects,       programs       and         activities       of       OWWA Posts       in       Singapore,       Jordan,         Jeddah, KSA and Washington D.C., USA         Pertinent       provisions of DOLE AO No.       168 series of         2013       are as follows:         "Section 41 provides for the establishment of the         Migrant       Workers and Other Overseas Filipinos         Resource Center (MWOCFRC) in countries where         there are large concentration of Filipinos.         Section       45. Administration of the Center. The         MWOFRC shall be under the direct control and         supervision of the Head of the POLO. He/She         shall keep the chief mission informed and updated         on all matters affecting at least quarterly through a         written report."         Review and evaluation of the projects, programs         and activities of the of the OFWs in the enter were well-provided and         following:	It was recommended that the OWWA Singapore Post make representation with the Urban Redevelopment Authority to allow the Post to lease a place that is conducive for the implementation of POLO/OWWA programs that will upgrade the skills of the OFWs housed in the Center; and The respective Ats recommended and the concerned WelOfs agreed to:		OWWA- Singapore			Fully Implemented	much influence on the decision as to the location of the MWOFRC. POLO is headed by the Labor Attache, and the	MWOFRC relocated at 39 Tembeling Road Singapore 423582 as the contract with the previous unit has expired. Duration of contract is 01 December 2019 – 30 November 21 and is extended until 31 May

			Agency Action Plan			Reason for			
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	provided by the Post were responsive to the needs of the OFWs, however, the relocation of the Center may create a negative impact in the performance of the Post to better secure the OFWs, if not resolved immediately.           Jeddah, KSA         The effective implementation of the Programs of the Post for Overseas Filipinos (OFs) cannot be established due to the absence of source documents as Management failed to submit the required data on OFWs needing assistance.           Jordan         a) Payment of medical/illness assistance under the WAP Funds for two OFWs exceeded the limit as provided under OWWA Memorandum of Instructions No. 01, s. 2018 by P42, 168.738.           b) Payments made on 394 medical assistance amounting to JOD10,273.500 were not supported with complete documentation as required under OWWA MOI NO. 01, s. 2018 and Section 4(6) of PD No. 1445.           Washington D.C., USA         The Post does not have reliable data to validate the attainment of programs as targeted. The program for Community Outreach for CY 2019 does not have target for CY 2019 but budget in the amount of \$16,800.00 (P848,400.00) was provided per WFP.	<ul> <li>Jordan</li> <li>a) Evaluate the eligibility of the OFWs requesting medical assistance using the prescribed Claim Form to determine the qualification of the requesting party and the extent of assistance to be granted;</li> <li>b) Ensure that all requests and payments are supported with complete documentation as enumerated under OWWA MOI No. 01, s. 2018;</li> <li>c) Request exemption from the limits prescribed by the OWWA MOI or seek approval from the appropriate OWWA Office, if the needed assistance, as evaluated by the WelOfs, will exceed the authorized limits;</li> </ul>		OWWA- Jordan			On-going	budget.	
		<u>Jeddah, KSA</u>							
		<ul> <li>d) Prepare a database of services/interventions rendered, and complaints/cases filed with OWWA, as a basis in the evaluation of the effectiveness</li> </ul>		OWWA- Jeddah, KSA			Fully Implemented		A report of accomplishments/ SPRS is being submitted on prescribed time.

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		<ul> <li>and efficiency of the Post in attending to the distressed OFWs;</li> <li>e) Request for additional personnel or designate a Records Officer to do the encoding of data and produce a reliable and credible database; and</li> </ul>							
		<u>Washington</u>							
		<ul> <li>f) Provide a complete information or data including the budget allocated for each program of the Post and maintain records which can be available, especially for audit purposes.</li> </ul>		OWWA- Washington, D.C.			Fully Implemented		Complied with the recommendation by COA to complete reports including the budget allocated for each program of activities.
	OTHER COMPLIANCE ISSUES								
58	<i>Compliance with Tax Laws</i> A total of P377,528,876.39 was withheld by the OWWA for CY 2020 and remitted P303,861,533.53, of which the yearned balance	It was recommended that: a) Management instruct the		RWO NCR			On-going		RWO NCR did not receive any
	of P73,667,342.86 was either remitted in January 2021 or for further reconciliation, in compliance with Revenue Regulation No. 2-98 dated April	accountant of the RWOs NCR, VI, VII and XI to expedite the reconciliation and remittance		RWONCK			On-going		AOM about Tax Remittance. Management will check on this.
	17, 1998. However, in RWO I, withholding tax of	of Due to BIR or effect the		RWO VI			On-going		
	three percent was deducted from the monthly payment of the medical retainer's services of P20,000.00 or a total of P240,000.00 instead of five percent, which was not in accordance with	necessary adjustment, if any; and		RWO VII			Fully Implemented		
	Section 2.57.2 of Bureau of Internal Revenue			RWOXI			On-going		RWO XI Davao City did not

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	(BIR) Regulation No. 11-2018, thus resulting in tax deficiency of P4,800.00.								receive AOM on Tax remittance, the SAO will check on this.
	OWWA has adopted the centralized payroll system since CY 2017, thus withholding and remittances of taxes from the salaries and emoluments of employees are done by the OWWA-CO. The taxes withheld from suppliers by OWWA-CO and RWOs for purchases of goods and services	<ul> <li>b) the Director of RWO I agreed to instruct the Accountant of RWO I to withhold the prescribed rate of taxes from the payment of the medical retainer's services as required by the BIR.</li> </ul>		RWO I			Fully Implemented		It's already a practice of the Region to withheld prescribed taxes from the payment of the medical retainer.
	should be remitted to the BIR on or before the 10 <sup>th</sup> day of the succeeding month through Tax Remittance Advice (TRA) pursuant Revenue Regulation No. 2-98 dated April 17, 1998. However, the balances as at yearend of some RWOs showed that these withheld taxes were not remitted on due date to various reasons.								
	Section 2.57.2 of BIR Revenue Regulation (RR) No. 11-2018 provides the Income Payments Subject to Creditable Withholding Tax and the Rates Prescribed Thereon as follows:								
	"Except as herein otherwise provided, there shall be withheld a creditable income tax at the rates herein specified for each class of payee from the following items of income payments to persons residing in the Philippines:								
	(A) Professional fees, talent fees, etc. for services rendered – On the gross professional, promotional, and talent fees or any other form of remuneration for the services rendered by the following:								

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	Individual payee:								
	If gross income for the current year did not exceed P3M – Five percent (5%); If gross income is more than P3M – Ten percent (10%)								
	Professional fees subject to expanded withholding tax in the Philippines under the Tax Reform for Acceleration and Inclusion (TRAIN) Law or RA No. 10963 covers those payments to licensed professionals under the Professional Regulation Commission (PRC) (e.g. CPAs, medical practitioners, engineers, architects, real estate service practitioners, etc.)								
	In RWO I, the taxes withheld from the payment of services to the medical retainer was at a rate of three percent instead of five percent resulting in withholding tax deficiency of P4,800.00 during CY 2020, contrary to the requirement of BIR Revenue Regulation No. 11-2018 issued on March 15, 2018 which provides for the implementation of the tax reforms on Creditable or Expanded Withholding Tax (EWT) in the Philippines under the TRAIN or RA No. 10963 effective January 1, 2018, amending the three percent requirement under Revenue Regulation No. 2-1998.								
	The practice of deducting three percent instead of five percent from the payment of the medical retainer's services, deprived the government of additional funds to be used for the implementation of development projects.								

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	Gender and Development (GAD)								
59	OWWA was able to accomplish GAD related activities integrated in the regular projects, activities, and programs of the CO and the various RWOs. However, the annual GAD Plan and Budget (GPB) for CY 2020 of OWWA was not submitted to nor endorsed by the Philippine Commission on Women (PCW), while the corresponding GAD Accomplishment Report (GAD AR) were not yet provided to the Audit Team contrary to Section 31 of the General Provisions of RA No. 11465, also known as the GAA for FY 2020, Paragraphs 1 and 5(c), Section 37A of Rule VI of the Implementing Rules and Regulations (IRR) of RA NO. 9710 or the Magna Carta of Women (MCW), and the related issuances of PCW.	Recommendation was reiterated that the Management submit the CY 2020 GAD AR to COA and PCW, and to prospectively submit the Annual GPB and the corresponding GAD AR in the format and within the timeframe prescribed by the PCW. The Management of the respective RWOs commented as follows:		PPDO			On-going		Considering the comments of the PCW in in the 2021 GPB, OWWA deemed it proper to adjust its GAD AR to conform with the instruction of the PCW on the 2021 GPB. Hence, on 11 March 2021, OWWA requested for an extension to submit its GAD AR. The same was granted by the PCW in its electronic mail dated 12 March 2021. OWWA also requested technical assistance on the conduct of HDGD on its flagship program, being one of the recommendations of PCW in the 2021 GPB of OWWA.
	<ul> <li>11465, also known as the FY 2020 GAA, states that "All agencies of the government shall formulate a Gender and Development (GAD) Plan designed to address gender issues within their concerned sectors or mandate and implement the applicable provisions under RA No. 9710 or the Magna Carta of Women, x xx."</li> <li>While Paragraphs 1 and 5(c), Section 37A of Rule VI of the IRR of MCW provides the following:</li> <li>"1. Development of and Budgeting for GAD Plans and Programs – All agencies, offices,</li> </ul>	new requirements. Guidance from PCW was needed. The said GPB was reverted back t OWWA on August 16, 2020 with their comments and instruction to use the same in the preparation of other reports, which includes the 2020 GPB. The 2020 GPB was immediately prepared thereafter using the 2019 GPB with PCW's comments as a guide. However, on October 28, 2020, PCW informed OWWA that there is still no request to open on- line to encode the 2019 AR and the 2020 GPB. After several follow-ups with PDPMED, OWWA received an answer via electronic mail to its		RWO NCR			On-going	Fully Implemented	The TA session was conducted on 23 March 2021 and during the same meeting, PCW advised OWWA to prioritize the submission of the 2021 GPB over the 2020 GAD AR. They also agreed to give OWWA another extension on the submission of the said reports. The Management already segregate its report.
	bureaus, SUCs, GOCCS, LGUs, and other government instrumentalities shall formulate	appeal, advising OWWA to just reflect the 2020 GPB, in its 2020 GAR.		RWO IV-B			Fully		All GAD AR were submitted to

		Agency Action Plan						Reason for		
Ref	Audit Observations	Audit	Recommendations	Action Plan	Person/Dept Responsible	Target Implementation Date		Status of Implementation	Partial Delay/Non- Implementation,	Action Taken / Action to be Taken
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	<ul> <li>their annual GAD Plans, Programs and Budgets within the context of their mandates. x xx</li> <li>5. Monitoring and Evaluation of the Implementation and Budget Utilization of GAD Plans and Programs <ul> <li>a. x xx</li> <li>At the end of the fiscal period, all government agencies shall submit to PCW their GAD AR including the utilization of the GAD Budget. x xx<sup>*</sup>.</li> </ul> </li> <li>In relation thereto, Section 4.0 of PCW MC NO. 2019-02 dated August 1, 2019 provides that the deadline of encoding and submission to PCW of FY 20202 GPBs through Gender Mainstreaming Monitoring System (GMMS) for executive departments, attached agencies, etc is on September 16, 2019. Eventually, due to the COVID-19 Pandemic, the PCW issued MC No. 2020-03 dated April 27, 2020 which provides guidance on the revision and/or implementation of the FY 2020 GPB to implement GAD PAPs that address gender issues and concerns related to the COVID-19 situation.</li> </ul>	rejoined comments However, for Manag the issuar	Management acknowledged the recommendations and, in this regard, RWO NCR appointed a GAD focal personal and issued a memo to all unit heads to comply with the submission of sex- disaggregated data in its reports. Management commented that the RWO submitted its GAD Plan and AR to the CO through ROCS using the prescribed templates. During the exit conference, the Management conveyed agreement and committed to the preparation of the GPB. Further, the AT was informed that a Memorandum was already prepared to institutionalize the GPS of OWWA RWO VI. Management informed that they included the matter in their 'Issues and Concerns'' that was submitted for the Year-end Planning Activity of the CO. they stated about the difficulty encountered at the regional level to ascertain a synchronized accomplishment vis-à-vis the PCW-approved GAD Plan. They requested that the CO Gender and Development Focal Point System cascade to the regional offices the results/comments on the Agency GAD Plan submitted to PCW.		RWO XI	From	To	Implemented On-going	if applicable The CO GAD Focal Point System has not cascaded to the regional office the results/ comment of the Agency GAD Plan submitted to PCW.	COA. The capability training noted in the recommendation is also being considered to be included in the capability building activity for the personnel in the 3 <sup>rd</sup> quarter of 2021.
	AR through GMMS for executive departments and their attached agencies is on March 12, 2021. On January 21, 2021, the Audit Team requested the									

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	<ul> <li>Management of the OWWA-CO to submit a copy of the PCW approved GPB and GAD AR for CY 2020. Management responded per letter dated February 11, 2021, that:</li> <li>"xxx for the CY 2020 GPB, PCW advised OWWA to just reflect in the 2020 GAD AR, as advised by the PCW. The GAD AR for CY 2020 is still being prepared. ROCS and OOCS are consolidating the reports from RWOs and Overseas Workers (OWs). We expect t submit the same before the March 05, 2021 deadline set by PCW. x xx" (Underscoring supplied)</li> <li>However, the letter of the PCW Executive Director to the OWWA Administrator dated February 8, 2021, provided the following:</li> <li>xxx With regard to your FY 2020 GPB and GY 2019 GAD AR, since we did not receive any submission of the said documents in the GMMS, we recommend that FY 2020 GAD AR. As for the FY 2019 GAD AR, we will facilitate the reopening of the GMMS so you could encode your FY 2019 GAD AR in the GMMS for record keeping and reference purposes, but there will no longer be endorsed.</li> <li>As provided in Section 8.6 of PWC-NEDA-DBM Joint Circular 2012-01, "PCW shall endorse agency GPBs only " if the requested revisions or additional information in answer to questions</li> </ul>				From	To		if applicable	
	or additional information in answer to questions about the GPB are accepted by PCW within the								

Piten         Resolution         Implementation Resolution         Implementation Date           prescribed deadlines: The endorsement of the GPB is to ensure that plans, programs and activities to be conducted by the agency will contribute to women's empowerment and gender equality coals, and that these will be funded through the submission of the endorsed GPB to the DBM in accordance with the national budget call. Considering that the fiscal years of the GPBs for consideration have statement, the OWWA was not able to submit the CY 2020 GPB, hence, PWC advised to reflect the actual GAD activities conducted by the actual GAD activities conducted by the OWWA was not able to submit the CY 2020 GPB, hence, PWC advised to reflect the actual GAD activities conducted by the GWAWA ware along with endorsed that will contribute to women's empowerment and gender equality gals.         Implementation is a stated to reflect the actual GAD activities conducted by the OWWA ware along with the conducted by the GWAWA ware along with the conducted by the GWAWAWAWAWAWAWAWAWAWAWAWAWAWAWAWAWAWAWA				Agency Action Plan			Reason for			
prescribed deadlines: "The endorsement of the GPB is to ensure that plans, programs and activities to be conducted by the adency will contribute to women's emovement and gender equality goals, and that these will be funded through the submission of the endorsed GPB to the DBM in accordance with the national budget call, Consideration have arteady passed, we can no ionaer endorse these." (Underscoring supplied)       As stated in the above statement, the OWWA was not able to submit the CV 2020 GPB, hence, PWC advised to reflect the actual GAD activities conducted by the OWWA in the CY 2020 GAD AR. Still, non-preparation of the GPB provided no basis to determine whether the programs and activities conducted by the OWWA were aligned with the existing gender issues and concerns to be addressed that will contribute to women's empowerment and gender equality goals.       Witten the rough and activities complexed by the OWWA in the CY 2003 GPA AR. Still, non-preparation of the GPB provided no basis to determine whether the programs and activities conducted by the OWWA were aligned with the existing gender issues and concerns to be addressed that will contribute to women's empowerment and gender equality goals.       Witten the issues and concerns to be addressed by the OWWA were aligned with the existing gender issues and concerns to be addressed that will contribute to women's empowerment and gender equality to fiscance at the press. Some RWOs reported GAD related accomplishments as follows:       Witten the issues at concerns to the addressed that will contribute to more at the press. Some advisors at the state of the top is the press and the the the press at the the press end of the the the state of the top top issues at the press of the termine whether the theory is the termine the theory at the theory is the termine	Ref	Audit Observations	Audit Recommendations			Impleme Da	entation te	Status of Implementation	Implementation,	Action Taken / Action to be Taken
GPB is to ensure that plans, programs and activities to be conducted by the approvement and gender equality coals. and that these will be funded through the submission of the endorsed GPB to the endorsed the endorsed GPB to the endorse with the national budget call. Considering that the fiscal years of the GPBs for consideration have already passed, we can no longer endorse these." (Underscoring supplied)         As stated in the above statement, the OWWA was not advised to verifier the actual GAD activities conducted by the OWWA with the CY 2020 GPD AR. Still, non-preparation of the GPB provided no basis to determine whether the programs and activities conducted by the OWWA were aligned with the existing gender issues and concremes to be addressed that will contribute to women's empowerment and gender equality goals.         Nevertheless, some RWOs reported GAD related accompliatments as follows: <ul> <li></li></ul>						From	То		іт арріїсаріе	
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		<ul> <li>Enterprise Development and Livelihood Loan Program-MCW IRR Section 26 (Right to Livelihood, Credit, Capital, and Technology – P29,220,000.00</li> <li>Enhanced Social Protection and Welfare Program-MCW IRR Section 26 (Right to Livelihood, Credit, Capital, and Technology – P615,000.00</li> <li>Organization focused – P402,212.30</li> <li>COVID 19 prevention and control measures – P402,212.30</li> </ul>							
	RWO II 19,752,424.46	<ul> <li>Balik Pinas Balik Hanapbuhay Program – livelihood assistance to provide immediate relief to OFWs who were displaced/distressed – P10,000,000</li> <li>UWIAN NA PROGRAM FOR RETURNING OFWs displaced due to Pandemic – P5,608,288.27</li> <li>Sa Pinas Ikaw and Ma'am at Sir (SPIMS) – assistance to teacher OFWs who have already decided to stay in the country for good – P2,184,136.19</li> <li>Balik Pinay Balik Hanapbuhay Program (Female OFWs) – livelihood assistance to provide immediate relief to undocumented OFWs who were displaced/distressed – P320,000.00</li> <li>LDAP for Undocumented OFWs – P760,000.00</li> <li>Project EASE – Educational assistance through Scholarship in Emergencies for the Returning OFW Members affected by COVID19 – P880,000.00</li> </ul>							
	RWO IV- B	<ul> <li>Raining – P180,000.00</li> <li>Conduct of Financial Literacy Training – P60,000.00</li> <li>Conduct of Values Formation, Personality Development and Language Training – P110,000.00</li> <li>Provision of livelihood assistance to surviving female spouse of deceased or incarcerated migrant worker – P390,000.00</li> <li>Setting-up of Lactation Room and provision of breastmilk storage – P740,000.00</li> </ul>							
	RWO V 9,078.00	<ul> <li>Provision of BABYEKits (feminine kits for women or in bicol term "babaye") to the survivors of Super Typhoon Rolly in partnership with MPCF Legazpi.</li> </ul>							
	RWO VI 84,857,719.20								

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		<ul> <li>ELAP Livelihood Assistance Program – P525,000.00</li> <li>Language Training and Culture Familiarization – P90,000.00</li> <li>Other General Services (Job Order Salary)</li> </ul>								
	RWO VII 143,397.0	<ul> <li>P159,379.20</li> <li>Organization Focused</li> <li>MCW IRR Section 25 (Right to Decent Work) – Women workers shall be protected against safety and health hazards – P102,560.00</li> <li>Mental Health Awareness in the Workplace – P40,837.00</li> </ul>								
	RWO VIII 18,223,601.1									
	RWO X         127,842,695.0           RWO XI         26,267,194.7	<ul> <li>Client and Organization Focused</li> <li>Client Focused</li> <li>WAP – Conduct of Predeparture Orientation – P226,666.68</li> <li>WAP – Endorsement of request to POLO and other NGAs – P660,372.00</li> <li>Balik Pinas Balik Hanapbuhay Program – P14,990,000.00</li> <li>Balik Pinay – National Reintegration Center for OFWs (NRCO) – P390,000.00</li> <li>Livelihood Development Assistance Program (LDAP) – P430,000.00</li> <li>WAP – Provisions of airport assistance – P6,879,219.89</li> <li>DOLE AKAP – P1,690,936.20</li> <li>Sa Pinas, Ikaw and Maa/Sir (SPIMS) – P1,000,00.00</li> </ul>								
	RWO 366,870.12 CAR	<ul> <li>Client Focused – P310,007.12</li> <li>517beneficiaries of OWWA program attached the orientation/seminars incorporating mental health issues which help OFW families mitigate the impact of the pandemic</li> <li>Organization Focused- 56,863.00</li> <li>35 participants attended the seminar on Understanding Human Rights, Right to Health and Enhancing Health Protocols s responders to the pandemic</li> </ul>								

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	On the other hand, in RWOs NCR and III, the Management failed to incorporate relevance and impact of COVID-19 response programs and projects to GAD through the use of sex- disaggregated data in the submitted reports while in RWO IV-A, the Management failed to submit the copy of the PCW endorsed GPB and GAD AR for CY 2020. Lastly, as of this date, the CY 2020 GAD AR of OWWA-CO was not yet submitted to the COA, hence, precluding the Audit Team from verifying and /or conducting audit of the agency's compliance with the aforementioned regulations.								
	Senior Citizens and Persons with Disability (PWD)								
60	Unlike RWOs I and III with expended allocated funds for senior citizens and PWDs of P4,395,849.07, RWOs NCR, II, IV-A, IV-B and VII did not formulate plans and targets to implement Programs and Projects for the benefit of this sectors for CY 2020 as required under Section 32 of the General provisions of RA No. 11465 for FY 2020 nor allocated the	Management (a) formulate plans		RWO II			On-going		RWO II revisited OWWA programs and services implementation to incorporate and be able to address the concerns of the senior citizens and persons with disability.
	required one percent of the funds for the purpose. Section 32 of the RA No. 11465 or the GAA of FY 2020 "states that all agencies of the government shall formulate plans, programs and projects intended to address the concerns of senior citizens and persons with disability, insofar as it	total budget for their implementation.		RWO IV-A			Fully Implemented		The RWO IV-A Office is a Senior Citizen and PWD-friendly. The office is situated in a ground floor area and is very much accessible. RWO IV-A is prioritizing Senior Citizen and PWDs on queuing to avail the program of the agency.
	relates to their mandated functions, and integrate the same in their regular activities. Moreover, all			RWO IV-B			Fully Implemented		RWO IV-B complied with the

			Agency Action Plan				Reason for		
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	government infrastructure and facilities shall provide architectural or structural features, designs or facilities that will reasonably enhance the mobility, safety, and welfare of persons with disability pursuant to Batas Pambansa Blg. 344 and RA No. 7277." (emphasis supplied).			RWO VII			On-going		recommendation. During the pandemic, senior citizens were included as participants in our on-line activities. Provisionally developed plans
	Section 4.2 of the Joint DBM and DSWD Circular No. 2003-001 dated April 28, 2003 provides that "All government agencies, department, bureaus, offices, commissions and state universities and colleges shall allocate at least one percent (1%) of their respective budget for the implementation of plans, programs, projects, activities and services for older persons and persons with disabilities" For CY 2020, the RWOs NCR, II, IV-A, IV-B and VII did not formulate, plans, program and projects intended to address the concerns of senior citizens								and programs for integration to OWWA RWO VII under the regular activities that will address the concerns of the senior citizens and persons with disability; and taking into consideration the needed allocation of at least one percent of the agency's total budget for their implementation.
	and PWDs which should be integrated into the regular activities of the Agency, and consequently did not allocate funds for the same, contrary to the aforecited regulations. On the other hand, RWOs I and III identified the programs and projects and expended funds that were allocated to directly address the concerns of								
	these sectors. Details are as follows:       Program     No. of Assisted Senior Citizens     No. of Assisted PWDs     Amount of Cash Assistance (in Php)       RWO I     -     -     -       NRCO Livelihood Development Assistance Program     2     -     20,000.00       Hatid     SUndo     694     2     284,849.07								

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	Program       3       -       30,000.00         DOLE       287       -       Paid by DOLE         AbotKamayangPa       287       -       4,061,000.00         RWO III       Medical, disability       234       -       4,061,000.00         Grand Total       1,220       2       4,395,849.07         Although these sectors may be among the beneficiaries of the implemented livelihood and medical assistance, Management still needs to identify from among its programs and projects, those that directly and fully addressed the concerns of senior citizens and PWDs and allocate at least one percent budget for their implementations.								
	Compliance with Property Law								
61		<ul><li>It was recommended that Management:</li><li>a. Secure all insurable assets with GIF of the GSIS in order to ensure compensation of the equivalent value in case of</li></ul>		PPMD RWO NCR			Fully Implemented Fully		Property Inventory Form in compliance to the COA-Audit Observation Memorandum (AOM), already submitted on 18 May 2021. Management already reconciled

				Agency Acti	on Plan			Reason for	
Ref	Audit Observations	Audit Recommendations	Action Plan	Person/Dept Responsible	Tarç Impleme Da	ntation te	Status of Implementation	Partial Delay/Non- Implementation,	Action Taken / Action to be Taken
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	OWWA to the risk of not being indemnified with the equivalent amount thereof, contrary to RA No. 656 as amended by PD No. 245 dated July	b. Submit the PIF not later than					Implemented		the documents and the officer is already insured.
	13, 1973 and other pertinent rules and regulations. On the other hand, insured Motor Vehicles with insurance premium paid by OWWA CO totalling P40,342.98 are not included in the submitted RPCPPE, thus raising doubt on the validity of disbursement made.	April 30, 2021 and include in the agency annual budget the amount of premiums for the general insurance covering all insurable properties and other assets in accordance with		RWO I			Fully Implemented		Vehicles of RWO I were already insured for CY 2021. This will be renewed yearly to compensate possible loss or damage that may incur.
	RA NO. 656, otherwise known as the Property Insurance Law dated June 16, 1951, as amended by PD No. 245 dated July 13, 1973 states as follows: <i>"Every government, except a municipal government below first class, is hereby required to insure its properties, with the Fund against any insurable risk herein provided and pay the premiums thereon"</i>	<ul> <li>COA Circular 2018-002; and</li> <li>c. Establish the existence of the Motor Vehicles with paid insurance premium totalling P40,342.98 and update the submitted RPCPPE.</li> </ul>		RWO IV-B			Fully Implemented		Insurance premium for motor vehicle were paid to GSIS and budget for the same was submitted to Head Office.
	<ul> <li>In addition, the Office of the President, as well as the COA, have been persistent in reminding all National Government Agencies to enforce the compliance with the RA No. 656, thus, the following issuances have been issued:</li> <li>a. Memorandum Circular No, 634 dated May 10, 1973 – requiring all departments, bureaus, offices, agencies and instrumentalities of government, all provincial, city and municipal governments and government-owned and controlled corporations to insure their properties and assets in accordance with Property Insurance Law;</li> </ul>	<ul> <li>Management commented that they will comply with the submission of the PIF ad shall coordinate with the Engineering and General Services Division (EGSD) and Financial Investment Management Office (FIMO) as regards for the inclusion of the amount of premiums for the general insurance covering all insurable properties and other assets, especially the Motor Vehicles totalling P14,100,752.00 in the agency annual budget as per COA Circular No. 2018-002.</li> <li>Also, they will comply with the updating of RPCPPE toe stablish</li> </ul>							

				Agency Action	on Plan			Reason for	
Ref	Audit Observations	Audit Recommendations	Action Plan	Person/Dept Responsible	Tarç Impleme Dat	ntation	Status of Implementation	Delay/Non- Implementation,	Action Taken / Action to be Taken
Ref	<ul> <li>Audit Observations</li> <li>b. COA Circular Nos. 79-112 dated August 30, 1979 – to assist the GSIS in implementing the Property Insurance Law;</li> <li>c. Administrative Order No. 33 series of 1987 – prescribing guidelines for insurance of all properties, contracts, rights of action and other insurance risks of the government, including those in which the government has an insurable interest, with the GIF of the GSIS; and</li> <li>d. COA Circular No. 92-390 dated November 17, 1992 – imposed that all heads of national agencies, local government units and government owned or controlled corporations shall be responsible for the preparation and submission of the inventory of all insurable physical assets and also requires submission of said inventory report to the GSIS not later than October 31, of the ensuing year.</li> <li>e. COA Circular No. 2018-002 dated May 31, 2018 – provides for the guidelines in the use and submission of the Property Inventory Form as basis for the assessment of general insurance coverage over all insurable assets, properties and interests of the government with the GIF of the GSIS.</li> </ul>	Audit Recommendations         Image: Construct of the construction of		Person/Dept	Tarç Impleme	ntation	Status of Implementation		Action Taken / Action to be Taken
	Moreover, Item 4.1 of COA Circular No. 2012-003 dated October 29, 2012 provides definition of Unnecessary Expenses that <i>"The term pertains to</i> <i>expenditures which could not pass the test of</i>								

				Agency Acti	on Plan			Reason for	Action Taken / Action to be Taken
Ref	Audit Observations	Audit Recommendations	Action Plan	Person/Dept Responsible	Targ Impleme Da	entation te	Status of Implementation	Partial Delay/Non- Implementation,	
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	prudence or the diligence of a good father of a family, thereby denoting non-responsiveness to the exigencies of the service. x xx This would also include incurrence of expenditure not dictated by the demands of good government, and those the utility of which cannot be ascertained at a specific time. x xx" Below are the detailed observations:								
	a. Uninsured Items totalling to P20,773,066.17								
	Office Items Amount (in Php)								
	Central Office         Motor Vehicles         14,100,752.00           RWO NCR         Various Properties         4,032,226.78								
	RWO I         Motor Vehicles         427,800.39           RWO IV-B         Various Properties         2,212,287.00								
	Total 20,773,066.17								
	Non-insurance of the above properties poses risk to government assets and is contrary to the provisions under RA No. 656, AO No. 33 and COA Circular No. 92-390. Meanwhile the following RWOs had paid insurance premium totalling to P66,032.18 for CY 2020. Details as follows:								
	Office         Items         Amount Insured         GSIS Premium           (in Php)         (in Php)         (in Php)           CAR         Motor         Vehicles         5,057,441.61         35,029.27           and         Various         Properties         35,029.27         35,029.27								
	RWO I Various Properties N/A 7,527.23								
	RWO IV-B         Various Properties         1,775,000.00         N/A           RWO XI         Motor         Vehicles         3,046,200.00         23,475.68           and         Various         Properties         1,000,00         1,000,00								
	Total 9,878,641.61 66,032.18								

	Agency Action Plan			Reason for					
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	b. Unsubmitted Property Insurance Form (PIF) of Central Office								
	The PPMD has not submitted the Property Inventory Form which is contrary to Property Insurance Law and COA Circular No, 2018-002 dated May 31, 2018 hence, there is difficulty in identifying insurable properties.								
	Moreover, the AD has submitted Schedule of Prepaid Insurance and Insurance Expenses that contains the list of PPEs with insurance paid by the OWWA to the GSIS. Examination of the same reveals that most of the insured properties are Motor Vehicles as well as the two OWWA buildings located in Pasay and Intramuros, Manila.								
	Insured Motor Vehicles with insurance premium paid by the Central Office totalling P40,342.98 are not included in the submitted RPCPPE.								
	It was also noted that certain details on the descriptions from the respective records of PPMD and AD do not match. Thus, there is difficulty in identifying the said insured motor vehicles with insurance premiums aggregating P40,342.98 if the vehicles recorded in the respective data are the same.								
	Compliance with National Disaster Risk Reduction Management (NDRRMF)								

			Agency Action Plan			Reason for			
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62	The Agency did not formulate plans relative to the mainstreaming of Disaster Risk Reduction and Management (DRRM) in its programs and projects contrary to Section 36 of the General Provisions of the GAA for FY 2020. Section 36 of the General Provisions of the GAA for FY 2020 states that: <i>"All Agencies of the government shall plan and implement programs and projects, taking into consideration measures to climate change adaptation and mitigation, and <u>disaster risk reduction</u> based on climate and <u>disaster risk assessment"</u> (Underscoring supplied) The purpose of mainstreaming DRRM into the programs and projects of the agency is to enable the Agency to undertake effective measures to reduce disaster risks within the existing framework by formulating and implementing applicable plans, programs and strategies to reduce disaster risks and eventually lessen the damage caused by manmade or natural calamities such as typhoons, earthquakes, floods droughts, volcanic eruption and civil war / political conflict through prevention. It will also aid the Agency Management to identify and plan local capabilities to cope with these calamities. On January 21, 2021, the Audit Team requested Management for a copy of the OWWA DRRM Fund for CY 2020 and the reports on its allocation, distribution, and utilization. However, as of today, no such report was received from the Management, hence, signifying that the OWWA did not formulate</i>	Recommendation that the Management formulate plans relative to the mainstreaming of DRRM in the OWWA programs and projects pursuant to relevant provision of the General Provisions of the GAA for the succeeding years was reiterated. It was also recommended that Management submit the latest status of their plans and actions pertaining to the mainstreaming of DRRM in the OWWA programs and projects.		GAS / EGSD			On-going		<ol> <li>Attended the Virtual Training on Public Service Continuity Planning (PSCP) by the Office of Civil Defense on August 23- 28, 2021 with Special Order No. 232 Series of 2021 dated 19 August 2021.</li> <li>The initial draft of the National Disaster Risk Reduction Management Plan dated 16 September 2021 is scheduled for discussion with the OWWA Committee on this concern.</li> <li>The HR is awaiting confirmation from MMDA relative to our request for orientation / training on Risk Management and Contingency Plan dated on 09 August 2021. Additional inputs from this orientation will be consolidated to our initial draft.</li> </ol>

			Agency Action Plan			Reason for			
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	plans relative to the mainstreaming of DRR in the OWWA programs and projects. Moreover, per submitted Agency Action Plan and Status of Implementation (AAPSI) as of December 31, 2020 on DRRM observation noted in CY 2019, action to be taken by the Management includes coordination with the Climate Change Commission (CCC) so they may be briefed on the National Climate Change Action Plan (NCCAP) for the long- term program and strategies for climate change and								
	adaption. However, no update on that action was provided to COA. On the positive note, all personnel of RWO X attended an orientation on Disaster Risk Reduction and participated in the fire and earthquake drill in								
	the building premises.								
63	Hiring of Job Orders In eight RWOs, the number of Job Order (JO) workers is considerably higher than the number of regular employees, whereby in four RWOs, the cashiering, accounting and disbursing functions were performed by the JOs due to the shortage of manpower, in violation to Section 7.2 of CSC-COA-DBM Joint Circular No. 1, s. 2017, Section 101 of PD No. 1445 and COA Circular No. 97-002. Section 7.2 the CSC-COA-DBM Joint Circular No.	It was recommended that Management: a. Discontinue the practice pf allowing JO workers perform functions which are part of the job description of the agency's existing regular employees such as cashiering, accounting and disbursing functions;		Central Office (HRMDD)			On-going		As advised by the DBM Analyst in charge of OWWA, the Agency may request for the conversion of JO to Casual/Contractual. Thus, request letter on conversion submitted to DBM on July 21, 2021.
	1, s. 2017 dated June 15, 2017, provides that "7.2 Contract of service and job order workers should not, in any case, be made to perform functions which are part of the job description of the agency's						On-going		Follow-up letters on request for creation of the following positions were submitted to DBM on January 5, 2021 and June 29,

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	existing regular employees." Section 101 of PD No. 1445 provides that, "Every officer of any government agency whose duties permit or require the possession or custody of government funds or property shall be accountable therefor and for the safekeeping thereof in conformity with law. Every AO shall be properly bonded in accordance with law.	<ul> <li>provider in paying the WAP cash assistance to mitigate the risks involved in the payment of cash assistance through cash advances in large amounts; and</li> <li>c. Settle the issue with regard to the lack of regular personnel</li> </ul>							2021: - Two (2) Accountant III - Fifteen (15) Administrative Officer V - Eighty (80) OWWO II and - One hundred twenty (120) Overseas Workers Welfare Officers
	COA Circular No. 97-002 dated February 10, 1997 provides pertinent provisions on the granting, utilization and liquidation of cash advances, as	in the RWOs by making representation with the Department of Budget and Management (DBM) for		RWO NCR			On-going	We do not receive any AOM about this.	Management will coordinate the same to Central Office.
	follows: <i>"Item 4.1.1. Only permanently appointed officials</i>	additional plantilla positions.		RWO II			On-going		To date, disbursing is performed by our Disbursing Officers (regular employee).
	shall be designated as disbursing officers;	stands to the recommendation that JOs should not be allowed to		RWO IV-B			On-going		RWO IV-B awaits instruction from
	4.1.5 Only duly appointed or designated disbursing office may perform disbursing functions. Officers and employees who	perform disbursing functions and the Management could recommend to OWWA CO for							HO to hire a regional accountant and budget officers.
	are given cash advances for official travel need not be designated as disbursing officers;	creation of regular positions to augment the present set of permanent positions.		RWO V			Fully Implemented		OWWA RWO V has refrain JO to perform disbursing functions. We are working on alternative ways not to interrupt the transactions in
	<ul><li>4.1.6 Transfer of cash advances from one Accountable Officers to another shall not be allowed."</li><li>Details of the personnel complement for each</li></ul>	Office         Management Comments           RWO V         Management explained that they resorted to that option by transferring the disbursing function to JOs during the WAP assistance payout because the regular employees are all pre-occupied and loaded with the various determined to be addressed							the region if permanent employees were obliged to make disbursement in remote areas. But the best answer is to make
	RWOs show that in most RWOs, the number of hired JOs to perform regular agency functions was	programs that need to be attended and are not available to be deployed to the payout and other SDOs are attending to other financial related chores.							permanent positions for all JOs who are loyally working for OWWA for a very long ti
	more than the regular employees:         RWOs       No. of JOs       Total No. of       Percentage of	With regard to engaging the services of remittance centers, Management explained that there are problems met, such as, low internet connectivity, un-		RWO XI			On-going		

				Agency Acti	on Plan			Reason for	
Ref	Audit Observations	Audit Recommendations	Action Plan	Person/Dept Responsible	Targ Impleme Da From	entation	Status of Implementation	Partial Delay/Non- Implementation, if applicable	Action Taken / Action to be Taken
	NCR53EmployeesJOsII414935.33II414983.67III10411392.03IV-B213070V405178.43VI446666.67VIII263770.27XI29N/AN/AXIIII222878.57RWOS I, IV-A, IX, X and XII did not provide any information regarding the personnel complement of the Agency.N/AWhile CSC-COA-DBM Joint Circular No. 1, s. 2018dated hat agencies are allowed to renew existing individual contract untilDecember 31, 2020 so as not to impair the delivery of the public services, however, the RWOs have to consider and observe the provisions of Section 7.2of CSC-COA-DBM Joint Circular No. 1, s. 2017, Section 101 of PD No. 1445 and COA Circular No. 97-002.In RWO XIII, the cashiering function was performed by a JO worker and not by the personnel designated as Cashier, Nonetheless, reports such as Report of Check Issued (RCI) Report of Collection and Deposit (RCD) and Report of Accountability for Accountable Forms (RAAF) was signed by the latter.In RWOS X and XI, the functions of the Accountant such as preparation of the BRS, JEVs, SLs and GLs were performed by a JO worker although all reports were signed by the designated Accountant, under concurrent capacity.	availability of remittance center in remote areas and cost of transportation is high on the part of the recipients.         RWO XIII       Management acknowledged the above recommendations and commented that Agency has a regular employee designated as cashier, however, due to further designations, the RWO opted on hiring JO personnel to assist the permanent employee to address the lack of manpower compliment of the region. The Management had already made representations to OWWA Central Office with regard to this matter and was informed that new staffing pattern was already on course by the Human Resource Management Division (HRMD) to address the lack of key positions in the RWOs.         In       addition, the OWWA Administrator informed during the exit conference that the Management is waiting for the approval by the DBM for the positions of two Accountant III, 15 Administrative Officer V, 80 Overseas Welfare Officer II and 120 Overseas Workers Welfare Officer II and 120 Overseas Workers Welfare Officer Submitted to the Director of the Organization, Position Bureau, of the said Department.		RWO XIII			On-going	This issue is highly centralized.	Davao Region has no Accountant III since year 2004. The SAO of the region is the acting Accountant, Administrative Officer, personnel officer. The JO Accountant is the one task to prepare the FS.

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	Likewise, in RWO V, JO employees were allowed to perform disbursing functions, instead of the designated SDOs who are permanent employees and duly bonded.								
	For CY 2020, a total of P40,210,000.00 WAP assistance in RWO V, as discussed earlier was paid through the cash advances of the SDO and was transferred to the JO employees who made the payments to beneficiaries of WAP during the scheduled pay out held in a venue usually in the covered court at the premises of the LGU.								
	The practice of allowing JOs to perform disbursement functions is contrary to the above- cited regulations and exposes government funds to risk of loss, misuse, or misappropriation. Likewise, the payment of the WAP assistance through cash expenses government funds to various risk of carrying large amount of money.								
	It is emphasized that cashiering, accounting, and disbursing functions play a vital role in the operations of the agency. Therefore, it is imperative that it shall be performed by a regular employee where accountability can be established.								
	Enforcement of COA Audit Suspensions, Disallowances and Charges and Settlement of Accounts								
64	A total of P6,763,380.28 and P27,065,713.81 in A audit suspensions and disallowances, s	t was recommended that Management strictly enforce the settlement of the audit suspensions and disallowances in		Central Office			On-going		Settlements are being done through Salary Deduction with disallowances with NFD.
		compliance with the provisions of		RWO CAR			Fully		Notice of disallowances of RWO-

		1	Agency Action Plan					Reason for	
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	No. 2009-006 dated September 15, 2009. Hereunder are the summary of audit suspensions	the Rules and Regulations on Settlement of Accounts as prescribed under COA Circular					Implemented		CAR was already settled before year-end.
	and disallowance issued by OWWA offices as well as settlement thereof:	No. 2009-006 dated September 15, 2009.		RWO NCR			On-going		
	A. Notice of Suspensions			RWOI			Fully Implemented		The Region fully settled its Notice Disallowances.
	Office         Beginning Balance         Issuances         Settlements         Ending Balance           (In Php)         (In Php)         (In Php)         (In Php)           CAR         4,774,443.88         21,655,477.77         26,429,921.65         -           II         23,602.94         -         23,602.94         -         23,602.94           V         1,246,362.20         10,704,597.68         5,211,182.54         6,739,777.34           Total         6,044,409.02         32,360,075.45         31,641,104.19         6,763,380.28           B. Notice of Disallowances         (In Php)         CO         26,040,927.24         -         1,547,585.46         24,493,341.78           CAR         87,080.00         2,000.00         89,080.00         -         1,647,585.46         24,493,341.78			RWO II			On-going	As of December 31, 2020, RWO II has outstanding Notice of Suspensions in the amount of P23,602.94. Said suspension is due from Mr. Mamerto Mercado.	
	$\begin{tabular}{ c c c c c c c c c c c c c c c c c c c$			RWO III			On-going		P28,000.00. the Management will also seek the advice of the auditor on how to settle the disallowances of the deceased

			Agency Action Plan				Reason for		
Ref	Audit Observations	Audit Recommendations	Action Plan	Person/Dept Responsible	Implementation Date		Status of Implementation	Partial Delay/Non- Implementation, if applicable	Action Taken / Action to be Taken
	December 24, 0000				From	То	<b>F</b> II		
	December 31, 2020.			RWO V			Fully Implemented Fully Implemented		The 2020 issuance was already settled. All Notice of Suspensions are
									fully complied.
							On-going		For Notice of Disallowances, not yet complied.
				RWO IX			On-going		
									Out of P408,764.78, only P96,131.30 has been recorded in the book. The remaining P312,633.48 is nowhere to be found in the book. That is why, the Accountant cannot trace the details because it was executed long time ago. The accountant is still reconciling the P96,131.30 disallowance.
				RWO XI			On-going		The disallowance of 2013 Rice Allowance was fully settled by all RWO XI personnel on May 2021 except for Rosemarie G. Luntao who transferred to DOLE. She insisted that it was fully deducted from her Overseas Allowance Differentials despite the certification issued by the OWWA Chief Accountant. She will wait for the return of SAO Dioanne Arlan after end of tour of duty since Ms. Arlan was the one who computed her differential.

				Agency Action Plan					Reason for Partial	
R	Ref	Audit Observations	Audit Recommendations	Action Plan	Person/Dept Responsible	Target Implementation Date		plementation Implementation		Action Taken / Action to be Taken
						From	То		if applicable	
					RWO XIII			On-going		Regional Office is waiting a copy of Notice of Finality Decision from COA.